

Comptroller's Office

W-2's FOR 2020

Your 2020 Form W-2 is now available for view, download and print in Workday under the Pay icon after logging in. For questions on how to view and print the form, please refer to the Self Service: Access to W-2, W-4, and State Reciprocal Forms tip sheet.

Individuals who did not elect to go paperless for their W-2 may receive more than one W-2 in the mail. This is due to individuals having more than one state and/or local tax jurisdiction related to the change to remote working caused by the COVID-19 pandemic. If an individual's W-2 prints on more than one page, each page will be mailed in a separate envelope by ADP and will be numbered 1 of x, 2 of x, etc.

The 2020 W-2 form will have the recipient's Social Security Number (SSN) masked for security purposes. Only the last four digits of the SSN will be visible and the remaining digits will be replaced with asterisks or X's, for example ***-**-1234. This masking applies to W-2 forms sent in the mail or made available electronically in Workday or via the ADP website.

The ADP version includes the Control Number which is used to upload your tax information into your tax preparation software. If you need to review the ADP version for filing purposes, access it electronically by clicking on the "My Tax Info" link on the U@Penn portal. For more information on understanding your W-2, including FAQs from the Payroll Tax office, the Payroll Tax website explains the contents of the various boxes on the form. If you have additional questions, please contact the Penn Employee Solution Center at:

solutioncenter@upenn.edu

PAYROLL TAX UPDATES 2020

Federal Taxes: The federal withholding tax tables for 2021 can be found in the IRS Publication 15 at: <https://www.irs.gov/pub/irs-dft/p15--dft.pdf> Note that as of early February this information is still in draft form and subject to change.

Social Security Wage Rate: The 2021 Social Security wage base is \$142,800.

Social Security Tax Rate: The 2021 tax rate remains at 6.2% and the maximum tax that an employee would pay will be \$8,853.60.

Medicare Tax Rate: The Medicare tax rate remains at 1.45% in 2021 for wages under \$200,000. Wages in excess of \$200,000 are taxed at 2.35%.

PA State Unemployment Insurance Employee Rate: The tax rate remains at 0.06% for 2021.

PA State: The tax rate for 2021 remains at 3.07%.

Philadelphia City: As of July 1, 2020, the Resident Rate is 3.8712% and Non-Resident Rate is 3.5019% and remains the same for the beginning of 2021.

