

Jung Ho Choi

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EDUCATION

PhD	University of Pennsylvania, Philadelphia, PA School of Social Policy and Practice	2022 - present
MPP	University of Minnesota, Minneapolis, MN Humphrey School of Public Affairs	2022
MA	Korea University, Seoul, Republic of Korea Department of Public Administration	2019
BA	Korea University, Seoul, Republic of Korea Department of Public Administration	2016

RESEARCH INTERESTS

- Nonprofit Management
- Organizational Behavior; Human Resource Management
- Corporate Social Responsibility
- Computational Social Science

PUBLICATIONS

Cheng, Y., & Choi, J. (2021). "Dealing with Endogeneity to Understand the Societal Impact of the Third Sector: Why Should We Care and What Can We Do About It?" *VOLUNTAS: International Journal of Voluntary and Nonprofit*.

Under Review

One Size Fits All? Exploring Motivation for Government Employees with a Job Fit Framework (with Carrie Oelberger and Alyce Eaton)

Penalties and Payoffs: The Short-Term Economic Consequences of Human Capital Acquisition for Resettled Refugees in the U.S. (with Ryan Allen and Kimberly Horner)

Unpaid Household Labor Distribution Among Newly Resettled Refugees in the United States: Examining Adult Involvement in Children's Education (with Ryan Allen and Kimberly Horner)

WORKING PAPERS

Signaling Social Value: A Text Analysis Approach on Online Job Postings of Nonprofit Organizations in Minnesota (* Received Research Competition Grant, Center for Social Value Enhancement Studies, July 2021, \$ 2,000)

Undermining Motivation with Money: Intrinsic Motives, Monetary Rewards, and Turnover in Meaningful Work (with Carrie Oelberger)

The Causal Effect of Charitable Support on Public Service Performance: Evidence from Florida State Parks (with Yuan Cheng)

SELECTED CONFERENCE PRESENTATIONS

2021 “Motivation and/or Money? Disentangling the relationship between intrinsic motivations, monetary rewards, and job satisfaction among international aid workers.” November. Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 50th Annual Conference. Online.

“Charitable Support and the Performance of Public Services: More than Just Adding a Cherry on Top.” June. 2021 Public Management Research Conference (PMRC). Online.

SELECTED RESEARCH EXPERIENCE

Externally Funded Research

2020- 21 Research Assistant, **University of Minnesota, Humphrey School of Public Affairs**

- Funded by PRIO (Peace Research Institute Oslo)
- Analyzed data and wrote manuscripts on the human capital of resettled refugees

2019 Research Assistant, **Seoul Basic Income Policy Experiment Project**

- Funded by Seoul Metropolitan Government and LAB 2050
- Designed randomized controlled trials to measure the effectiveness of providing basic income for the youth in Seoul

TEACHING EXPERIENCE

Instructor

2022 **Department of Public Administration, Korea University**

- Introductory Statistics for the Social Sciences (Graduate level), Summer

2021 **Public Policy and International Affairs (PPIA) Junior Summer Institute, University of Minnesota-Twin Cities**

- Applied Statistics for Policy Analysis and Evaluation (Undergraduate level), Summer

2020 **Department of Public Administration, Kookmin University**

- Advanced Social Statistics and Data Science (Undergraduate level), Summer

HONORS AND AWARDS

Ministry of Education, Republic of Korea

2019 Korean Government Scholarship for Study Overseas

Korea Foundation for Advanced Studies, Republic of Korea

2011-15 Undergraduate Student Scholarship

OTHER EXPERIENCE

Military Service

2012-14 Staff Sergeant, Office of Public Affairs, ROK Air Force 15th Special Missions Wing

LANGUAGES AND SKILLS

Language: Korean (Native)

Statistical Packages: STATA, R

Last updated: August 2022