

Minseop Kim

University of Pennsylvania
School of Social Policy & Practice
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EDUCATION

- 2008-present **University of Pennsylvania**
School of Social Policy & Practice, Ph.D. Candidate (Expected Sept., 2014)
Dissertation Title: *Parental Nonstandard Work Schedules and Children's Academic Achievement*
Committee: Roberta R. Iversen (Chair), Paul D. Allison, & Jerry A. Jacobs
- 2005-2007 **Seoul National University**, Seoul, Korea
M.A. in Social Welfare (Recognized as equivalent to accredited master's degrees in social work in the U.S. through the CSWE's International Social Work Degree Recognition and Evaluation Service)
Thesis Title: *A Comparative Social Policy Study on the Relationship between Working Condition and Fertility Rate of the Welfare State*
Committee: Sang-Hoon Ahn (Chair), Sang-Kyun Kim, & Sung-Jae Choi
- 1998- 2005 **Seoul National University**, Seoul, Korea
B.A. in Social Welfare

PUBLICATIONS

Peer Reviewed Journals

- Kim, M.**, Ali, S., & Kim, H. (in press). Parental nonstandard work schedules, parent-child communication, and adolescent substance use. *Journal of Family Issues*.
- Greeson, J. K. P., Garcia, A. R., **Kim, M.** & Courtney, M. E. (in press). Foster youth & social support: The first RCT of independent living services. *Research on Social Work Practice*
- Byrne, T., Metraux, S., **Kim, M.**, Culhane, D. P., Moreno, M., Toros, H., & Stevens, M. (in press). Public assistance receipt among older youth exiting foster care. *Children and Youth Services Review*
- Garcia, A. R., O'Reilly, A. L., Matone, M., **Kim, M.**, Long, J., & Rubin, D. (in press). The

influence of caregiver depression on children in non-relative foster care versus kinship care placements. *Maternal and Child Health Journal*

Evans-Chase, M., **Kim, M.**, & Zhou, H. (2013). Risk-taking and self-regulation: A systematic review of the analysis of delinquency outcomes in the juvenile justice intervention literature 1996-2009. *Criminal Justice & Behavior*, 40(6), 608-628.

PRESENTATIONS

Kim, M. & Jung, N. (2014 January). Parental shift works and children's cognitive outcomes: A sibling fixed-effects regression model. Poster accepted at 18th Annual Conference of the Society for Social Work and Research (SSWR), San Antonio, TX.

Jung, N. & **Kim, M.** (2014 January). The effect of immigrant parent's ethnic bonding on their child's self-esteem. Paper accepted at 18th Annual Conference of the Society for Social Work and Research (SSWR), San Antonio, TX.

Jung, N. & **Kim, M.** (2013 January). How social capital and human capital influence the job tenure of refugees. Poster presented at 17th Annual Conference of the Society for Social Work and Research (SSWR), San Diego, CA.

Evans-Chase, M., **Kim, M.**, & Zhou, H. (2012 November). Risk and self-regulation: A systematic review of age effects in analyses of delinquency outcomes. Paper presented at 68th Annual Meeting of the American Society of Criminology (ASC), Chicago. IL.

Kim, M. (2012 June). Who works nonstandard schedules voluntarily and why?: Is it a family-friendly option? Paper presented at the Inaugural Meeting of the Work and Family Researcher's Network (WFRN), New York.

Kim, M., Kim, H., & Ali, S. (2012 June). Parental work schedules, parent-child communication, and risk behaviors of adolescents. Poster presented at the Inaugural Meeting of the Work and Family Researcher's Network (WFRN), New York.

Kim, M., Byrne, T., & Jung, N. (2012 January). Family wealth and college attendance: borrowing constraints or scholastic ability? Paper presented at 16th Annual Conference of the Society for Social Work and Research (SSWR), Washington. DC.

Evans-Chase, M., & **Kim, M.** (2011 October). Neuropsychosocial development and delinquency: Are we paying attention to the relationship among age, self-regulation, and juvenile justice intervention outcomes? Poster presented at the Office of Juvenile Justice and Delinquency Prevention (OJJDP) 2011 National Conference, National Harbor, MD.

- Visaria, A., **Kim, M.**, & Bisgaier, J. (2011 August). Exploring the relationship between women's empowerment and healthcare: A structural equations model. Paper presented at 106th American Sociological Association (ASA) Annual Meeting, Las Vegas, NV.
- Dixon-Román, E. & **Kim, M.** (2011 August). Assessing wealth: family wealth and SAT performance. Paper presented at 106th American Sociological Association (ASA) Annual Meeting, Las Vegas, NV.
- Visaria, A. & **Kim, M.** (2011 March). Stratified society and segmented schools: The effect on children's learning. Poster presented at Population Association of America (PAA) 2011 Annual Meeting, Washington, DC.
- Dixon-Román, E. & **Kim, M.** (2011 February). Assessing wealth: family wealth and SAT performance. Invited presentation at Inequality and Education Workshop (Department of Sociology, University of Pennsylvania).
- Dixon-Román, E., Visaria, A., Whren, H., & **Kim, M.** (2010 November). Intergenerational inequality and the educational consequences of health disparities. Poster presented at 138th American Public Health Association (APHA) Annual Meeting, Denver, CO.

RESEARCH INTERESTS & EXPERINECE

Interests

Child/youth development in low-income families; Poverty and welfare program evaluation; Health disparity; Child welfare and juvenile justice; Evidence-based practice/policy implementation; Educational inequality and achievement gap; Quantitative methodology, administrative data analysis, and meta-analysis

10/12 - Present

University of Pennsylvania
Research Assistant

Project: *Contextual Predictors of Research Evidence Use among High and Low Minority Concentrated Areas* (P.I.: Antonio Garcia, Ph.D.), funded by William T. Grant Foundation

Responsible for conducting literature review on socio-environmental and organizational factors that facilitate or constrain use of research evidence by decision-makers of public youth-serving agencies, conducting secondary analyses of data collected for a larger randomized trial comparing the use of community development teams or technical assistance to scale up Multi-Dimensional Treatment Foster Care (MTFC) in public youth-serving systems in California and Ohio, and preparing manuscripts for submission to peer-reviewed journals.

10/12 - Present

University of Pennsylvania
Research Assistant

Project: *Measuring and Contextualizing Mental Health Service Disparities in*

- Child Welfare* (P.I.: Antonio Garcia, Ph.D), funded by NIMH (R03)
Responsible for conducting literature review on the measurement of mental health service disparities, comparing a diverse set of measurement strategies using data from the National Survey of Child and Adolescent Well-Being, and preparing manuscripts for submission to peer-reviewed journals.
- 05/10 - 03/11 University of Pennsylvania & University of the Sciences in Philadelphia
Data analyst
Project: *A Quantitative Process Analysis of Los Angeles County's General Relief (GR) Program* (P.I.: Dennis Culhane, Ph.D & Stephen Metraux, Ph.D)
Responsible for linking administrative data sets, conducting GR process and outcome evaluation, and writing reports summarizing findings
- 09/09 – 09/11 University of Pennsylvania
Research Assistant
Project: *Family Wealth and SAT Performance* (P.I.: Ezekiel Dixon-Román, Ph.D)
Responsible for conducting literature review on the association between family wealth and academic achievement, managing data from the National Longitudinal Survey of Youth 1997, conducting data analysis, and preparing manuscripts for submission to peer-reviewed journals
- 09/09 – 09/11 University of Pennsylvania
Research Assistant
Project: *Intergenerational Inequality and the Educational Consequences of Health Disparities* (P.I.: Ezekiel Dixon-Román, Ph.D)
Responsible for Responsible for conducting literature review on health disparity and racial achievement gaps, managing data from the Panel Study of Income Dynamics, conducting data analysis, and preparing manuscripts for submission to peer-reviewed journals.
- 09/05 - 08/06 Seoul National University, Seoul, Korea
Research Assistant
Project: *The Korean Welfare State Dataset for Comparative Social Policy Study* (P.I.: Sang-Hoon Ahn, Ph.D), funded by Korea Research Foundation (KRF)
Responsible for collecting administrative data on welfare spending.
- 03/05 – 09/06 Institute for Democratic Labor in memory of Jun Tae-II, Seoul, Korea
Research Assistant
Project: *Family-Friendly Labor Market Policy in Korea* (P.I.: Seung-Hee Park, Ph.D), funded by Korean Labor Institute (KLI)
Responsible for conducting interviews with shift workers and data analysis, and preparing policy briefs for the KLI director.

TEACHING INTERESTS & EXPERIENCE

- Interests** Research Methods; Social Statistics; Program Evaluation; Child Welfare; Poverty & Inequality, Social Welfare Economics; Social Welfare Policy; Family Policy, Child Development Theory, Human Behavior in the Social Environment.
- 2014 Spring University of Pennsylvania
Instructor
(SWRK900-911) Applied Statistics I
Class Size: 15 Students
- 2014 Spring University of Pennsylvania
Teaching Assistant
(SWRK744) Direct Practice Research
Class Size: 20 Students
- 2013 Fall University of Pennsylvania
Co-instructor (with Prof. Irene Wong)
(SWRK900-911) Applied Statistics I
Class Size: 13 Students
- 2012 Fall University of Pennsylvania
Co-instructor (with Prof. Irene Wong)
(SWRK900-911) Applied Statistics I
Class Size: Approximately 10 Students
- 2012 Summer University of Pennsylvania
Instructor
(SWRK715) Introduction to Social Work Research
Class Size: Approximately 20 Students
- 2011 Fall University of Pennsylvania
Teaching Assistant / SPSS Lab Instructor
(SWRK900-911) Applied Statistics I (Prof. Irene Wong)
Responsible for leading SPSS lab sessions, taking lectures, providing academic support, and grading assignments
Class Size: Approximately 20 Students
- 2011 Spring University of Pennsylvania
Teaching Assistant / SAS Lab Instructor
(MSSP 897) Applied Linear Modeling (Prof. Ezekiel Dixon-Román)
Responsible for leading SAS lab sessions, providing academic support, assisting the professor with classroom management and grading assignments
Class Size: Approximately 30 Students
- 2010 Fall University of Pennsylvania

Teaching Assistant / SPSS Lab Instructor
 (MSSP 630) Quantitative Reasoning/Social Statistics (Prof. Irene Wong)
 Responsible for leading SPSS lab sessions and review sessions, providing academic support, assisting the professor with classroom management, lesson and exam planning, and grading assignments
 Class Size: Approximately 30 Students

GRANTS, AWARDS, AND FELLOWSHIPS

- 2013 Jack Kent Cooke Foundation (JKCF) Dissertation Fellowship
 (National competition; \$25,000)
- 2012 The Employment Instability, Family Well-being, and Social Policy Network
 (EINet) Small Grant Competition Award (National competition; \$6,000)
 School of Social Service Administration, University of Chicago
 Project Title: *Nonstandard Work Schedules, Parent Involvement, and
 Academic Achievement of Children*
- 2011 GAPSA-Provost Award for Interdisciplinary Innovation
 (University-wide competition; \$6,000)
 University of Pennsylvania
 Project Title: *Parental Work Schedules, Parent-Child Communication, and
 Risk Behaviors of Adolescents*
- 2011 Chai Doctoral Fellowship (School-wide competition; \$25,000)
 University of Pennsylvania

WORK EXPERIENCE

- 2007 - 2008 Seoul National University, Seoul, Korea
 Administrative/Research Coordinator in Department of Social Welfare
- 2006 Yeok-Sam Community Care Center for the Elderly, Seoul, Korea
 MA field placement
- 2003 Health & Welfare Committee, National Assembly, Seoul, Korea
 Intern as BA field placement
- 2001 - 2003 Korean Army (mandatory)

PROFESSIONAL ASSOCIATION

- Society for Social Work and Research (SSWR)
- American Public Health Association (APHA)
- Work and Family Researchers Network (WFRN)
- Population Association of America (PAA)
- American Sociological Association (ASA)
- Korean Association of Social Workers (KASW)

SKILLS

- **Quantitative methods & data analysis:** Fixed-effect and Hybrid regression model, SEM, HLM, Event history analysis, Advanced categorical data analysis, and Complex survey data analysis
- **Qualitative methods & data analysis:** Fuzzy-Set Qualitative Comparative Analysis (fsQCA)
- **Software:** SAS, STATA, SPSS, *Mplus*, ArcGIS, QCA, and fsQCA

