

# Michelle G. Thompson PhD., LMHC.

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## EDUCATION

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| <b>Florida International University</b><br><i>Robert Stempel College of Public Health<br/>&amp; Social Work</i><br>Miami, FL | PhD | Social Welfare | 2019 |
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**Dissertation:** *The Impact of Microaggressions and Minority Stress on the Psychology Well-Being of Emerging Adult Sexual Minorities of Color*

**Committee Members:** Eric F. Wagner, Michelle Hospital, Paul Stuart, Tonette Rocco

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| <b>Florida International University</b><br><i>Center for Women's and Gender Studies</i><br>Miami, FL | Graduate<br>Certificate | Women's Studies | 2019 |
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| <b>Florida International University</b><br><i>School of Integrated Science and<br/>Humanity</i><br>Miami, FL | MS | Psychology -<br>Mental Health<br>Counseling | 2006 |
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| <b>Florida International University</b><br><i>College of Arts and Sciences</i><br>N. Miami, FL | BA | Psychology | 2002 |
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| <b>Johnson &amp; Wales University</b><br>N. Miami, FL | Transferred | International Business | 1998 - 1999 |
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## RESEARCH INTERESTS

Intersections of race, gender and sexuality on minority mental health disparities  
Social and political impact of discrimination and oppression on underserved groups  
Community-based participatory research and interventions  
Culturally congruent preventions and interventions for underserved groups

## TEACHING INTERESTS

Cultural diversity, human rights and social justice  
Intersections of gender and sexuality on race and ethnicity  
Human behavior in the social environment, human growth and development  
Social and personality development, psychopathology  
Social policy and welfare services  
Research methods

## RESEARCH EXPERIENCE

2018 - 2018

### **Graduate Research Assistant**

Florida International University,

*Community-Based Research Institute (CBRI)*

*(formerly known as) FIU-Banyan Research Institute on Dissemination, Grants, & Evaluation (FIU-BRIDGE)*

- Training on advanced applied longitudinal research methodologies and manuscript development

2012 - 2016

### **Project Coordinator/Graduate Research Assistant**

Florida International University,

*FIU-Banyan Research Institute on Dissemination, Grants, & Evaluation (FIU-BRIDGE)*

*(formerly known as) Community-Based Intervention Research Group (CBIRG)*

Principle/Co-Investigators –

Eric F. Wagner, Ph.D., John Lowe Ph.D., RN, Staci. L. Morris Psy.D., &

Michelle Hospital Ph.D., LMHC

Brief Intervention for Substance Using Native Youth (*SACRED Connections*)

- Coordinated administrative functions on a NIH-funded randomized controlled clinical trial evaluating a culturally congruent, school-based motivational interviewing intervention targeting substance use among Native American youth in Oklahoma.

- Tasks included but were not limited to organizing annual and misc. interim meetings (e.g. Annual Data Safety and Monitoring Board and Annual Community Advisory Boards meetings), submission of IRB and NIH renewals, subcontract and vendor invoicing, submitting protocol amendments as needed, personnel payroll and budget management, data tracking, and data analyses.

2010 - 2012

### **Coordinator Research Programs/Psychometrician/Sr. Research Scientist**

Florida International University,

*School of Integrated Science and Humanities (SISH)*

Principal Investigators –

Maria Jose Miguez, M.D., Ph.D., John Lewis, Ph.D

Platelets Mediating Alcohol and HIV Damage and Platelets Mediating the Blood Brain Barrier Damage (*P-MAD*)

Role of BDNF of Risk Behavior Decision Making (*ROBIM*)

- Serviced in multiple roles on two nationally funded health disparities research grants (NIH, NIAAA) co-investigated by Florida International University and University of Miami.

- Tasks included development and implementation of neuropsychological batteries for youth and adults, data collection, cleaning and analysis using SPSS, clinical supervision and training of new hires, and various additional grant-related administrative tasks.

- Assisted with grant writing, writing for publication, and presentation preparation for dissemination of project findings at conferences (Latino Social Worker's Conference, National Hispanic Sciences Network Conference, and the International Society for Pharmacoeconomics and Outcomes Research).

2005 - 2008

**Therapist/Evaluation Specialist**

Florida International University,

*Community-Based Intervention Research Group (CBIRG)*

Principal/Co-Investigators –

John. G. Tubman, Ph.D., Andres. G. Gil, Ph.D., Staci L. Morris, Psy.D.,

Eric F. Wagner, Ph.D., & Marilyn. J. Montgomery, Ph.D.

HIV Risk Reduction for Teens in Alcohol Treatment (*EMPOWER Program*)

- Responsibilities included participant recruitment, data collection, and participant retention for a minimum period of 10 months (baseline, post-intervention follow-up, and 3, 6, and 9 months follow-up assessments).

- Provided therapeutic intervention for project using Guided Self-Change and Brief Motivational Interviewing techniques.

2001 – 2002

**Research Assistant**

Florida International University,

*Department of Psychology*

Principal Investigators –

Christian. A. Meissner, Ph.D., Ryann Haw, and Tara Mitchell

Projects contributed to:

Haw, R. M. & Meissner, C. A. (2005, March). A dual-process model of eyewitness identification: The role of recollection and familiarity. Paper presented at the American Psychology-Law Society Conference, La Jolla, CA.

Meissner, C. A. & Mitchell, T. L. (2005, March). Inversion and the cross-race effect: Are we really “experts” with own-race faces? Paper presented at the American Psychology Law Society Conference, La Jolla, CA.

Mitchell, T. L. & Meissner, C. A. (2005, March). The influence of the cross-race effect on lineup construction. Paper presented at the American Psychology-Law Society Conference, La Jolla, CA.

- Miscellaneous tasks included instruction of trainees on proper procedures for the implementation of the study.

- Project procedures included presenting videos of a scene to participants wherein such participants were to identify a suspect within a pre-set lineup of photos displayed after a duration of time to recall memory.

**Independent Research**

2017- 2019

**Co-Investigator**

Florida International University

*Robert Stempel College of Public Health & Social Work (RSCPHSW)*

Major Professor: Miriam Potocky, Ph.D.

Co-Investigator: Mitra Naseh-Ahmadinejad

“Narratives of LGBT Refugees and Their Service Providers”

The study was designed to explore, qualitatively, the contemporary issue of forced displacement among sexual minority groups.

IRB was approved as of July 2017. Data collection began in Spring 2018. Data collection on hold.

2014 – 2015

**Principal Investigator**

Florida International University,

*Robert Stempel College of Public Health & Social Work (RSCPHSW)*

Major Professor: Eric F. Wagner, Ph.D.

Examining the Impact of Microaggressions Among Racial/Ethnic Sexual Minority Emerging Adults

- The study was designed as pilot data for future dissertation research.
- Tasks included writing the literature review, researching and compiling the measures for the online survey, creating online consents and recruitment flyers, and developing and submitting the project through the IRB.
- Data collection closed on the study as of December 2015.

**TEACHING EXPERIENCE**

**Adjunct Lecturer**

*Florida International University, Department of Psychology*

*Florida International University, School of Social Work*

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| Spring 2018 | Human Behavior and the Social Environment<br>Introduction to Social Psychology<br>Social Work Research |
| Fall 2017   | Human Behavior and the Social Environment<br>Introduction to Social Psychology<br>Social Work Research |
| Spring 2017 | Introduction to Social Psychology<br>Social Work Research  |
| Summer 2012 | Human Growth & Development   |
| Spring 2012 | Human Growth & Development   |
| Fall 2011   | Introduction to Social Psychology  |
| Summer 2011 | Human Growth & Development   |
| Spring 2011 | Human Growth & Development<br>Introduction to Psychology   |
| Fall 2010   | Human Growth & Development<br>Introduction to Social Psychology  |
| Summer 2010 | Introduction to Social Psychology  |
| Spring 2010 | Human Growth & Development   |
| Fall 2009   | Human Growth & Development<br>Personal Adjustment  |

**Invited Guest Lecturer**

*Florida International University, School of Social Work*

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| Spring 2018 | Social Work Diversity<br>Topic – Sexuality Diversity and Cultural Competence<br>for Clinical Practice |
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*Florida International University, School of Social Work*

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| Fall 2016 | Social Work Policy<br>Topic – Lesbian, Gay, Bisexual, Transgender, and<br>Queer (LGBTQ) a.k.a. Sexual Minorities: Rights<br>and Policy |
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*Florida International University, Department of Criminal Justice*

Summer 2016

Research Methods in Criminal Justice

Topic – Ethics and Criminal Justice Research

*Florida International University, Department of Psychology*

Fall 2014

Social and Personality Development

Topic – Career Perspectives of a Psychology Major

## **OTHER PROFESSIONAL EXPERIENCE**

2009 - 2012

### **Juvenile Competency Trainer/Independent Contractor**

*Twin Oaks Forensic Outpatient Services, South Florida District*

Contracted by the agency to provide competency restoration trainings to at-risk youth who have been evaluated and diagnosed as incompetent to stand trial by the Department of Juvenile Justice.

2007 – 2009

### **Crisis Clinician/Youth Emergency Services (Y.E.S. Team)**

*Henderson Community Mental Health Center, Fort Lauderdale, Florida*

Collaborated with case managers, therapists, schools, DJJ, Child Net and other service providers to provide immediate, on-site crisis intervention, consultation and counseling services to youth and their families throughout Broward County.

2004

### **Clinical Support**

*Civigenics, Inc., Pembroke Pines, Florida*

Provided case management, psycho-educational group counseling, and substance abuse support counseling to women reporting to the Hollywood Work Release Center (contractor for the Florida Department of Corrections).

## **Assistantships/Internships/Practicums**

2018 – 2018

### **Graduate Research Assistant**

*FIU – Health Disparities Research Center at a Minority Institution (FIU-RCMI)*  
Miami, Florida

2012 – 2016

### **Graduate Research Assistant**

*FIU-Banyan Research Institute on Dissemination, Grants, & Evaluation (FIU-BRIDGE)*  
*(formerly known as) Community-Based Intervention Research Group (CBIRG),*  
Miami, Florida

2006

### **Graduate Intern**

*South Florida State Hospital, Psychiatric Hospital,*  
Pembroke Pines, Florida

2002

### **Undergraduate Practicum**

*Fellowship House, Psychosocial Rehabilitation Outpatient Center,*  
Miami, Florida

## SCHOLARLY ACTIVITIES

### PUBLICATIONS:

#### Peer Reviewed

- Morris, S. L., Hospital, M. M., Wagner, E. F., Lowe, J., **Thompson, M. G.**, Clarke, R., & Riggs, C. (*in review*). SACRED Connections: A university-tribal clinical research partnership for school-based screening and brief intervention for substance use problems among Native American youth. *Journal of Ethnic & Cultural Diversity in Social Work*.
- Lowe, J., Wagner, E., Hospital, M., Morris, S., Riggs, C., **Thompson, M.**, & Sawant, M. (2019). Utility of the Native-Reliance theoretical framework, model and questionnaire. *Journal of Theory Construction & Testing*.
- Estreet, A. T., Phillips, T., **Thompson, M. G.** (2019). Addressing behavioral health treatment among LGBTQIA. In C. Dente (Ed.), *Social Work Practice with LGBTQIA Populations: An International Perspective*. New York, NY: Routledge Taylor & Francis Publishing.
- Turner, G., Pelts, M., & **Thompson, M. G.** (2017). Between the academy and queerness: Microaggressions in social work education. *AFFILIA: Journal of Women and Social Work*, 33(1), 98-111.
- Turner, G., Pelts, M., & **Thompson, M.** (2016). Breaking the taboos: The power of group work for first-generation scholars. *Social Work with Groups*, 40(1-2), 168-173.
- Miguez, M., Burbano-Levy, X., Carmona, T., Quiros, Q., **Thompson, M.**, Lewis, J., Asthana, D., Rodriguez, A., Valiathan, R. & Malow, R. (2012). Hypocalcaemia, alcohol drinking and viroimmune responses in ART recipients, *Alcohol*, 46, 763-768.

### PRESENTATIONS:

#### Peer Reviewed

- Thompson, M. G.**, Clarke, R., Hospital, M., & Wagner, E. (2019, November). Impacts of subtle discrimination on the health and well-being of sexual minorities of color. Oral paper to be presented at the American Public Health Association Annual Meeting and Expo, Philadelphia, PA.
- Thompson, M. G.**, Clarke, R., Hospital, M., & Wagner, E. (2019, October). Sexuality, microaggressions, and psychological well-being: Non-significant findings are still significant findings. E-poster to be presented at the 2019 Annual Program Meeting for the Council on Social Work Education (CSWE), Denver, CO.
- Thompson, M. G.**, Hospital, M., Clarke, R., & Wagner, E. (2019, October). Outness and sexual orientation microaggressions on the psychological well-being of emerging adult sexual minorities. Oral paper to be presented at the 2019 Society for the Study of Emerging Adulthood Conference, Toronto, CA.
- Thompson, M. G.**, Clarke, R., & Wagner, E. F. (2019, August). Microaggressions and psychological well-being among sexual minorities of color. Oral paper presented at the 2019 American Psychological Association (APA) Annual Convention, Chicago, Illinois.

- Thompson, M. G.** (2019, April). The impact of microaggressions on psychological well-being among sexual minorities of color. Poster presented Graduate Student Appreciation Week (GSAW) Scholarly Forum, Miami, FL.
- Morris, S. L., Hospital, M., Wagner, E.F., Lowe, J., **Thompson, M.**, Clarke, R., & Riggs, C. (2018, December). Dissemination and implementation of a substance use intervention with Native American youth via a University-Tribal research partnership. Oral presentation at the 11th Annual Conference on the Science of Dissemination and Implementation in Health, Washington, DC.
- Thompson, M. G.** (2018, March). *Suicide interventions for sexual minority youth: A systematic review*. Oral presentation at the Graduate Student Appreciation Week (GSAW) Scholarly Forum, Miami, FL.
- Thompson, M. G.** & Lowe, J. (2018, March). *SACRED CONNECTIONS – A substance abuse intervention with Native American Youth: Lessons and results from a NIDA-funded RCT*. Oral presentation at the 31st Annual Research & Policy Conference on Child, Adolescent, and Young Adult Behavioral Health, Tampa, Florida.
- Hospital, M. M., Wagner, E. F., Lowe, J., Morris, S., Riggs, C., **Thompson, M.**, & Sawant, M. (2017, November). *SACRED Connections: A NIDA-funded RCT with Native American youth*. Poster Presentation at the RCMI Translational Science 2017 Conference, Washington, D.C.
- Pelts, M., Turner, G., & **Thompson, M. G.** (2017, October). *Between the Academy and Queerness: Microaggressions in Social Work Education*. Poster presentation at the 63<sup>rd</sup> Annual Council on Social Work Education Annual Program Meeting, Dallas, Texas.
- Thompson, M. G.** & Wagner, E., (2017, April). *Suicide interventions for sexual minority youth: A systematic review*. Oral presentation at the 2017 National LGBTQ Health Conference, Chicago, Illinois.
- Turner, G., Pelts, M., **Thompson, M. G.**, & Meyers, L. (2017, January). *The Practical Application of Sexual Literacy to Social Work*. Roundtable discussion at the 2017 Society for Social Work Research Annual Conference, New Orleans, Louisiana.
- Thompson, M. G.**, Turner, G., Meyers, L & Pelts, M. (2016, August). *Sexual justice and social work in the United States: An intersection of social justice, microaggressions, and sexual literacy*. Symposium presentation at the 2016 Sexuality and Social Work Conference, Olten, Switzerland.
- Thompson, M.**, Wagner, E. F., & Hospital, M. M. (2016, January). *Characteristics of lesbian, gay, and bisexual racial/ethnic minority emerging adults experiencing microaggressions*. Poster presentation at the 2016 Society for Social Work Research Annual Conference, Washington, D.C.
- Thompson, M.** (2014, March). *Subtle insults and slights: Exploring microaggressions among racial/ethnic sexual minorities*. Oral presentation at the 11th Annual Florida Collegiate Pride Coalition (FCPC) 2014 Conference, Jacksonville, Florida.
- Thompson, M.** (2013, October). *Developing a dissertation on microaggressions among racial/ethnic sexual minorities*. Brown Bag Talk at the Community-Based Intervention Research Group (C-BIRG), Miami, Florida.
- Burbano-Levy, X., Miguez, M., **Thompson, M.**, Quiros, Q., Medina, A. & Malow, R. (2011, September). *Use of Decision Modeling to Estimate the Negative Impact of Tobacco Use on Health Care Costs and Health Disparities in People Living with HIV*. Poster presentation accepted into the International Society of

Pharmacoeconomics and Outcomes Research's (ISPOR) 3<sup>rd</sup> Latin America Conference, Mexico City, Mexico.

Miguez, M., Burbano-Levy, X., Lewis, J., Asthana, D., **Thompson, M.**, & Quiroz, C. (2012, April). *The impact of alcohol use on markers of inflammation, and cognitive functioning on antiretroviral treated individuals*. Oral presentation at the 18<sup>th</sup> Annual Society on NeuroImmune Pharmacology Conference, Honolulu, Hawaii.

Miguez, M. & **Thompson, M.** (2011, August). *Depression and Immune Response in Persons with HIV Infection: Does the Association Vary by Race/Ethnicity?* Oral presentation during panel discussion on: *Toward Explaining Mental Health Disparities in People living with HIV* at the 11<sup>th</sup> Annual National Hispanic Sciences Network Conference (NHSN), Coral Gables, Florida.

### **Non-Peer Reviewed**

**Thompson, M. G.** (2019, February). *Microaggressions and mosquitoes! They're everywhere! And they impact psychological well-being*. 3-Minutes Thesis (3-MT) presented at the First Annual Stempel College Research Day, Miami, Florida.

### **INVITED SPEAKER:**

**Thompson, M. G.** (2018, August). *Basic introduction to Microaggressions*. Guest speaker at Western Sydney University, School of Social Work and Community Welfare (SSAP)'s course on Diversity.

**Thompson, M. G.** (2018, June). *Microaggressions: A conversation to define and explore how they infiltrate our daily experiences*. Workshop at Florida International University for the Center for Advancement in Teaching's Faculty Development Series.

**Thompson, M. G.** (2018, March). *Practical Clinical Experiences from a Licensed Mental Health Clinician*. Guest speaker at Florida International University, School of Social Work's course on Social Work Diversity.

**Thompson, M. G.** (2017, November). *The Human Collection: Real People, Real Conversations*. Invited speaker at Florida International University, Division of Student Affairs Social Work Association (SSWA) and Phi Alpha Society diversity event.

**Thompson, M. G.** (2016, November). *Intersectionalities of Race, Ethnicity, and Sexuality*. Guest speaker at University of Michigan, School of Social Work's course on Diversity and Social Justice in Social Work.

**Thompson, M. G.** (2015, March). *3D Series: Bisexuality/Pansexuality*. Panel speaker at Florida International University Multicultural Programs and Services (MPAS) and LGBTQA Initiatives speaker series, Miami, Florida.

### **PROFESSIONAL AFFILIATIONS AND LICENSURE**

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|----------------|--|
| 2009- 2021     | <b>Licensed Mental Health Counselor</b> , State of Florida, Department of Health MH 9875 |
| 2017 – Present | <b>Member</b> , Black Administrators, Researchers, and Scholars (BARS)                   |
| 2016 - Present | <b>Member</b> , Council on Social Work Education (CSWE)                                  |
| 2016 – Present | <b>Member</b> , Society for Social Work Research (SSWR)                                  |



- 2015 – Present **Member**, LGBTQ Scholars of Color Network (LGBTQ-SOC)  
 2015 – Present **Member**, Caucus of LGBT Faculty & Students in Social Work  
 2014 – Present **Member**, Broward County LGBTQ Youth Task Force  
 2011 **Member**, International Society for Pharmacoeconomics and Outcomes Research (ISPOR)  
 2009 – 2013 **Member**, National Professional Women’s Association  
 2004 – Present **Lifetime Member**, National Honor Society in Psychology (PSI-CHI)  
 2002 – Present **Lifetime Member**, Florida International University Alumni Association

## COMMUNITY INVOLVEMENT AND ACADEMIC SERVICE

- 2019 **Honor’s College Innovation Day Judge**, Honors College, Florida International University, Miami, Florida  
 2018 – 2019 **Graduate Student Advisory Board Member**, University Graduate School, Florida International University, Miami, Florida  
 2018 **Panel Judge**, McNair Scholar’s Research Conference, The Ronald E. McNair Post-Baccalaureate Achievement Program, Florida International University, Miami, Florida  
 2018 - 2019 **Abstract Review Panel**, 64<sup>th</sup> & 65<sup>th</sup> Annual Program Meetings, Council on Social Work Education (CSWE)  
 2016 – 2017 **Volunteer**, Doctoral Program Colloquium Series Planning Committee, Robert Stempel College of Public Health & Social Work, School of Social Work, Florida International University, Miami, Florida  
 2016 – 2017 **Volunteer**, Doctoral Student Web-Page Design Committee, Robert Stempel College of Public Health & Social Work, School of Social Work, Florida International University, Miami, Florida  
 2015 **Volunteer**, University Graduate School: Social Work Program Review Self-Study, Robert Stempel College of Public Health & Social Work, School of Social Work, Florida International University, Miami, Florida  
 2015 **Abstract Review Panel**, 7<sup>th</sup> Annual Conference on Emerging Adulthood, Society for Social Work Research (SSEA)  
 2015 **Volunteer**, Path Awards, Robert Stempel College of Public Health & Social Work, Florida International University, Miami, Florida.  
 2015 **Volunteer**, Society for Social Work Research Annual Conference (SSWR), New, Orleans, Louisiana.  
 2014 **Volunteer**, South Florida Education Research Conference (SFERC), Miami, Florida  
 2014 **Volunteer**, Miami Beach Pride Parade, Multicultural Programs and Services (MPAS) and LGBTQA Initiatives, Florida International University, Miami, Florida  
 2009 – Present **Vice President of the Board**—Reaching All Youth Inc., Jacksonville, Florida

## HONORS AND AWARDS

- 2019 **2<sup>nd</sup> Place in 3 – Minutes Thesis (3-MT) competition**, First Annual Research Day, Robert Stempel College of Public Health & Social Work, Florida International University  
 2018 **3<sup>rd</sup> Place in oral presentations**, Graduate Student Appreciation Week Scholarly Forum, University Graduate School, Florida International University  
 2005 – 2006 **Madeline T. Kitts Scholarship**, Florida International University  
 2004 – 2005 **Graduate Grant**, Florida International University

## FUNDING AND SUPPORT

- 2019 **Workshop Fellows Award (\$1,000)**, University of Michigan Summer Social Work Graduate Student Mentoring Workshop on African American and Latinx Research, Ann Arbor, Michigan.
- 2018 **Dissertation Year Fellowship (\$16,600)**, University Graduate School, Florida International University
- 2017 **Conference travel award (\$620)**, University Graduate School, Graduate & Professional Student Committee and Robert Stempel College of Public Health and Social Work, Florida International University.  
**Conference travel award (\$300)**, Robert Stempel College of Public Health & Social Work, Florida International University  
**Conference registration support (\$550)**, 4<sup>th</sup> Annual Human Rights Conference and World Out Games, Miami, Florida  
**Conference travel scholarship (~\$1,000)**, 2017 National LGBTQ Health Conference, Chicago, Illinois
- 2016 **Conference travel award (\$395)**, University Graduate School, Graduate & Professional Student Committee, Florida International University
- 2015 **Conference travel award (\$293)**, University Graduate School, Graduate & Professional Student Committee, Florida International University
- 2014 **Conference travel award (\$300)**, Robert Stempel College of Public Health & Social Work, Florida International University

## TRAININGS/CERTIFICATIONS

- 2016 Certificate in Program Evaluation, *Robert Stempel College of Public Health & Social Work*
- 2015 Trainer of Trainers Training: LGBTQ Proficiency for Youth in Out of Home Care, *Lambda Legal*