



Penn

Social Policy & Practice

Master of Social Work (MSW)

The program leading to a master's degree in social work (MSW) builds on a liberal arts foundation and is designed to prepare social workers for leadership roles in developing and providing services to individuals, families, groups, communities, and organizations. The MSW Program is fully accredited by the Council on Social Work Education.

Master of Science in Social Policy (MSSP)

The Master of Science in Social Policy Program (MSSP) prepares early to mid-career professionals for leadership positions in government, philanthropic foundations, research institutes, nonprofit and non-governmental organizations, and other related settings.

Master of Science in Nonprofit Leadership (NPL)

The mission of the MS in Nonprofit Leadership (NPL) Program is to educate the next generation of leaders who will help transform nonprofits, social enterprises, international NGOs, educational systems, businesses, civic associations, government, social service agencies, art and cultural institutions, foundations, and advocacy and volunteer organizations.

PhD in Social Welfare (PhD)

The PhD in Social Welfare is an interdisciplinary program that prepares students to be scholars, researchers, and leaders in the field of social welfare. The program emphasizes an individualized educational plan that, building on areas of student interest and faculty expertise, advances knowledge.

Doctorate in Clinical Social Work (DSW)

The Doctorate in Clinical Social Work (DSW) Program differs from all other social work doctorates in that it is a professional practice degree, designed to prepare students for advanced clinical practice and university-level teaching. Geared toward working professionals, it is an intensive, accelerated program that enables students to satisfy all degree requirements—coursework and dissertation—in three years, with minimal career disruption.

Dual Degree Programs

In addition to our five degree programs, we offer 15 dual degree programs that allow students to pursue joint degrees with the Schools of Law, Medicine, Graduate School of Education, School of Design, School of Arts & Sciences, and Wharton.

Global Engagement at SP2

Global engagement is a priority at the University of Pennsylvania and the School of Social Policy & Practice. Through global inquiry, academic partnerships, collaborative research endeavors and international immersion opportunities for students, the School is examining complex social problems around the world.

Welcome to the University of Pennsylvania's School of Social Policy & Practice.

Well, almost.

I say 'almost' because although there is a great deal that you can learn about our ambitious scholarly programs by carefully examining our program brochures, there are so many aspects of our social and intellectual community that I would want you to experience more directly.

The School's five degree programs leverage their eminent and interdisciplinary faculty, their successful and committed alumni, and their perch at one of the most lauded universities in the world to offer distinctive curricular and extra-curricular opportunities in one of America's most historic, diverse and metropolitan cities, Philadelphia.

Our students, who arrive on campus from several continents and many countries, represent a wide range of backgrounds and perspectives, expectations and interests, which they translate into professional success in different parts of the nation and the world. SP2's commitment to social justice and societal transformation requires that our programs find more and more ways to put students in critical conversation with one another across disciplinary boundaries.

Our faculty's important research and activism stretches across the social sciences and the humanities in ways that link nuanced methodological inquiries and important research questions to attempts at practical/real-world problem-solving: lowering rates of homelessness, especially among America's war veterans; improving health care options for the mentally disabled; preventing child abuse and other forms of violence; battling racism and other kinds of discrimination; assisting prisoners' re-entering society, and more.

Our alumni, some of Penn's most active and accomplished graduates, continue to bring the gifts they nurtured here to industries and entities in all sectors of society, connecting dots between issues that are both intimate and institutional, challenging but worth the challenge.

I am delighted that you are considering applying to our interdisciplinary School, and I encourage you to read about our degree offerings. You will find a lot of valuable information in this brochure, but there is so much more about what makes this a special place to study that can't be captured in a book, not completely. So I hope you will have the opportunity to visit the School and experience our dynamic community in the very near future. If so, I can welcome you again then.

John L. Jackson, PhD
Dean
Richard Perry University Professor



University of Pennsylvania Non-discrimination Statement

The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, color, sex, sexual orientation, gender identity, religion, creed, national or ethnic origin, citizenship status, age, disability, veteran status or any other legally protected class status in the administration of its admissions, financial aid, educational or athletic programs, or other University-administered programs or in its employment practices. Questions or complaints regarding this policy should be directed to the Executive Director of the Office of Affirmative Action and Equal Opportunity Programs, Sansom Place East, 3600 Chestnut Street, Suite 228, Philadelphia, PA 19104-6106; or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

Disclaimer

This publication is neither a contract nor an offer of a contract. The information it contains was accurate at the time of its publishing. Fees, deadlines, academic requirements, degree programs, housing availability and other matters described in this publication may change without notice. The School reserves the right to amend, modify or rescind any policy and to create new policies at any time in its sole discretion.

Campus Security Policy and Crime Statistics

The federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, as amended, requires colleges and universities to provide information related to security policies and procedures and specific statistics for criminal incidents, arrests, and disciplinary referrals to students and employees, and to make the information and statistics available to prospective students and employees upon request. To review the University's most recent annual report containing this information, please go to the Division of Public Safety's website at: www.publicsafety.upenn.edu

Program Overview

The Master of Social Work (MSW) Program is designed to prepare social workers for leadership roles in developing and providing services to individuals, families, groups, communities and organizations. Our MSW program is one of the oldest and most well-respected social work programs in the country. Students can apply to the Advanced Standing (full-time), Two-Year (full-time), Three-Year (part-time) and Employed Practitioners (part-time) programs.

The Advanced Standing program is designed for exceptional BSW students who have graduated from a CSWE-accredited BSW program within the past five years. Students begin graduate studies in the summer, followed by two semesters of full-time study in the academic year.

Participants in the two-year program are in classes two days a week (enrolled in four classes per semester) and in field placement three days a week both years.

The part-time (three-year) MSW program is designed for students who have chosen the profession but are not prepared to matriculate on a two-year basis. The three-year MSW program includes six semesters and two summers of coursework. Students complete field placement requirements during their second and third years of matriculation.

The Employed Practitioners program is a three-year part-time program designed for experienced professionals who have been employed in an approved social service agency full-time, under the supervision of an MSW, for at least two years and want to pursue their MSW while continuing to work at that agency. Students accepted into the Employed Practitioners program take two courses per semester (including summers). In the second year of study, students' coursework also includes two semesters of a Field Lab. During the third year, students complete a supervised field placement at their agency of employment.

Students in all programs select a method of concentration (clinical or macro practice) in their final year of study.

Admission Requirements

Admission decisions are based on the applicant's undergraduate record (and graduate transcripts when applicable), experience in human services (paid, volunteer, internships), the application essay, recommendation letters and the admissions interview. Applicants to the MSW program are expected to meet the following criteria:

- A bachelor's degree with a liberal arts perspective from an accredited college or university; or a bachelor's degree in social work from an accredited undergraduate social work program.
- An undergraduate record demonstrating academic achievement; and
- Personal qualifications such as maturity, critical thinking, good judgment, oral and written communication skills, integrity, a respect for difference, capacity for self-awareness and commitment to social work values.
- For international students whose first language is not English, we require official TOEFL or IELTS scores taken in the last two years.

The School does not give course credit for life or work experience.

Note: GRE scores are not required for the MSW program.

Application Deadline

MSW applications are accepted on a rolling basis. Priority consideration is given to Advanced Standing applications received by January 15th; priority consideration is given to all other MSW program applications, including two-year full-time, three-year part-time, Employed Practitioners, and dual-degree programs, received by February 1st. The Advanced Standing program begins in the summer term; all other programs begin in the fall term.



Partial list of our graduates' post-MSW employment sites

Action AIDS
Philadelphia, PA

Arizona Anti-Defamation League
Scottsdale, AZ

Catholic Charities
Newark, DE

Congreso de Latinos Unidos
Philadelphia, PA

DC Office of the Attorney General
Washington, DC

Department of Defense
Columbia, MD

Department of Veterans Affairs
Bedford, MA

Kaiser Permanente
Downey, CA

National Minority AIDS Council
Alexandria, VA

Philadelphia Museum of Art
Philadelphia, PA

Private Practice

San Francisco General Hospital
Oakland, CA

United Way
Bridgewater, NJ

U.S. Department of HUD
Alexandria, VA

Vitas Hospice Services
Philadelphia, PA



Marcus Presley, MSW'12, Senior Policy Associate, National Community Land Trust Network

The MSW program gave me a knowledge of systems, human behavior, research, and policy development that are invaluable in my job as an affordable housing policy advocate. Pursuing an independent study gave me the opportunity to work one-on-one with a fantastic professor to perform in-depth housing policy research.



Jabina Coleman, MSW'11, Medical Social Worker, Hospital of the University of Pennsylvania

Choosing to attend Penn's MSW program allowed me to accomplish one of my many goals of working in a hospital setting and supporting the needs of others. My field placement at the Hospital of the University of Pennsylvania helped prepare me for my job as a Medical Social Worker.



Tara Matthews, MSW'11, Management and Program Analyst/Presidential Management Fellow, United States Department of Homeland Security

I loved that each student could choose their own personal emphasis; not only did this allow me to focus on my own interest in Criminal Justice but our classes were filled with enriching dialog. The conversations, the connections with students and faculty and the wide range of classes have thoroughly prepared me for my career in policy and research.



John Wenger, MSW'08, HUD/VASH Case Manager Specialist, Coatesville VA Medical Center

SP2 provided a unique and intensive opportunity to expand my professional skills. As a clinician committed to social justice, I was challenged by expert faculty and staff. The Penn experience is one that I continue to utilize and expand on a daily basis, empowering homeless veterans.



Katie (Harrison) Morris, MSW'00, Program Director, UMBC Social Work at Shady Grove

My SP2 professors were knowledgeable, passionate, and committed to the social work profession. In my current role I teach, recruit students and faculty, and address administrative roles and responsibilities. Each day I learn about how to be a better social worker, educator, and administrator and I work to model professional social work.



Lynell Crawford, MSW'97, Director of Admissions and Student Services, Year Up Inc. Baltimore

Having a degree from one of the most respected schools of social work has opened up doors for me that otherwise would have remained closed. The knowledge and skills that I gained in Penn's MSW program have been instrumental in my career and in my current position as a Director of Admissions and Student Services.

Find out more about how our alums are changing the world at
www.sp2.upenn.edu/msw

or contact the Admissions Office at apply@sp2.upenn.edu; (215) 898-5539



The passionate pursuit of
social innovation, impact and justice across the globe

What is social policy?

Social policy addresses social problems, such as economic and educational inequality, racial and health disparities, and other similar problems through policy. As such, social policy initiatives and outcomes actively attend to social issues of equity, equality and adequacy.

Program Overview

The Master of Science in Social Policy (MSSP) is an 11-month program spanning three semesters of study. Courses in the full-time MS in Social Policy program begin in August and continue through July.

The MS in Social Policy program prepares professionals for policy leadership positions in government, philanthropic foundations, research institutes, nonprofit and non-governmental organizations, and other related settings, through:

- Understanding the world views, assumptions, and philosophies underlying all policy solutions;
- Understanding how decisions about social policy issues are made, shaped and influenced at local, state, national and global levels;
- Formulating a social reform agenda that is evidence-based and aims at improving the equity, effectiveness and efficiency of policy creation and implementation; and
- Generating and considering a wide array of policy options to address social problems.

The program is designed for:

- Early and mid-career professionals engaged in policy work in a wide variety of organizational settings;
- Recent recipients of a bachelor's degree in the social sciences who wish to develop policy skills;
- Students pursuing other advanced degrees at Penn who wish a graduate degree in social policy may be able to combine the MSSP with the following degrees: Master of Social Work (MSW), Master

of Public Administration (MPA), Master of Public Health (MPH), and Juris Doctor (JD); and

- Students interested in combining the MSSP with a Global Human Rights Certificate.

In every case, the student's progress in meeting the program's requirements will be guided by a written Individualized Educational Plan (IEP) developed jointly by the student and the student's academic advisor.

Admission Requirements

Applicants to the MSSP Program must have:

- A demonstrated record of academic achievement in undergraduate education;
- Graduate Record Examination (GRE), Graduate Management Admission Test (GMAT), or Law School Admission Test (LSAT) scores that indicate the requisite analytic ability;
- For international students whose first language is not English, we require official TOEFL or IELTS scores taken in the last two years;
- Three references (two academic and one professional); and
- A writing sample that demonstrates potential for policy analysis work.

Application Deadline

The MSSP program offers a rolling admission process until the class is filled. Financial aid is allocated on a preferred basis to those whose applications are completed by or before March 15th.



Partial list of our graduates' post-MSSP employment sites

American Institutes for Research

Brookings

Center for Social Responsibility, Jewish Federation of Greater Philadelphia

Community First Fund (CDFI) Pennsylvania

Common Ground New York

Delaware Center for Justice

Department of Homeland Security Washington, DC

Department of Economic Development and Commerce of Puerto Rico

Doctoral programs in education, public health, public policy, social policy, etc.

Goodwill Industries International Rockville, MD

Mathematica Policy Research

National Conference of State Legislatures

National League of Cities, Washington, DC

Pew Charitable Trusts Philadelphia, PA

The Hatcher Group

The Mural Arts Program of Philadelphia

Reach for College Washington, DC

United Way Philadelphia and New York

Virginia Department of Juvenile Justice



My MSSP policy fellowship with the American Association of University Women allowed me to watch the women's policies that I studied at SP2 get put into action. The highlight was meeting House Minority Leader Nancy Pelosi at the launch of the Women's Economic Agenda in July.

Cate Domino, MSSP'13, E-mail Campaigner, Democratic National Committee



Through learning about social policy, qualitative and quantitative research methods, communications, applied linear modeling, and program evaluation from MSSP faculty, I was able to develop a pragmatic yet intellectually robust skill set as well as a network of colleagues and mentors.

Daniel Schiff, MSSP'13, Research Analyst & Data Manager, Philadelphia Education Fund



From exposure to diverse policy areas, to providing insights into nonprofit financing and administration, I emerged from the MSSP program well-equipped to hit the ground running. The wonderful community of gifted and engaged students and faculty was important to my personal development.

Aaron Truchil, MSSP'13, Manager of Research, Camden Coalition of Healthcare Providers



After considering a number of MPA programs, I felt MSSP offered classes that would allow me to focus upon the specific areas of social policy that interested me most while providing a solid foundation of policy analysis and related research methods. What a wonderful decision that was!

Ayesha Upshur, MSSP'13, Special Assistant to the Director, Washington, DC Department of Employment Services



The MSSP program prepared me well for my current position in which I'm able to contribute to shaping policy of a legislative agenda with sharpened focus on gathering, understanding and synthesizing data and research for practical and impactful use.

Ajeenah Amir, MSSP'12, Director of Communications, Councilman Curtis Jones, Jr.



As a Contract Specialist in the Office of Procurement Operations for the Department of Homeland Security, I work on a that which handles multi-million dollar special projects to support agency-wide initiatives. My office supports the Secretary of DHS, (Janet Napolitano) and the Office of the Undersecretary for Management.

Tanisha Walcott, MSSP'09, Contract Specialist, Office of Procurement Operations, The Department of Homeland Security

Find out more about how our alums are changing the world at
www.sp2.upenn.edu/mssp

or contact Caroline Wong, Senior Associate Director, at cwong@sp2.upenn.edu; (215) 573-4977.



Program Overview

The Nonprofit Leadership Program at Penn consists of both a full-time and part-time option for students. This graduate degree program is designed for professionals seeking to assume leadership positions in any of the professional sectors with the passion and drive to be active agents in transformative social change.

- The full-time option spans two academic semesters of study beginning in September and ending in late April. The part-time option can be completed over as many as six academic semesters (or no more than three years).
- The content of the ten (10) course program is divided between: a) eight NPLD courses taken in the School of Social Policy & Practice (each course is one credit unit); b) two electives related to the student's area of specialization; and c) a Leadership Practicum whereby the student commits to devoting 180 hours of professional service working with senior leadership in a local organization in the Philadelphia area.
- Applicants are individuals preparing to enter into senior management ranks in the nonprofit sector. Many are professionals in the areas of business, education, health care, law, public health and social work. Some applicants are individuals seeking to make a mid-career shift into the nonprofit sector or are nonprofit managers being groomed for major leadership responsibilities.

Graduates of this program are prepared for leadership positions in nonprofit and nongovernmental organizations, government, foundations, and charitable, advocacy and volunteer organizations.

Admission Requirements

- Hold a bachelor's degree from an accredited college or university and possess a demonstrated record of academic achievement;
- Submit Graduate Record Exam (GRE) scores (also accept the GMAT and LSAT). Applicants with at least eight years of post-undergraduate work experience may petition to waive the GRE test requirement;
- For international students whose first language is not English, we require official TOEFL or IELTS scores taken in the last two years;
- Submit three professional letters of recommendation by individuals who can speak to your leadership skills; and
- Complete an application and application essay.

Highly qualified applicants will be invited for an interview.

Application Deadline

Highest consideration will be given to those applications completed and ready for review by March 15th. It is strongly encouraged that applicants interested in the Nonprofit Leadership Program submit their applications as early as possible. We aim to admit up to 25-30 students in the full-time track and up to 20 in the part-time track. The on-line application typically is available mid-September of each year and we start admitting students as early as December.



**Our graduates have gone on to work
at the following organizations:**

Back on My Feet
Philadelphia, PA

Cambodian Association of
Greater Philadelphia

Capital One Bank
New York, NY

Clinical Programs, Temple
University Health
Philadelphia, PA

Collegiate Schools
New York, NY

Community Counseling
Services Co. LLC, New York, NY

Generations Humanitarian
Salt Lake, UT

Habitat for Humanity
Philadelphia, PA

National Alliance to End
Homelessness
Washington, D.C.

Nationalities Service Center
Philadelphia, PA

Neighborhood Housing
Services of New Orleans

Social Science Research
Council
New York, NY

SPARK
San Francisco, CA

University of Pennsylvania
Philadelphia, PA



The NPL program helped me to access an invaluable and unconventional understanding of action-based leadership. In my work as a policy specialist, I am frequently called upon to provide innovative perspectives and counter-hegemonic methods for addressing long-standing challenges.

Emily R. Sutcliffe, MS'11, Assistant Director, Toll Public Interest Center, Penn Law & Doctoral Student at Penn's Graduate School of Education



I joined Microsoft China as Community Affairs manager, because the company needed a person with a social work background to handle Corporation Citizenship programs. When I received the Microsoft Global "Corporate Affairs Excellence" Award, I was so grateful to my family, colleagues and my beloved SP2.

Ling Wang, MSW'10, MS'11, Community Affairs Manager, Microsoft (China) Co., Ltd.



The NPL Program's unique pedagogical approach infuses experiential elements into classroom lessons, bringing together an international community of change agents. Most importantly, the program prepared me to meet and exceed professional aspirations and provided a framework for personal growth.

Jessica Leavitt, MS'10, Community Relations Manager, Northeast Region for Capital One Bank, New York, New York



Choosing the NPL program at Penn is one of the most valuable things I have done in my life. It helped enrich my vision in the area of social development and equipped me with new knowledge and skills. Penn is a great environment for meeting people from diverse backgrounds and provides many interesting opportunities.

Tianxue Qiu, MS'09, Independent Consultant, SP2, University of Pennsylvania,



I decided to apply to the Nonprofit/NGO Leadership Program to further enhance my executive leadership track and build a high level skill set to both manage and lead powerful nonprofit organizations in the education reform field.

Jon Spack, MS'08, Chief Operating Officer, Spark



The flexibility of the NPL program allowed me to design a custom concentration. The behavioral perspective I gained from this program has proven to be incredibly valuable. Working in an international context, I continually find myself drawing on the experiences and insights I gained as an NPL student.

Ariel Kraten, MS'07, Senior Consultant, MADE-BY, Amsterdam, The Netherlands



Find out more about how our alums are changing the world at

www.sp2.upenn.edu/npl

or contact Amy Lee at (215) 746-8406 or leeamy1@sp2.upenn.edu

The passionate pursuit of
social innovation, impact and justice across the globe

Program Overview

The PhD in Social Welfare is an interdisciplinary program that prepares students to be scholars, researchers, and leaders in the field of social welfare. The program emphasizes an individualized educational plan that, building on areas of student interest and faculty expertise, advances knowledge.

Each year, the program enrolls four to six students with a proven record of academic excellence and demonstrated potential to contribute to the field. The goal of the program is to train scholars; it is geared for people interested in the pursuit of intellectual and scientific inquiry.

Admission Requirements

Students are required to have a master's degree in social work or a social science field before they can enter the PhD program.

Full-time work toward the PhD degree is expected.

Applicants for admission to the PhD program must submit:

- Transcripts for all graduate and undergraduate programs attended;
- GRE scores (Institutional Code: 2926, Department Code: 5001);
- Three letters of recommendation (two academic references and one employment reference);
- A sample of written work; and
- A statement of academic and career goals.

For international students whose first language is not English, we require official TOEFL or IELTS scores taken in the last two years. This applies to international students who have studied in the U.S. as well as those who have studied only outside the U.S.

Application Deadline

All application materials must be received by the application deadline of December 15.



Partial list of our recent graduates' employment

Post-doc

Columbia University and New York Psychiatric Institute
Philadelphia VA Medical Center

Government and community

Administrative Office of Pennsylvania Courts, Research & Statistics Dept.

Department of Health & Human Services, Office of the Inspector General

Philadelphia Workforce Investment Board, Research

Academic

Bryn Mawr, School of Social Work

Case Western Reserve University, Mandel School of Applied Sciences

John Jay College of Criminal Justice

Kutztown University, Department of Social Work

New York University, School of Social Work

Pusan National University, Department of Social Work

Rutgers, School of Criminal Justice

Rutgers, School of Social Work

Simmons College, School of Social Work

University of California, Berkeley, School of Social Work

University of New England, School of Social Work

University of Pennsylvania, School of Medicine

University of Pittsburgh, School of Social Work

University of South Florida, School of Social Work

University of Southern California, School of Social Work

University of Tennessee, College of Social Work

University of Wisconsin, Milwaukee, School of Nursing



Penn's PhD program in Social Welfare showed me how to use research and data to assess social services and suggest evidence-based improvements. I was able to use those skills during and after the program to help local non-profits evaluate their work and sustain the funds needed to continue their work. I now use those same skills to

develop and maintain a Division of Performance Management and Accountability for the Department of Human Services in Philadelphia.

Susan Kinnevy, PhD'02, Director, Special Projects, DHS



Just before the doors of the Penn School of Social Work opened in 1908, W.E.B. DuBois conducted one of the first extensive neighborhood surveys and published his seminal book, *The Philadelphia Negro*. I arrived at just the right time to be involved in another groundbreaking project at the University of Pennsylvania, the Philadelphia Census of

Congregations Project. Working on this project and other research, helped me to launch a fulfilling research career and establish a circle of wonderful colleagues.

Stephanie Boddie, PhD'02, Senior Research Fellow, Pew Forum on Religion & Public Life



Like most social workers, I pursued an MSW degree with the idea that I could use it to make a difference regarding issues I cared about. I discovered in my first post-MSW job that this might be possible with research focused on pragmatic answers to the health challenges faced by people in jails and prisons. The Penn social welfare Ph.D. provided me a chance to further hone

my skills to do that. I had a world class university as a base to think through my ambitions. I had at my disposal an engaged faculty to connect me to resources to make things happen. Many times I hear colleagues struggle with a choice of whether to be a researcher or an activist. While at Penn, I figured that out: Why must I choose?

Jeffrey Draine, PhD'95, Professor and Chair, Temple University School of Social Work



The PhD program at the Penn School of Social Policy & Practice allowed me to build essential writing, teaching, and analytical skills on the foundation of my previous social work practice. The multidisciplinary nature of the program allowed me to become a well-rounded scholar, and helped confirm my commitment to the field of social work.

I received the guidance and support I needed to complete a dissertation I am proud of, and I felt well-prepared and confident during the job interview process. Currently I am an Assistant Professor in the School of Social Work at the University of Pittsburgh, where I use the knowledge and skills developed at SP2 to help educate and mentor the next generation of social workers.

Rachel Fusco, PhD'08, Associate Professor, University of Pittsburgh School of Social Work



Find out more about how our alums are changing the world at
www.sp2.upenn.edu/phd

or contact Melissa Elfont, Administrative Assistant, at melfont@sp2.upenn.edu; (215) 573-3195.

Deepen your clinical knowledge.

Become a leader in clinical practice and teaching.

*Earn a doctorate from one of the world's
premier institutions of higher education.*

Program Overview

Penn's Doctorate in Clinical Social Work (DSW) stands apart from all other social work doctorates. A professional practice degree housed in an Ivy League institution, Penn's DSW prepares MSW-level social workers for advanced clinical practice and university-level teaching.

The first of its kind, Penn's Clinical DSW offers these unique advantages:

- Evening and weekend scheduling that makes it possible for busy working professionals to attend classes.
- Intensive, accelerated programming that enables students to satisfy all degree requirements in 3 years, without career disruption.
- Cutting-edge courses that focus on the latest breakthroughs and techniques in clinical practice, clinical research and teaching, taught by world class faculty who are renowned leaders in their fields.
- A published dissertation that allows students to become content experts and contribute to the professional

practice knowledge base. Individualized format and method: book-style or article-length; empirical, curriculum development, historical, conceptual/theoretical, or development or adaptation of an intervention.

Admission Requirements

Qualified applicants must have an earned master's degree in social work from a CSWE accredited program and at least two years post-MSW experience. Applicants should also have a record of academic and professional accomplishment that demonstrates readiness for doctoral-level study and advanced clinical practice.

Application Deadline

All application materials must be received by the application deadline of March 1.





Partial list of our recent graduates' employment

Abramson Cancer Center
(Director, Patient and Family Services)

Bryn Athyn College (Assistant Professor and Area Head of Psychology)

City University of New York, (Assistant Professor of Human Services)

Drexel University, Autism Institute Outreach Core (Director)

Marywood University (Assistant Professor, MSW Program)

Marywood University (Assistant Professor and Field Coordinator, BSW Program)

Mazzoni Center (Therapist and Manager of Addiction Services)

Richard Stockton College of New Jersey (Assistant Professor)

Temple University, College of Health Professions and Social Work, Harrisburg, PA (Faculty)

Temple University, College of Health Professions and Social Work Philadelphia, PA (Faculty)

University of Pennsylvania (Full-time Instructor, MSW Program)

University of Pennsylvania (Part-time Instructor, MSW Program)

University of Pittsburgh (Clinical Assistant Professor and Agency Coordinator, Child Welfare Education and Research Program)

University of Southern California (Clinical Assistant Professor, MSW Program)



I did not anticipate the tremendous impact the DSW program would have on my professional life. I was introduced to a wonderful network of colleagues, my clinical skills were enhanced, and I had the opportunity to teach. I quickly realized how much I enjoyed teaching and as a result I have pursued a career in academia.

Bianca Harper, DSW'12, LCSW, Assistant Professor, University of Southern California, School of Social Work



After many years as a medical social worker and supervisor, the DSW allowed me to transition into a leadership role as an administrator to multiple professional disciplines in addition to social workers. The skills I learned are useful every day with my staff and colleagues and enhance my work with patients, families and health care providers.

Heather Sheaffer, DSW'10, LCSW, Director of Patient and Family Services, Abramson Cancer Center, Penn Medicine



The DSW program faculty was extraordinary and it was an amazing experience to learn from national leaders in the field. The DSW program expanded my knowledge base and opened career doors, and the connections I made continue to be an asset in my career as an academic.

Kieley Turner, DSW'10, Assistant Professor, Coordinator of Field Instruction, BSW Program Marywood University



The DSW cohort model created lasting relationships, many of which are still intact today. My dissertation research has motivated me to investigate the development of a nature counseling model involving passive experiences in nature for people struggling with life issues.

Paul Starling, DSW'11, Counselor at Elementary School in the West Chester Area School District



With a husband, two children and a full-time job, I needed a program that would accommodate my lifestyle and respect the knowledge and experience that I bring.

Valerie Allen, DSW'10, Director, African-American Resource Center, University of Penn; Part-time Lecturer, Rutgers University and University of Pennsylvania



I enjoyed valuable learning experiences from extraordinary DSW faculty and incredible supports from my cohort classmates. I feel more confident in my clinical work with clients and in my social work knowledge and skills. PENN'S DSW program helped me achieve my aspirations for clinical excellence and professional advancement.

Anderson S. Yoon, DSW'10, Director, Yoon Behavioral Health Center & Assistant Project Director, The Child Center of NY



Find out more about how our alums are changing the world at

www.sp2.upenn.edu/dsw

or contact us at dswcoord@sp2.upenn.edu; (215) 573-7133.



The passionate pursuit of social innovation, impact and justice across the globe

Master of Science in Social Policy (MSSP) Dual Degrees

MSSP/Master of Social Work (MSW)

This program prepares graduates for leadership positions in government, philanthropic foundations, research institutes, nonprofit and non-governmental organizations, and other related settings.

MSSP/Juris Doctor (JD)

The MSSP/JD program prepares graduates to assume positions of leadership in law and social policy. Graduates are particularly adept at legislative analysis and legal processes aspects of policy work.

MSSP/Master of Public Administration (MPA)

The MSSP/MPA provides graduates who plan to lead a nonprofit, run for public office, or head a government agency a skill set for analyzing and shaping social policy.

MSSP/Master of Public Health (MPH)

MSSP/MPH graduates are prepared to analyze and influence public health policy at local, national, and international levels.

MSSP/ Master of Urban Spatial Analytics (MUSA)

MSSP/MUSA graduates focus on social policy issues in an urban setting. Graduates combine social policy research skills, with spatial analysis skills—most notably Geographic Information Systems (GIS)—with substantive knowledge in an urban content area of the student's choosing.

Master of Social Work (MSW) Dual Degrees

MSW/Bachelor of Arts (BA)

This sub-matriculation program is an exciting opportunity for committed, exceptional students in the School of Arts and Sciences at the University of Pennsylvania who want the challenge of working directly with clients or with community-based social service organizations as they earn a BA and MSW in 5 years of study.

MSW/Juris Doctor (JD)

Graduates are prepared to assume positions of leadership in law and social policy, ready to actively pursue a more just society, and to initiate and implement viable systems change by applying their training in both professions.

MSW/Master of Business Administration (MBA)

The dual MSW/MBA program emphasizes multi-dimensional skills and competencies from the fields of business and social work. The program is designed for a limited number of mature students with some supervisory and/or administrative experience. Field internships are arranged in management and policy research and development in such sites as social welfare organizations, hospitals, philanthropic foundations, and government.

MSW/Master of Bioethics (MBE)

The MSW/Master of Bioethics (MBE) is a dual degree program sponsored by the School of Social Policy & Practice and the Center for Bioethics. The aim of the dual degree program is to prepare students to be leaders in bioethics-related, research-based program and policy venues in the social services, life sciences and medicine. This dual degree program blends the like missions and values of social work and medicine for equitable service provision, knowledgeable development of ethical policies, and just decision making in the 21st century global environment of rapid technological and social change.

MSW/Master of City Planning (MCP)

Graduates of the dual degree in social work and city and regional planning will gain broad knowledge about the interrelation of the physical, social, and economic systems for urban community services; competence in analysis and development of intervention strategies to humanize these services; and the development of a philosophical base for professional practice that instills a commitment to improve the quality of life for people in urban communities.

MSW/Master of Public Administration (MPA)

This program, administered jointly by the School of Social Policy & Practice and the Fels Institute of Government, prepares students for leadership in government service and private and social service organizations closely associated with the public sector.

MSW/Master of Public Health (MPH)

This dual degree program prepares graduates to use their careers to address differential access and treatment in health domains and to promote human and social well-being, whether at micro (clinical practice) or macro (societal and policy) levels.

MSW/Master of Science in Criminology (MS)

This program prepares graduates for policy and/or administrative positions in criminal justice practice or policy, law, and governmental or non-governmental crime prevention agencies.

MSW/Master of Science in Education (MEd)

The MSW/Master of Science in Education is a dual degree offered by the School of Social Policy & Practice and the Graduate School of Education. This program prepares graduates to be leaders in educational administration, student support services, or supervision.

MSW/Master of Science in Social Policy (MSSP)

This program prepares graduates for leadership positions in government, philanthropic foundations, research institutes, nonprofit and non-governmental organizations, and other related settings.

MSW/PhD in Social Welfare (PhD)

This program is designed for applicants whose long-range goals and past experiences are consistent with the aims of both programs and who wish to advance their education.

**Our graduates have gone on to work
at the following organizations:**

- | | | |
|---|--|---|
| Accenture, Inc. | Department of Veteran's Affairs | Philadelphia Education Fund |
| African Studies Center | Defender Association of Philadelphia | U.S. Agency for International Development |
| The Attic Youth Center | Esperanza | U.S. Department of Justice |
| Children's Crisis Treatment Center | Hospital of the University of Pennsylvania | U.S. Department of State |
| Children's Hospital of Philadelphia | Jewish Family Services | WXPN-FM |
| Council of State Governments Justice Center | Philadelphia Academies, Inc. | |



The dual program was the perfect balance of theory and application. While the coursework allowed me to explore the development and implementation of social policies, it also gave me the flexibility to specifically pursue my interest in health policy and reducing health inequalities.

Papia Paul, MSSP/MPA'13, Research Associate, PolicyLab at The Children's Hospital of Philadelphia



The dual program was an excellent training ground for my current position. I was able to refine my policy analysis and development skills and gain a deep knowledge about the history of social policy and programs and intersections with and implications for race, class, and gender dynamics in the U.S.

Simran Noor, MSSP/MPA'11, Coordinator of Advocacy, Center for Social Inclusion



The education I received as a dual MSW/MSSP student allowed me to merge the real world experience of my field placements and internships with the theory and skills learned in the classroom. As a Research Associate, I am constantly using the evaluation, statistical, and research skills the MSSP program taught me.

Kalen Flynn, MSSP/MSW'10, Research Associate, American Institutes for Research (Child Welfare and Juvenile Justice Division)



My education at SP2 broadened my understanding of social change and simultaneously focused my understanding of ways to create that change. I honed many skills including policy analysis, program evaluation, research methods, community organizing, and writing techniques that I use on an everyday basis in my professional life.

Sara Ansell, MSSP/MSW'09, Program Manager for the Porch Light Initiative, City of Philadelphia Mural Arts Program



I utilize skills I learned at SP2 every day: policy analysis, advocacy, evaluation, strategic planning, and even those more tactical skills of understanding management styles, the most effective way to conduct a meeting, energize a group around a cause, find leverage points in a problem, and present materials.

Sarah Bainton, MSSP/MSW'07, Program Manager for Family Financial Stability, Goodwill Industries International (headquarters)



Being actively interested in world affairs, I founded my own humanitarian organization, Sweet Nation and utilize the knowledge and skill set gained via my education and field work with disenfranchised and multicultural populations. The design of the dual degree program was the beginning.

Olivette Burton, MSW'03, MBE'04, Administrative Staff Analyst, NYC Maternal Infant and Reproductive Health; Former Chair of the NYC Department of Health and Mental Hygiene's Institutional Review Board



Find out more about how our alums are changing the world at

www.sp2.upenn.edu/dual

or contact the Admissions Department at apply@sp2.upenn.edu; (215) 898-5539

Students at SP2 gain a global perspective through international curricular content, learning from international faculty, interacting with peers from across the globe, engaging in study abroad programs and global immersion experiences. Through hands-on experiences, students have the opportunity to examine social problems through a multicultural lens. The School is committed to preparing students to be leaders of social change across the globe.

The School of Social Policy & Practice takes seriously its responsibility to educate students for leadership positions both nationally and internationally. Thus, the School has created a wide range of international opportunities for students, recent graduates, field instructors, post-doctoral scholars, and visiting scholars. In general, the School's international education and research activities are organized in three primary streams: 1) international research and study opportunities for SP2 students; 2) research and study opportunities for international exchange students; and 3) visiting scholars.

International Research and Study Opportunities for SP2 Students

Many opportunities exist for students to spend 3-6 weeks during the summer months in another country carrying out a comparative research project on a topic of mutual interest to the student, the student's host institution, and SP2.

SP2 maintains formal student-faculty linkage programs with many institutions in Europe and Asia. SP2 also participates in the international programs organized by other American universities.

SP2 also offers instructor-led coursework abroad. In *Education, Culture, and Social Policy*, led by Dr. Ezekiel Dixon-Román, students study in depth the history and culture of Cuba and then experience it first-hand in four weeks of travel through the country.

In *Post-Colonial Social Work Practice: International Social Welfare in India*, led by Dr. Toorjo Ghose, students examine the global welfare system and its engagement with marginalized communities during a six-week course held in Kolkata, India.

In limited cases, SP2 is able to assist students in setting up independent studies in other countries. In these situations, students must take the initiative with both SP2 and the proposed host institution in

conceptualizing and planning the details of an individualized research program. Students will receive substantial assistance in this effort through their SP2 sponsoring faculty member.

MSSP students may also seek approval for the international experience to fulfill an MSSP elective or internship requirement. Again, students must take the initiative to conceptualize and plan the details with the MSSP Faculty Director and the host institution/faculty.

Additionally, MSW and MSSP students are eligible to participate in the University of Pennsylvania Graduate Certificate in Interdisciplinary Studies in Global Human Rights, which is designed to provide enriched perspectives on human rights. Through this Certificate, students will gain a working knowledge of the core international human rights documents, treaties, and mechanisms. This interdisciplinary certificate is administered by the School of Arts and Sciences.

Research and Study Opportunities at SP2 for International Students

In addition to SP2 students pursuing research and educational opportunities outside the United States, SP2 also welcomes nationals of other countries into its degree programs. During the current academic year, 50 international students are enrolled in the School's master's and doctoral programs. Like their American counterparts, many of these students also participate in programs of international study outside of the United States and outside their country of origin.

SP2 hosts summer exchange students from its global partners in other countries as well. Every summer from 2010 to 2015 (expected), SP2 hosts a group of summer exchange students from Beijing Normal University in Beijing, China. The students will sit in a six-week class in a summer session, attend a weekly special seminar given by SP2 faculty and staff, and visit several social services agencies in Philadelphia.

Visiting Scholars

Since its founding in 1908 the School has served as a temporary home for hundreds of Visiting Scholars from throughout the world. The tradition of welcoming scholars from abroad continues today and is reflected in the many international scholars who regard SP2 as their "research home" while in the United States.



Examples of recent international independent student research projects

Intimate partner violence among Korean and Korea-American women (conducted in Korea by an MSW student in cooperation with a PhD alum)

Policy implications of the status differential between men and women in Macedonia (conducted in Macedonia by an MSSP student as part of her internship in Macedonia)

Comparative perspectives on K-12 education in Greenland and Hawaii (conducted in Greenland by an MSW student)

'Resiliency' among Burmese refugee women in Thailand (conducted in Thailand by an MSW student in cooperation with a local NGO in Thailand and a Penn PhD alum)



Studying social policy in an international community allowed us to share our knowledge on social issues and policy practices from different countries and learn from each other, while the opportunity for group work exposed us to a multicultural working environment.

Zichao Zhao, MSSP'13, Research Assistant, Research Department, China International Capital Corporation



My draw to the social work profession came from my desire for social justice and peace throughout the world. I strive to help clients live reasonably satisfying lives, comfortable with themselves and in society. SP2 has provided me with incredible skills and tools to continue the efforts of what I have believed has become my life calling.

Lindsey Brown, MSW'11, School Based Mental Health Counselor, Guide Youth Services



A Penn MSW prepares one to serve humanity at all levels. My career objectives include working in a context where I can contribute to the identification, selection, and implementation of strategic issues about public service, education, healthcare, welfare, development, and sustained systemic support.

George Werner, MSW'09, Director-General of Liberia's Civil Service Agency; Chair of the Government of Liberia's Inter-ministerial Scholarships Committee



I crafted my MSW educational experience around international social work. I took courses with a global focus, interned at organizations working with immigrants and refugees or working on international policy and advocacy, and participated in the vast variety of global activities at Penn and in Philadelphia.

Anastasia Shown, MSW'07, Assistant Director, Africa Center, University of Pennsylvania



It's a privilege to travel and work with children, families and colleagues from various backgrounds, countries and cultures to both understand the challenges near and far, and to build important collaborations that lead us to greater understanding and advances in health and well-being across the world.

Rachel Biblow, MSW'03, Director of Social Work, Family Relations and Family Services-The Children's Hospital of Philadelphia



I was able to make the most of my volunteer experience in Tanzania because of the cultural competency training and international coursework at SP2. Now, as a consultant to nonprofits providing public health services, I draw on my experience accessing primary and infectious disease healthcare in Tanzania.

Lean Camara, MSW'02, Program Manager, EdTec



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