

# Subin Na

Ph.D. Student, School of Social Policy & Practice

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🌐 <https://www.linkedin.com/in/subinna>

## Education

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### Ph.D. in Social Welfare

*University of Pennsylvania*

Aug. 2023 – Present

*School of Social Policy & Practice*

Advisor: Dr. Phyllis Solomon

GPA: 3.94/4.0

### M.A. in Social Welfare (MSW equivalent)

*Seoul National University, Republic of Korea*

Mar. 2021 – Feb. 2023

*Department of Social Welfare*

Advisor: Dr. Sang Kyoung Kahng

GPA: 4.0/4.0

### B.A. in Social Welfare and Economics

*Seoul National University, Republic of Korea*

Mar. 2017 – Feb. 2021

*Department of Social Welfare, Department of Economics*

GPA: 3.96/4.0 (Summa Cum Laude)

## Research Interests

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**Topics** Recovery, Peer Support Services, Stigma and Discrimination Against Mental Illness, Culturally and Linguistically Appropriate Mental Health Services, Mental Health Equity

**Populations** Individuals with Serious Mental Illness, Racial and Ethnic Minorities, Asian Population

## Publications & Work-In-Progress

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### Peer-Reviewed Publications

1. Na, S., & Solomon, P. (2026). Individual and Organizational Factors Influencing the Recovery-Promoting Competencies Among Mental Health Practitioners. *Psychiatric Rehabilitation Journal*. (Online First) <https://doi.org/10.1037/prj0000683>
2. Na, S., Solomon, P., & Yoo, N. (2026). Impact of Bilingual Mental Health Providers on Service Utilization Among Asian Americans: Moderating Role of Medicaid Spend-

- ing. *Journal of Racial and Ethnic Health Disparities*. (Online First)  
<https://doi.org/10.1007/s40615-026-02853-y>
3. Tham, S., Na, S., & Solomon, P. (2025). Factors Influencing the Implementation of Peer Support Specialists within Mobile Crisis Teams: A Scoping Review of CFIR Domains and Implementation Strategies. *Psychological Services*. (Online First)  
<https://doi.org/10.1037/ser0000996>
  4. Na, S., Kahng, S. K., & Solomon, P. (2025). Impact of Discrimination on Help-Seeking Behavior Among Individuals With Serious Mental Illness in South Korea: Role of Social Participation Services. *Community Mental Health Journal*, 61(6), 1181–1194. <https://doi.org/10.1007/s10597-025-01458-9>
  5. Na, S., Tham, S., & Solomon, P. (2025). Understanding the Essence of Recovery-Oriented Practice: Scoping Review. *American Journal of Psychiatric Rehabilitation*, 28(5), 1572-1615. <https://doi.org/10.69980/ajpr.v28i5.733>
  6. Kim, S., Kang, M., & Na, S. (2022). Social Capital and Cultural Capital of People Living Alone. *Journal of Critical Social Welfare*, 75(1), 171–216.  
<https://doi.org/10.47042/ACSW.2022.05.75.171>

### Manuscripts Under Review

1. Na, S., Solomon, P., & Kim, I. A. (Under Review) Predictors of Early Mental Health Treatment Dropout in Postsecondary Students with Serious Mental Illness: A Gradient Boosting Approach. *Journal of American College Student Health*.
2. Yu, H., Na, S., Zhang, A., & Solomon, P. (Under Review) The indirect effect of bullying on student school belonging through online vigilance: A gender specific pattern. *Youth and Society*.
3. Na, S., Tham, S., & Solomon, P. (Under Review) Cultural Humility and Recovery-Promoting Competencies Among Mental Health Practitioners: The Role of Recovery Attitudes. *Administration and Policy in Mental Health and Mental Health Services Journal*.

### Other Publications (Book Chapter and White Paper)

1. Lee, S., Kwon, S., Oh, Y., Jung, H., Ko, E., Na, S., & Kim, Y. (2023). “2023 Survey on Workers and Status of Self-Sufficiency Enterprises” in *Korea Development Institute for Self-Sufficiency and Welfare Reports*. [in Korean]. [Link](#).
2. Na, S. & Choi, I. (2021). “A Study on the Recovery Experience of People with Serious Mental Illness Who Participated in the Mental Health Consumer Movement: Focusing on Solidarity as an Alternative Relationship Formation” in *The World Viewed Through Human Rights: People and Society*, Seoul: Parkyoungsa. [in Korean]. [Link](#).

3. Kahng, S., Je, C., Ha, K., **Na, S.**, Park, J., Kim, K., Kim, J., et al. (2021). *A Survey of Advanced Cases for Enhancing the Community Integration of the People with Severe Mental Illness*, Seoul: National Human Rights Commission of Korea. [in Korean]. [Link](#).
4. Lee, B., Park, J., Lee, S., **Na, S.**, Joo, Y., Oh, Y., & Jang, Y. (2021). *A Study on the Invention of the Scholarship Model for Donor Advised Funds*, Seoul: Community Chest of Korea. [in Korean].

## Conference Presentations

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1. **Na, S.**, & Solomon, P. (2026, January). (Accepted as an Oral Presentation) Individual and Organizational Factors Influencing Recovery-Oriented Practices. Presentation at *Society for Social Work and Research (SSWR)*, Washington D.C., U.S.
2. **Na, S.**, & Solomon, P. (2026, January). (Accepted as a Flash-Talk) Pathways to Recovery-Oriented Practices. Presentation at *Society for Social Work and Research (SSWR)*, Washington D.C., U.S.
3. **Na, S.**, Kim, I. A., & Solomon, P. (2026, January). (Accepted as a Poster) Help-Seeking Intentions among Asian Domestic and International Students. Presentation at *Society for Social Work and Research (SSWR)*, Washington D.C., U.S.
4. **Na, S.**, Kahng, S., & Solomon, P. (2025, March). Discrimination or empowerment? The role of social participation services for individuals with serious mental illness. Presentation at *European Conference for Social Work Research (ECSWR)*, Munich, Germany.
5. **Na, S.** (2024, March). Discrimination against people with serious mental illness and their active coping behaviors in South Korea: The mediating role of adequacy of social participation services. Presented at *Korean Studies Young Scholars (KSYS) Graduate Student Conference*, James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania.
6. Kahng, S., Lee, Y., Kim, S., Song, S., **Na, S.**, Kim, Y., Kim, J., & Ahn, J. (2022, June). Awareness of services necessary for the human rights of individuals with SMI in Korea. Presented at *World Congress on Adult Capacity 2022*, Edinburgh, Scotland.

## Research Grants

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| 2025 | <b>Doctoral Summer Research Fellowship Award</b><br><i>University of Pennsylvania</i> (\$5,000) |
| 2024 | <b>Doctoral Summer Research Fellowship Award</b>  |

*University of Pennsylvania (\$5,000)*

- 2021      **Independent Research Grant**  
*Seoul National University Human Rights Center (\$1,000)*

## **Fellowships & Scholarships**

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- 2026      **Conference Travel Award**  
*School of Social Policy & Practice, University of Pennsylvania*
- 2025      **Korean Honor Scholarship**  
*Embassy of the Republic of Korea, Ministry of Foreign Affairs*
- 2025      **Conference Travel Award**  
*School of Social Policy & Practice, University of Pennsylvania*
- 2023 – Present      **Doctoral Study Abroad Scholarship**  
*Korea Foundation for Advanced Studies (KFAS)*
- 2021 – 2022      **Work-Study Scholarship**  
*Center for Campus Life & Culture, Seoul National University*
- 2021 – 2022      **Teaching & Research Assistant Scholarship**  
*Seoul National University*
- 2021 – 2022      **Merit-Based Scholarship**  
*Woo-san Yukyounghoe Scholarship Foundation*
- 2019 – 2021      **Work-Study Scholarship**  
*Institute for Global Social Responsibility, Seoul National University*
- 2020 – 2021      **Merit-Based Scholarship**  
*OK Bae & Jung Scholarship Foundation*
- 2019      **Merit-Based Scholarship**  
*Silla Cultural Scholarship Foundation*
- 2017 – 2021      **Merit-Based Scholarship (Partial Tuition for Admission, Full Tuition for Six Semesters)**  
*Seoul National University*

## Honors & Awards

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- 2021      **Best Essay Distinction**  
*Mentoring Program for Children Underprivileged in Education, Seoul National University Institute for Global Social Responsibility*
- 2020      **Excellence in Research Award**  
*The 8th Student Human Rights Research Project Contest, Seoul National University Human Rights Center*
- 2020      **Outstanding Mentor Recognition**  
*Mentoring Program for Children Underprivileged in Education, Seoul National University Institute for Global Social Responsibility*

## Research Experience

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- 2023 – Present    **Research Assistant**  
*Mayor's Office of Community Mental Health of NYC*  
 Integrating Peer Support Services in NYC Emergency Response
- 2022 – 2023      **Research Assistant**  
*Ministry of Health and Welfare of Korea*  
 A Study on Community Integration Strategies for Individuals with SMI
- 2022 – 2023      **Research Assistant**  
*National Human Rights Commission of Korea*  
 A Survey on the Establishment of Rights-Based Treatment Environment for Individuals with SMI
- 2022              **Research Assistant**  
*Social Security Council of Ansan City*  
 Establishment of Community Social Security Plan
- 2021 – 2022      **Research Assistant**  
*Department of Social Welfare, Seoul National University*  
 Edited *Social Work Practice and Skills for Social Work Practice* Textbooks
- 2021 – 2022      **Research Assistant**  
*Seoul National University*  
 Alone: Lifestyle in Network Society
- 2021              **Research Assistant**  
*National Human Rights Commission of Korea*  
 A Survey of Advanced Cases for Enhancing the Community Integration of Individuals with SMI

- 2021            **Research Assistant**  
*Community Chest of Korea*  
 A Study on the Invention of the Scholarship Model for Donor-Advised Funds

## Teaching Experience

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- SP 2026        **Teaching Assistant, Practical Machine Learning Methods (Dr. Sadiq Patel)**  
*School of Social Policy & Practice, University of Pennsylvania*
- FA 2025        **Lab Instructor, Quantitative Reasoning / Social Statistics (Dr. Alice Xu)**  
*School of Social Policy & Practice, University of Pennsylvania*
- FA 2022        **Teaching Assistant, Social Work Practice (Dr. Hye-lan Kim)**  
*Department of Social Welfare, Seoul National University*
- SP 2022        **Teaching Assistant, Skills for Social Work Practice (Dr. Hye-lan Kim)**  
*Department of Social Welfare, Seoul National University*
- FA 2021        **Teaching Assistant, Social Work Practice (Dr. Hye-lan Kim)**  
*Department of Social Welfare, Seoul National University*

## Work Experience

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- 2024            **Translator & Proofreader**  
*World Vision Korea*  
 Training manual translation and proofreading for capacity building of the social welfare workforce in Jakarta, Indonesia
- 2020 – 2023    **Chief Editorial Assistant**  
*Korean Association of Social Policy (Korea Social Policy Review)*  
 Editorial operations for the association's peer-reviewed journal
- 2021            **Social Work Intern**  
*Basic Psychiatric Hospital, Seoul, Republic of Korea*  
 Inpatient psychiatric social work practicum
- 2019 – 2021    **Peer Writing Tutor**  
*Institutes for Liberal Arts, Seoul National University*  
 One-on-one academic writing support for undergraduate students
- 2018 – 2021    **Mentorship Program Supervisor**  
*Institute for Global Social Responsibility, Seoul National University*

Online mentoring program for middle-school students from low-income families

- 2019      **Social Work Intern**  
*Taiwha Fountain House (Clubhouse), Seoul, Republic of Korea*  
 Clubhouse-based psychosocial rehabilitation practicum

## Volunteer & Community Work

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- 2025 – present    **Volunteer Crisis Counselor**  
*The Crisis Text Line*
- 2020 – 2023      **Volunteer Tutor**  
*SNU Mentoring Program, Seoul National University Institute for Global Social Responsibility, Republic of Korea*
- 2019 – 2021      **Adult Learning Instructor (English, Korean History, Social Work)**  
*Lifelong Education Program ‘Fountain College,’ Taiwha Fountain House (Clubhouse), Seoul, Republic of Korea*
- 2019              **Member, Child Welfare Policy Monitoring Group**  
*Green Umbrella Child Fund Korea, Seoul, Republic of Korea*
- 2019              **Volunteer Tutor**  
*Jung-nim Community Welfare Center, Seoul, Republic of Korea*
- 2018              **Volunteer Tutor**  
*Sin-dang Dream Child Welfare Center, Seoul, Republic of Korea*
- 2018              **Program Coordinator**  
*Multicultural Family Support Program ‘Sweet Family,’ Jung-nim Community Welfare Center, Seoul, Republic of Korea*

## Skills and Trainings

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- **Quantitative Research Tools & Software:** R, Python, SPSS, PROCESS Macro, LaTeX, Qualtrics
- **Quantitative Methods Training:** Generalized Linear Models; Multilevel Modeling; Structural Equation Modeling; Latent Class Analysis / Latent Class Growth Analysis; Categorical Data Analysis; Mediation and Moderation Analysis; Causal Inference (Instrumental Variable Analysis, Difference-in-Differences, Regression Discontinuity Design, Propensity Score Matching); Spatial Socioeconometric Modeling; Machine Learning for Social Science (Naïve Bayes Classifier, Nearest-Neighbor Classifier, Linear Models, Decision Trees, Boosting, Neural Networks, Clustering, Natural Language Processing)

- **Languages:** Korean (native), English (fluent)

## **Licenses and Accreditation**

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- Korean Social Worker License, 1st Grade (License No. 1-218802)
- CSWE Recognition of MSW Degree Equivalency