**Reggie Jones, LCSW, MSS, MLSP**

215.704.8425/thg@thehederagroup.com

**CONSULTATIVE**

**Therapist Beyond Borders**

* *Reproductive Freedom For All, Small Group Leader*, June 2025-Present

Collaboratively developed training content and facilitated small group dialogues around wellbeing and stress management.

* *The Psychoanalyst in the Community and the Contemporary Freudian Society, Small Group Leader*, April 2025

Facilitated small group dialogues for the Echoes of Change-An Adapted Reflective Citizens Event.

* *Lahey Hospital and Medical Executive and Senior Leadership Team Co-facilitator*, May 2024 Collaboratively developed DEI training content and facilitated small and large group equity dialogues.
* *The Bill & Melinda Gates Foundation, Allies for Racial Justice Group Small Group Facilitator,* March 2024

Facilitated small group dialogues about the impact of global conflict on staff engagement.

* *International Monetary Fund (IMF) - Corporate Financial Services (CFS) Training Co-*Facilitator, January-May2023

Collaboratively developed DEIB training content and facilitated sessions.

* *Georgetown University, Safety Net – Division of Student Affairs Consultant,* March-July 2022

Conducted qualitative interviews, analyzed data, and with the review team created a final report on progress made since a 2019 review.

**Swarthmore College**

* + *Guest Speaker* – Featured speaker at Swarthmore College’s Richard Rubin Scholar Mentor Gathering.

April 2025, Mentoring in Times of Transition; April 2023, Post Covid19 Mentoring; April 2022, Trauma Informed Mentoring; April 2021, Healthy Developmental Mentee-Mentor Relationships; October 2020, Mentoring Remotely; April 2019, Mentoring Best Practices; April 2018, Why Mentoring Matters; and April 2017, What is Mentoring?

* + *STEM Scholars Program (S3P) Training Facilitator* – Develop and deliver trainings to S3P faculty and peer mentors.

July 2024, Cultivating Belonging in the Mentor-Mentee Relationship; July 2023, Mentoring Best Practices for Gen Zers; August 2022, Healing Centered Mentoring; July 2021, Trauma Informed Mentoring; July 2021, Mentoring Remotely, July 2019, DEIA Mentoring Practices; June 2018, Healthy Developmental Mentee-Mentor Relationships; June 2017, Mentoring Best Practices, Assessment and Evaluation; and June 2016, Pre-College Program Development, Assessment & Evaluation.

* + *External Reviewer* – Evaluated Swarthmore College’s Counseling & Psychological Services (CAPS), May-July 2017

Collaboratively conducted 360 interviews with campus stakeholders, analyzed clinical operations, developed a final report and executive summary highlighting strengths of services and recommendations to enhance service delivery.

**Women’s Way**

* *Individual and Group Psychotherapy Consultant,* January-July 2022

Provided individual psychotherapy and facilitated a monthly process group for participants in Women’s Way Change the Narrative Fellowship Program.

**Fab Youth Philadelphia (FYP)**

* *Play Captain Initiative Facilitator*, July 2018-Present

4-day training: Playful Learning, Leadership & Facilitation, Fab Youth Philly–Play Captain Initiative

* *Sandbox Collective Presenter*, July 2023

Ethical Storytelling for Nonprofits Workshop

* *External Social Work Supervisor*, 2018-Present

Provide social work supervision to graduate social work interns completing their field placement at Fab Youth Philly.

**ADMINISTRATIVE & CLINICAL**

**Bryn Mawr College –** *Associate Dean of Health and Wellness,* 2020-2023

Strategic planning, fiscal management, supervision, and day-to-day administration of the Health & Wellness Center. Oversight to ensure the delivery of high quality, holistic, and equitable college health primary care, mental health counseling, educational outreach, and case management. Assessment of student and community health and wellbeing needs to drive implementation of innovative wellness programs across campus. Serve as a resource for best practices, regulatory and statutory requirements, licensing requirements and accreditation standards.

**The Hedera Group –** *CEO & Founder,* 2012-Present

Clinical expertise in mental health assessment and treatment, combined with business acumen, including client acquisition, practice management, strategic planning, and financial oversight. Expand opportunities for holistic healing through individual and group psychotherapy, organizational consultations, and the creation and facilitation of professional development trainings. Specialization includes trauma-informed, anti-oppressive, and LGBTQ+ affirming psychodynamic psychotherapy and clinical supervision.

**Bryn Mawr College –** *Director of Counseling Services,* 2004-2020

Responsible for leadership in the administration, planning, implementation, and evaluation of counseling services. Ensured compliance with applicable state and federal laws, and professional codes of ethics. Engaged in assessment to inform strategic planning and developed innovative service delivery. Collaborated with multidisciplinary teams and campus partners around wellness programming and outreach. Planned, coordinated, and facilitated workshops and seminars for students, staff, faculty, and families. Served as a resource for crisis response. Provided psychotherapy. Supervised staff and oversight of the post-graduate clinical social work fellowship, graduate clinical social work intern, and PG4 psychiatric residency training programs. On-call counseling responsibilities.

**TEACHING**

**Bryn Mawr College Graduate School of Social Work and Social Research - Nonprofit Executive Leadership Institute (NELI),** *Faculty*, 2022-Present

Develop content for and facilitate the following workshops: Leading Diverse Teams and Organizational Trauma & Post-traumatic Growth.

**Bryn Mawr College,** *Instructor*,2019-2023

Develop the curriculum and teach a Metacognition class for first generation students. 2019-2023

**Columbia University-School of Social Work, New York, New York,** *Field Faculty*, 2018-2020

**Temple University, College of Public Health-School of Social Work,** *External**Field Faculty*, 2016-2017

**University of Pennsylvania-School of Social Policy & Practice,** *Part-time Lecturer,* 2015-Present

Develop curriculum and teach the following graduate courses: Foundations of Social Work Practice & Field Practice I and Foundations of Social Work Practice & Field Practice II.

**University of Pennsylvania, School of Social Policy & Practice,** *Field Faculty*, 2015-2023

**Community College of Philadelphia,** *Adjunct Instructor, 2005-2018*

Curriculum design and teaching in the Behavioral Health/Human Service Department.

**GRANT**

* **Truth Initiative,** 2018-2020– Project Lead, Bryn Mawr College
* **EVERFI Innovation Grant**, 2018 Finalist, Bryn Mawr College

**COMMITTEES & APPOINTMENTS**

* Bryn Mawr College – Coalition for Anti-Racist Literacy, 2019-2023
* PA Higher Education Suicide Prevention Coalition, 2015-Present
* Association for University and College Counseling Center Directors Conference NASW Continuing Education Liaison, 2009-2022

**PRESENTATIONS/TRAININGS**

• Small Group Facilitator – Mid-Atlantic Group Psychotherapy Society (MAGPS) Conference, From Sensation to Relation: How Our Diverse Bodies Participate in **Group** Process, **November 2024**

• Presenter – Using Antiracist Literacy to Promote a Sense Belonging/Mattering to Reduce Suicidal Behavior for College Students of Color, Higher Education Suicide Prevention Coalition Conference at Thomas Jefferson University, **May 2023**

• Co-Presenter – Gender Affirming Practices as Suicide Prevention for Trans and Gender Diverse College Students, Higher Education Suicide Prevention Coalition Conference at Thomas Jefferson University, **May 2023**

• Facilitator – The Coalition for Anti-Racist Literacy’s Mini-Conference: In-Sourcing Anti-Racist Practices, Bryn Mawr College, **March 2023**

• Presenter – Practices for Radical Mindfulness, Alpha Kappa Alpha Inc., Day of Service, **January 2023**

• Panelist – Closing the Gender Gap Forum, Why Narratives Matter – Shaping Change by Sharing Our Stories, Women’s Way, **July 2022**

• Presenter – Mindfulness as a Practice, Urban League of Philadelphia, **May 2022**

• Guest Speaker – The Hidden Curriculum: The impact of inequities and systemic barriers on the mental health of students. Inclusivity Included Podcast, **May 2022**

• Guest Speaker Field Educator’s Appreciation Event – Organizational Trauma & Post-traumatic Growth - Building Organizational Resilience During Times of Change, Graduate School of Social Work and Social Research, **May 2022**

• Panelist – Covid19 Impact on College Mental Health, 18th Riggs / Erikson College Counseling Conference, **April 2022**

• Panelist – Responding to Grief and Loss in Afterschool Programs, Temescal Associates Webinar, **March 2022**

• Co-Moderator – Philadelphia School District Superintendent Search Listening Session, **November 2021**

• Co-Presenter – Unearthing Knowledge and Wisdom: Self Reflection for Transformation, NASPA 2021 Western Regional Conference, **November 2021**

• Panelist - Working with Adults & Couples from an Antiracist and Trans-Affirming Lens, Adult & Continuing Studies Program Affirming Approaches for Transgender Individuals and Communities, Widener University, **September 2021**

•  Co-Presenter – Unearthing Knowledge and Wisdom: Self Reflection for Transformation,

Small School Directors National Conference, **May 2021**

• Co-Presenter – Bearing Witness: Conceptualizing Our Role in the Experience of Collective Trauma and How This Shapes Community Engagement, Philadelphia Society for Psychoanalytic Psychology (PSPP) **February 2021**

• Panelist – College Therapy Through a Zoom Lens, 17th Riggs / Erikson College Counseling Conference, **January 2021**

•  Presenter – The Emotional Transition to College: Students of Color & International Students, Multicultural Resource Center@ADVIS Diversity, Equality & Inclusion Regional Conference, **October 2019**

•  Presenter – The Emotional Transition to College: Students of Color & International Students, National Association of Independent Schools-People of Color Conference & Student Diversity Leadership Conference, **December 2018**

•  Co-Facilitator – Candid Conversations: Unpacking the History and Experiences of Communities of Color with Law Enforcement, Bryn Mawr College Community Day of Learning, **March 2018**

•  Presenter – Strengths & Vulnerabilities, As Students of Color Navigate the Transition to College, Friends Select School’s Diversity Day Faculty Training, **March 2018**

•  Guest Speaker – College Student Mental Health, Warning Signs of Mental Illness and Accessing Resources, WURD The Source Radio Show, **December 2017**

• Panelist – Queer Identities & Ethnic Cultures - Cultivating Mental Health, Zami Annual Conference, **March 2017**

• Co-Facilitator – Cultural & Contextual Subjectivities & Dilemmas in the Clinical Encounter, Philadelphia Center for Psychoanalytic Education Seminar, **February 2017**

•  Presenter – Class, Intersectionality, and Mental Health, Bryn Mawr College Community Day of Learning, **February 2017**

•  Panelist and Radio Guest Speaker – WURD Brain Strain II: Effects of Trauma on Education, **September 2016**

•  Panelist – Strategies to Improve Health Outcomes for North Philadelphia Children and Families, National Organization for Women (Philadelphia Chapter) - Unleashing North Philadelphia, **June 2016**

•  Presenter – LGBTQ+ 101”, Annual New England Deans Conference, **March 2016**

•  Panelist – Institutionalized Classism: The Role of Class in Social and Economic Mobility, Health, and Well-being, Bryn Mawr College Community Day of Learning, **February 2016**

**SERVICE**

* Council on Social Work Education (CSWE) Annual Program Meeting Proposal Reviewer 2024 and 2025
* Mazzoni Center Behavioral Health Philadelphia Trans Wellness Conference Planning Committee, 2020-Present
* Bryn Mawr Hospital Foundation Board - Governance Committee, 2020-2023
* Mental Health Partnerships Board - Philanthropy Committee, 2018-2022
* Fab Youth Philly Board Secretary, 2017- 2023
* Gestalt Training Institute Board and Vice Chair, 2017-2019
* The Ivy Legacy Foundation Board Secretary, 2016- 2019

**CERTIFICATIONS**

* Washington School of Psychiatry, Washington, D.C. – Clinical Supervision Certificate, 2020
* Washington School of Psychiatry, Washington, D.C. – National Group Psychotherapy Institute, Certificate in Group Psychotherapy, 2019
* University of Pennsylvania Fel’s School of Government, Philadelphia, Pennsylvania – DiverseForce Board Governance Program, Certificate in Nonprofit Board Governance, 2017

**EDUCATION**

* Bryn Mawr College - Graduate School of Social Work & Social Research, Bryn Mawr, PA
  + - Master of Social Service, Concentration: Clinical Social Work
    - Master of Law & Social Policy
* Pennsylvania State University, University Park, PA
* Bachelor of Arts