Mira Philips

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Education

University of Pennsylvania, School of Social Policy & Practice PhD Student

2022-

Social Welfare

• Faculty Advisor: Dr. Amy Castro

London School of Economics and Political Science

2016-2017

Master of Science (with Distinction)

Social Policy and Planning

- Thesis Discursive Colonization: Analyzing the Construction of Indigenous Women Sex Workers in Canadian Print Media
- Faculty Advisor: Professor Lucinda Platt

University of Toronto

2010-2014

Honors Bachelor of Arts (with High Distinction)

Political Science and Ethics, Society & Law

Research Interests

- Gender, race & ethnicity
- Women's economic migration
- Informal & precarious labor
- Social reproduction

- Transnational motherhood
- Citizenship
- Qualitative research methods

Research Experience

2022- Center for Guaranteed Income Research, University of Pennsylvania Doctoral Research Assistant

- Conducting qualitative fieldwork, data coding, and analysis
- Co-authoring journal articles and white papers

2014-2016 **Centre for Poverty Analysis**, Sri Lanka

Research Assistant

- Contributed to qualitative research projects on post-war development, women-headed households, and political economy
- Wrote literature reviews, developed research questions and methodology,

conducted fieldwork in several communities, liaised with high-level partners, coded qualitative data, and developed policy recommendations

• Co-authored reports, journal articles, and several newspaper articles, and contributed to policy discussions with NGO and government actors

Publications

Manuscripts in Peer-Reviewed Journals

Gunasekara, V., **Philips, M.,** Romeshun, K., Munas, M. (2016). Life and Debt: Assessing the Impacts of Participatory Housing Reconstruction in Post-Conflict Sri Lanka. *Stability: International Journal of Security and Development*, 5(1), p.10.

DOI: http://doi.org/10.5334/sta.434

Manuscripts in Preparation or Under Review

Philips, M., Lyons, A.J., Castro, A., West, S. (Under review). Deservedness & Unconditional Cash in Public Discourse: A Big Qual Analysis Across Eight Guaranteed Income Experiments.

Philips, M., Castro, A., West, S. (In preparation). Fragility by Proxy: Lessons Learned from a Caregiver Guaranteed Income Micro Pilot in Los Angeles County.

Philips, M. (In preparation). Alternative Routes to Power & Resistance: Diaspora Women, Memory, and Social Reproduction.

Non-Peer Reviewed Reports

Castro, A., **Philips, M.,** West, S. (In press). *The American Guaranteed Income Studies: National Council of Jewish Women, Los Angeles, CA*. University of Pennsylvania Center for Guaranteed Income Research.

Gunasekara, V., **Philips M.,** Nagaraj, V. (2016, September). Hospitality and Exclusion: A Study About Post-War Tourism in Sri Lanka. *Secure Livelihoods Research Consortium*, Report No. 15. https://securelivelihoods.org/publication/hospitality-and-exclusion-a-study-about-post-war-tourism-in-passikudah/

Mayadunne, G., **Philips, M.** (2016, June). Perceptions of Livelihood Service Delivery: A Study of Fisher Communities in Post-War North and East of Sri Lanka. *Secure Livelihoods Research Consortium*, Working Paper No. 44. https://securelivelihoods.org/publication/perceptions-of-livelihood-services-delivery-a-study-of-fisher-communities-in-post-war-north-and-east-of-sri-lanka/

Fellowships & Grants

2022-2025 Presidential PhD Fellow, University of Pennsylvania; \$30,000 for three years.

2014-2015 LankaCorps Fellow, The Asia Foundation, Sri Lanka

Invited Presentations / Talks

- February 2024 Castro, A., West, S., **Philips, M.,** Encarnacion, M. Screening and discussion of *It's* Basic documentary, Center for Guaranteed Income Research, School of Social Policy & Practice, University of Pennsylvania, Philadelphia, U.S.
- January 2024 **Philips, M.,** Pepe, R., Brown, C. "Objects in Mirror Are Closer Than They Appear: The Proximity of Historical Oppressions to Social Policy Today." Roundtable, Society for Social Work and Research Annual Conference, Washington, DC.
- January 2024 **Philips, M.,** Lyons, A.J., Castro, A., West, S. "Deservedness & Unconditional Cash in Public Discourse: A Big Qual Analysis Across Eight Guaranteed Income Pilots." Poster presentation, Society for Social Work and Research Annual Conference, Washington, DC.
- October 2023 **Philips, M.** "Alternative Routes to Power and Resistance: Diaspora Women, Memory & Social Reproduction." Oral presentation, The Andrea Mitchell Center for the Study of Democracy Graduate Student Workshop, University of Pennsylvania, Philadelphia, U.S.
- April 2023 **Philips, M.** "Conceptualizing Memory Work in the Domestic Sphere: The Case of Sri Lankan Tamil Diaspora Women." Oral presentation, European Conference for Social Work Research, Milan, Italy.
- July 2015 Gunasekara, V., **Philips, M.,** Nagaraj, V. "Hospitality and Exclusion: A Study About Post-War Tourism in Sri Lanka." Oral presentation, Critical Tourism Studies Conference, Opatija, Croatia.

Workshops

April 2024 Qualitative Studio: Reflexive Thematic Analysis and Narrative Analysis.
Children's Hospital of Philadelphia, University of Pennsylvania, Philadelphia, U.S.

Other Professional Experience

2019- **The Athena Advisors**, Takoma Park, MD **Senior Consultant**

 Prepared prospect research, memos, and trainings to support non-profit organizations in bolstering their fundraising practices and organizational performance

• Serves as project manager for the development and launch of the Aegis Trust Isoko Peace Institute in Kigali, Rwanda

2020-2021 **Broad Reach Canada**, Toronto **Senior Project Manager**

- Managed Broad Reach's government funded Ships2Shores project, valued at \$350,000, which was designed to connect youth with Canada's marine sector.
- Led the project to directly engage 2,300+ youth across the country in inperson and virtual activities covering arts & culture, workforce development, maritime history, civic engagement, and sail training.
- Supervised a youth council composed of 25 individuals from across Canada to fulfill project deliverables, and develop skills in project management, communications, leadership, and grant writing.
- Oversaw the implementation of a \$79,000 bursary fund which supported 130 underserved youth in accessing sail training programs across Canada during Summer 2021

2018 Women and Media Collective / UN Women, Sri Lanka Consultant

• Developed a one-day training module on gender sensitive policy making for Sri Lankan women working in local government and community service organizations, which involved case studies and role-play exercises. Training was successfully delivered in three locations in 2019.

2016-2018 Sunayra Lanka, Sri Lanka

Co-Founder / Research & Operations Director

- Conceptualized and delivered a Creative Education learning model to 200+ rural Sri Lankan youth, which encouraged them to utilize creativity and art to navigate the myriad of difficulties they faced
- Conducted research on programming sites and global and local education trends, and developed the monitoring and evaluation criteria
- Developed internal communications, including short and long-term strategies, SWOT analyses, needs assessments, and branding strategies
- Organized fundraisers and developed external communications, including website, social media, blog posts, email campaigns, funder reports, and pitch decks
- Cultivated relationships with corporate and philanthropic stakeholders,

academics, and the social services and youth sectors in Sri Lanka

• Drafted grant applications and proposals, and successfully secured numerous donations, including a renewable \$5,000 grant from the Feminist foundation FRIDA.

Community Service & Leadership

May 2023- May 2024 Leader, Doctoral Student Steering Committee, School of Social Policy & Practice, University of Pennsylvania

Aug 2019-Mar 2020 Volunteer, COMPASS Refugee Center, Kitchener, Canada

Aug 2019-Mar 2020 Volunteer, House of Friendship, Kitchener, Canada

Skills

Software: Dedoose, NVivo, R (beginner)

Memberships

Society for Social Work and Research