



COUNCIL ON SOCIAL WORK EDUCATION

Commission on Accreditation (COA)
Department of Social Work Accreditation (DOSWA)
Master's Social Work Program Accreditation

2022 EPAS
Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

University of Pennsylvania MSW Program
Philadelphia, PA

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Foundation Year Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Foundation Year Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Foundation Year Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Foundation Year Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 5: Engage in Policy Practice	Instrument 1: Foundation Year Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Foundation Year Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Foundation Year Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Foundation Year Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Foundation Year Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	

Generalist Practice | Summary of Outcomes

Assessment Data Collected on: 04/23

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (85)	Program Option 1 Outcomes: Philadelphia, PA n = (85)
Competency 1: Demonstrate Ethical and Professional Behavior	80%	100%	100%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	98.2%	98.2%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	98.8%	98.8%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	97.1%	97.1%
Competency 5: Engage in Policy Practice	80%	97.6%	97.6%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	98.2%	98.2%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	98.8%	98.8%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	98.2%	98.2%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	97.6%	97.6%

Specialized Practice | Summary of Plan

Area of Specialized Practice: Clinical Social Work Practice

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Advanced Clinical Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Advanced Clinical Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Advanced Clinical Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Advanced Clinical Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 5: Engage in Policy Practice	Instrument 1: Advanced Clinical Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Advanced Clinical Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Advanced Clinical Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Advanced Clinical Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Advanced Clinical Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	

Area of Specialized Practice: Macro Social Work Practice

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Advanced Macro Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Advanced Macro Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	Instrument 1: Advanced Macro Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Advanced Macro Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 5: Engage in Policy Practice	Instrument 1: Advanced Macro Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Advanced Macro Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Advanced Macro Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Advanced Macro Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Advanced Macro Field Evaluation	Minimum average of 3 of 4 points for competency behaviors	80%
	Instrument 2: Embedded Curriculum Assessment	Minimum of 3 of 4 points for each competency	

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: Clinical Social Work Practice

Assessment Data Collected on: 04/23

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (128)	Program Option 1 Outcomes: Philadelphia, PA n = (128)
Competency 1: Demonstrate Ethical and Professional Behavior	80%	98.4%	98.4%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	98.8%	98.8%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	98.8%	98.8%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	99.2%	99.2%
Competency 5: Engage in Policy Practice	80%	93.8%	93.8%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	98.4%	98.4%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	98.8%	98.8%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	98.0%	98.0%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	97.3%	97.3%

Area of Specialized Practice: Macro Social Work Practice

Assessment Data Collected on: 04/23

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (33)	Program Option 1 Outcomes: Philadelphia, PA n = (33)
Competency 1: Demonstrate Ethical and Professional Behavior	80%	100%	100%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	97.0%	97.0%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	80%	97.0%	97.0%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	100%	100%
Competency 5: Engage in Policy Practice	80%	97.0%	97.0%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	100%	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	100%	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	98.5%	98.5%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	98.5%	98.5%