

Mira K. Philips

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Education

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| <p>University of Pennsylvania
 School of Social Policy & Practice
 PhD Student
 Social Welfare</p> <ul style="list-style-type: none"> • Faculty Advisor: Dr. Amy Castro | <p>2022-</p> |
| <p>London School of Economics and Political Science
 Master of Science (with Distinction)
 Social Policy and Planning</p> <ul style="list-style-type: none"> • Thesis - <i>Discursive Colonization: Analyzing the Construction of Indigenous Women Sex Workers in Canadian Print Media</i> • Faculty Advisor: Professor Lucinda Platt | <p>2016-2017</p> |
| <p>University of Toronto
 Honors Bachelor of Arts (with High Distinction)
 Political Science and Ethics, Society & Law</p> | <p>2010-2014</p> |

Research Interests

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| <ul style="list-style-type: none"> • Gender, race & ethnicity • Women's migration • Informal & precarious labor • Social reproduction | <ul style="list-style-type: none"> • Transnational motherhood • Citizenship • Unconditional cash • Qualitative research methods |
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Research Experience

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| <p>2022-</p> | <p>Center for Guaranteed Income Research, University of Pennsylvania
 Doctoral Research Assistant</p> <ul style="list-style-type: none"> • Undertaking qualitative fieldwork (semi-structured interviews), data coding, and analysis of unconditional cash experiments across the United States, including in Los Angeles, San Diego, Santa Fe, and Madison. • Co-authoring journal articles and white papers on the outcomes of these experiments |
| <p>2014-2016</p> | <p>Centre for Poverty Analysis, Sri Lanka
 Research Assistant</p> <ul style="list-style-type: none"> • Contributed to qualitative research projects on post-war development, |

- women-headed households, and political economy
- Wrote literature reviews, developed research questions and methodology, conducted fieldwork in several communities, liaised with high-level partners, coded qualitative data, and developed policy recommendations
- Co-authored reports, journal articles, and several newspaper articles, and contributed to policy discussions with NGO and government actors

Publications

Manuscripts in Peer-Reviewed Journals

Gunasekara, V., **Philips, M.**, Romeshun, K., Munas, M. (2016). Life and Debt: Assessing the Impacts of Participatory Housing Reconstruction in Post-Conflict Sri Lanka. *Stability: International Journal of Security and Development*, 5(1), p.10.
DOI: <http://doi.org/10.5334/sta.434>

Manuscripts in Preparation or Under Review

Philips, M., Lyons, A.J., Castro, A., West, S. (Under review). Deservedness & Unconditional Cash in Public Discourse: A Big Qual Analysis Across Eight Guaranteed Income Experiments.

Philips, M., Castro, A., West, S. (In preparation). Fragility by Proxy: Lessons Learned from a Guaranteed Income Micro Pilot for Caregivers in Los Angeles County.

Philips, M. (In preparation). Alternative Routes to Power & Resistance: Diaspora Women, Memory, and Social Reproduction.

DeYoung, E., Castro, A., **Philips, M.**, West, S. (In preparation). Time to Care: Using a Mixed-Methods App to Measure the Impact of Guaranteed Income on Financial and Time Scarcity Amongst Unpaid Caregivers.

Non-Peer Reviewed Reports

Castro, A., **Philips, M.**, West, S. (In press). *The American Guaranteed Income Studies: National Council of Jewish Women, Los Angeles, CA*. University of Pennsylvania Center for Guaranteed Income Research.

Gunasekara, V., **Philips M.**, Nagaraj, V. (2016, September). Hospitality and Exclusion: A Study About Post-War Tourism in Sri Lanka. *Secure Livelihoods Research Consortium*, Report No. 15. <https://securelivelihoods.org/publication/hospitality-and-exclusion-a-study-about-post-war-tourism-in-passikudah/>

Mayadunne, G., **Philips, M.** (2016, June). Perceptions of Livelihood Service Delivery: A Study of Fisher Communities in Post-War North and East of Sri Lanka. *Secure Livelihoods Research Consortium*, Working Paper No. 44. <https://securelivelihoods.org/publication/perceptions-of-livelihood-services-delivery-a-study-of-fisher-communities-in-post-war-north-and-east-of-sri-lanka/>

Fellowships & Grants

- 2022-2025 Presidential PhD Fellow, University of Pennsylvania: Provides increased stipend for three years and \$30,000 in research funding.
- 2014-2015 LankaCorps Fellow, The Asia Foundation, Sri Lanka: provided stipend, lodging, and job placement with a Sri Lankan employer.

Invited Presentations / Talks

- November 2024 **Philips, M.**, Castro, A., West, S. “Fragility by Proxy”: Impacts of a Guaranteed Income Micro-Pilot on Caregivers in Los Angeles County. Paper presentation, Association of Public Policy Analysis and Management Annual Conference, National Harbor, Maryland, U.S. (Presenting Author).
- DeYoung, E. and **Philips, M.** “Policy, Unpaid Care and the Promise of Unconditional Cash.” Paper presentation, Association of Public Policy Analysis and Management Annual Conference, National Harbor, Maryland, U.S.
- August 2024 Castro, A., West, S., **Philips, M.** “Deservedness & Unconditional Cash in Public Discourse: A Big Qual Analysis across Eight U.S. Guaranteed Income Experiments.” Paper presentation, Basic Income Earth Network Congress, University of Bath, Bath, UK.
- Castro, A., **Philips, M.**, West, S. “The Care Economy, Guaranteed Income & Immigration in the United States.” Paper presentation, Basic Income Earth Network Congress, University of Bath, Bath, UK. (Presenting Author).
- February 2024 Castro, A., West, S., **Philips, M.**, Encarnacion, M. Screening and discussion of *It’s Basic* documentary, Center for Guaranteed Income Research, School of Social Policy & Practice, University of Pennsylvania, Philadelphia, U.S.
- January 2024 **Philips, M.**, Pepe, R., Brown, C. “Objects in Mirror Are Closer Than They Appear: The Proximity of Historical Oppressions to Social Policy Today.” Roundtable, Society for Social Work and Research Annual Conference, Washington, DC. (Presenting Author).
- Philips, M.**, Lyons, A.J., Castro, A., West, S. “Deservedness & Unconditional Cash in Public Discourse: A Big Qual Analysis Across

Eight Guaranteed Income Pilots.” Poster presentation, Society for Social Work and Research Annual Conference, Washington, DC.

- October 2023 **Philips, M.** “Alternative Routes to Power and Resistance: Diaspora Women, Memory & Social Reproduction.” Paper presentation, The Andrea Mitchell Center for the Study of Democracy Graduate Student Workshop, University of Pennsylvania, Philadelphia, U.S.
- April 2023 **Philips, M.** “Conceptualizing Memory Work in the Domestic Sphere: The Case of Sri Lankan Tamil Diaspora Women.” Paper presentation, European Conference for Social Work Research, Milan, Italy.
- July 2015 Gunasekara, V., **Philips, M.**, Nagaraj, V. “Hospitality and Exclusion: A Study About Post-War Tourism in Sri Lanka.” Paper presentation, Critical Tourism Studies Conference, Opatija, Croatia. (Presenting Author).

Teaching Experience

- Fall 2024 Teaching Assistant, Reproductive Justice Policy (MSSP 7801), School of Social Policy and Practice, University of Pennsylvania, Graduate Level (Dr. K. McKay)

Workshops

- April 2024 Qualitative Studio: Reflexive Thematic Analysis and Narrative Analysis. Children’s Hospital of Philadelphia, University of Pennsylvania, Philadelphia, U.S.

Other Professional Experience

- 2019- **The Athena Advisors**, Takoma Park, MD
Senior Consultant
- Prepare prospect research, memos, and trainings to support non-profit organizations in bolstering their fundraising practices and organizational performance
 - Serve as Project Manager for an engagement with Aegis Trust (UK/Rwanda) and was previously project manager for a year-long engagement with the Center for Values in International Development (USA)
 - Coordinated speakers for Aegis Trust’s Listening and Leading Conference (July 2024), which brought together 300 global delegates to Rwanda to discuss peace, reconciliation, and transitional justice.
 - Conducting individual interviews and focus group discussions with university administrators as part of an engagement with the National Academy of Education (USA).

- 2020-2021 **Broad Reach Canada, Toronto**
Senior Project Manager
- Managed Broad Reach's federal funded Ships2Shores project, valued at \$350,000, which was designed to connect youth with Canada's marine sector.
 - Led the project to directly engage 2,300+ youth across the country in in-person and virtual activities covering arts & culture, workforce development, maritime history, civic engagement, and sail training.
 - Supervised a youth council composed of 25 individuals from across Canada to fulfill project deliverables, and develop skills in project management, communications, leadership, and grant writing.
 - Oversaw the implementation of a \$79,000 bursary fund which supported 130 underserved youth in accessing sail training programs across Canada during Summer 2021
- 2018 **Women and Media Collective / UN Women, Sri Lanka**
Consultant
- Developed a training module on gender sensitive policy making for Sri Lankan women working in local government and community service organizations, which involved case studies and role-play exercises. Training was successfully delivered in three locations in 2019.
- 2016-2018 **Sunayra Lanka, Sri Lanka**
Co-Founder / Research & Operations Director
- Conceptualized and delivered a Creative Education learning model to 200+ rural Sri Lankan youth, which encouraged them to utilize creativity and art to navigate the myriad difficulties they faced
 - Conducted research on programming sites and global and local education trends, and developed the monitoring and evaluation criteria
 - Organized fundraisers and developed external communications, including website, social media, blog posts, email campaigns, funder reports, and pitch decks
 - Cultivated relationships with corporate and philanthropic stakeholders, academics, and the social services and youth sectors in Sri Lanka
 - Drafted grant applications and proposals, and successfully secured numerous donations, including a renewable \$5,000 grant from the Feminist foundation FRIDA.

Community Service & Leadership

- May 2023- May 2024 Leader, Doctoral Student Steering Committee, School of Social Policy & Practice, University of Pennsylvania
- Aug 2019-Mar 2020 Volunteer, COMPASS Refugee Center, Kitchener, Canada
- Aug 2019-Mar 2020 Volunteer, House of Friendship, Kitchener, Canada

Skills

Software: Dedoose, NVivo, R (beginner)

Memberships

Association for Public Policy Analysis and Management; Society for Social Work and Research