TIANA MARRESE

School of Social Policy and Practice, University of Pennsylvania 3701 Locust Walk, Philadelphia, PA 19104

Email: tmarrese@upenn.edu | Phone: (724) 954-6966

RESEARCH INTERESTS

Economics of the nonprofit sector | nonprofit and volunteer management | nonprofit employment and wages | volunteering | prosocial behaviors | statistics | econometrics

EDUCATION

(Current)	School of Social Policy and Practice, University of Pennsylvania Degree in Social Welfare	Ph.D.
	Dissertation: Paid and Unpaid Labor in the Nonprofit Sector, A Three Paper Dissertation	•
	Committee: Femida Handy (Chair), Chao Guo, Alex Rees-Jones	
2021	School of Business and Economics, Humboldt-Universität zu Berlin Degree in Economics and Management Science	M.Sc.
2018	Mellon College of Science, Carnegie Mellon University Degree in Mathematics: Operations Research and Statistics	B.Sc.

PUBLICATIONS

Refereed Journal Articles

Ferris, A., **Marrese, T.**, Cnaan, R. A., Choi, D., & Handy, F. (Forthcoming). Who Volunteers at Refugee and Immigrant Nonprofits? Two Studies Exploring Volunteering at Nonprofits Serving Refugees and Immigrants. *Nonprofit Policy Forum*.

Marrese, T., Greenspan, I., Katz-Gerro, T., & Handy, F. (2024). Intergenerational transmission of pro-environmental behaviors: do grandparents' environmental behaviors influence grandchildren?. *Sociological Spectrum*, *44*(1), 1-15. https://doi.org/10.1080/02732173.2023.2274021

Choi, D., Ferris, A., **Marrese, T.**, Cnaan, R. A., & Handy, F. (2023). The Implications of the COVID-19 Pandemic on Recruitment and Retention of Volunteers and Donors in the US. *Human Service Organizations: Management, Leadership & Governance*, 1-15. https://doi.org/10.1080/23303131.2023.2232844

Journal Articles in Submission

Marrese, T., & Husile, H. (Under Review). Nonprofit wage differentials: A systematic review and call for future work. *Nonprofit and Voluntary Sector Quarterly*.

Choi, J., **Marrese, T.**, Handy, F., & Cnaan, R. A. (Under Review). Does trust in nonprofit organizations matter for donors in times of crisis?: Insights from the COVID-19 pandemic. *Nonprofit and Voluntary Sector Quarterly*.

Choi, D., **Marrese, T.**, Ferris, A., Cnaan, R. A., & Handy, F. (Under Review). The Religion and Generosity Nexus: An Update After the Pandemic. *Journal for the Scientific Study of Religion*.

Journal Articles in Preparation

Marrese, T., Handy, F. (In progress). Volunteering as a pathway to nonprofit and public employment, an analysis of millennials.

Sealey, A., **Marrese, T.**, Handy, F. (In progress). Who participates where? Civic participation in voluntary sector organizations in the advanced industrial democracies.

Professional Publications, Research Reports, and Other Writings

- Marrese, T. (2023). Book Review: The Intersector: How the public, nonprofit, and private sectors can address America's challenges, by Gitterman, DP & Britto, N. (Eds). *Nonprofit and Voluntary Sector Quarterly, 52*(4), 1134-1137. https://doi.org/10.1177/08997640231158587
- Cnaan, R. A., Handy, F., **Marrese, T.**, Choi, D., & Ferris, A. (2022). Generosity trends and impacts: Before and during the COVID-10 pandemic in the USA. *Generosity Commission, Giving USA*. https://sp2.upenn.edu/wp-content/uploads/2014/07/Generosity-Trends-and-Impacts.pdf

GRANTS AND RESEARCH SUPPORT

2023	GAPSA Research Travel Grant, University of Pennsylvania (\$496 awarded)
2022	Doctoral Summer Research Fellowship Award, The University of Pennsylvania (PI, \$5,100 awarded)

AWARDS AND CERTIFICATES

2024	PhD Seminar Invite, International Society for Third-Sector Research
2023	Diversity Scholars Award, Assoc. for Research on Nonprofit and Voluntary Action
2023	Certificate in College and University Teaching, Center for Excellence in Teaching, Learning and Innovation, University of Pennsylvania
2022	Diversity Scholars Award, Assoc. for Research on Nonprofit and Voluntary Action

PRESENTATIONS

Invited Talks

2024 Research Seminar Series, University of Maryland, School of Public Policy, 27 Mar.

Selected Conference Presentations

- Assoc. for Research on Nonprofit and Voluntary Action Conference, 16-18 Nov.
 - 1. Marrese, T. & Husile, H. Nonprofit Wage Differentials, A Systematic Review.
 - 2. Marrese, T. & Handy, F. Hospitals, Data, and Sectors: Utilizing Administrative Data Across Various Platforms to Understand Hospital Wage Differences.

Northeast Regional Nonprofit Scholars Meeting, 10 Oct.

Nonprofit Public Policy Symposium, 22 Sep.

1. Marrese, T. Nonprofit Wage Disparity and the Call for Accessible Childcare.

Assoc. for Nonprofit and Social Economy Research, 28-29 May.

- 1. Marrese, T., Handy, F. & Cnaan, R. (In)formal Behaviors: The Unobserved Demographics of Americans Practicing Prosocial Behaviors
- 2. Marrese, T. & Handy, F. Longitudinal Analysis of Hourly Earnings for Nonprofit, Private, and Government Workers Between 1994 and 2018
- 3. Sealey, A., Marrese, T. & Handy, F. Who Participates Where? Civic Participation in Voluntary Sector Organizations in the Advanced Industrial Democracies
- Assoc. for Research on Nonprofit and Voluntary Action Conference, 17-19 Nov.
 - 1. Marrese, T., Handy, F., Cnaan, R., Choi, D. & Ferris, A. American Involvement in Formal Prosocial Behavior: Before and During the COVID-19 Pandemic

TEACHING EXPERIENCE

Co-Instructor - Graduate Level

Nonprofits and Urban Revitalization: The Philadelphia Story Summer 2024

Teaching Assistantship - Graduate Level

Microfinance and Women's Empowerment in India: Travel Course Spring 2023

Economics of Human Behavior and Organizational Life Fall 2023

Nonprofits and Urban Revitalization: The Philadelphia Story Summer 2023

Teaching Assistantship - Undergraduate Level

Philanthropy and Health Fall 2023

In partnership with the Learning by Giving Foundation

RESEARCH EXPERIENCE

2021-22 Co-Investigator, University of Pennsylvania

Generosity Trends and Impacts: Before and During the COVID-19 Pandemic in

the USA

Funded by: The Giving Institute and Giving USA

2021-22 Graduate Research Assistant, Humboldt-Universität zu Berlin

School of Business and Economics, Dr. Anastasia Danilov

SERVICE

2023 Journal reviewer for Human Service Organizations

2021-23 Doctoral Student Steering Committee

COMMUNITY INVOLVEMENT AND VOLUNTEERING

2021-Now Board and Executive Member, Friends of Clark Park

PRACTICE EXPERIENCE

2018-19 Financial Engineer, Fannie Mae, Washington D.C.

PROFESSIONAL AFFILIATIONS

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) International Society for Third-Sector Research (ISTR)
Association for Nonprofit and Social Economy Research (ANSER)

SKILLS

R, Stata, SAS, and Python for statistical analysis and visualization R Shiny for interactive data visualization and presentation