



Employment Analysis of MSSP Graduates

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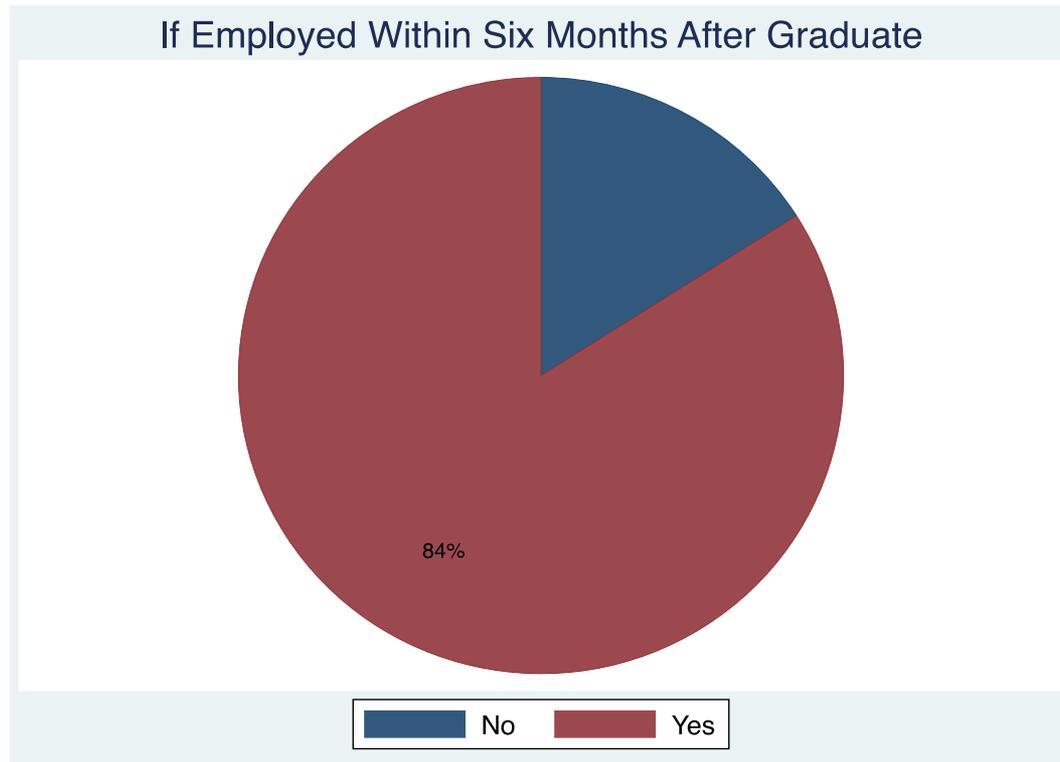
Respondent Characteristics

MSSP Graduates: May 2006 through May 2012

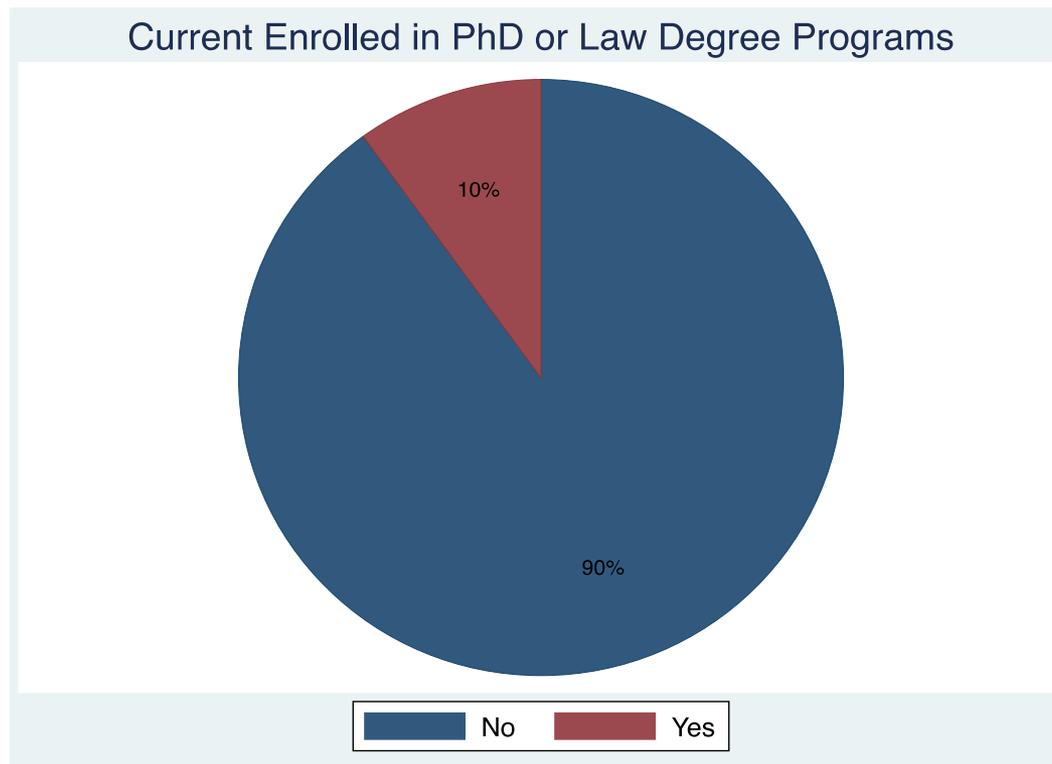
50 responses out of possible 78

(64% response rate)

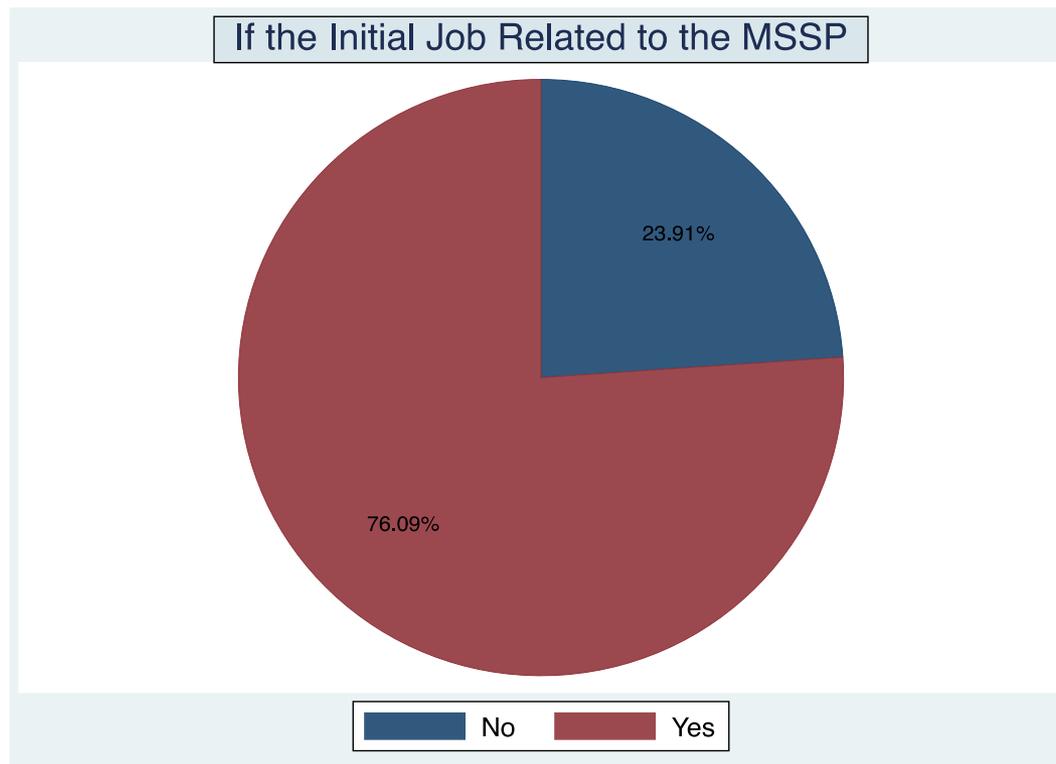
84% Employed by 6 Months after Graduation



Of the 16% (n=6) not employed by 6 months after graduation, 5 of the 6 are in doctoral or law programs

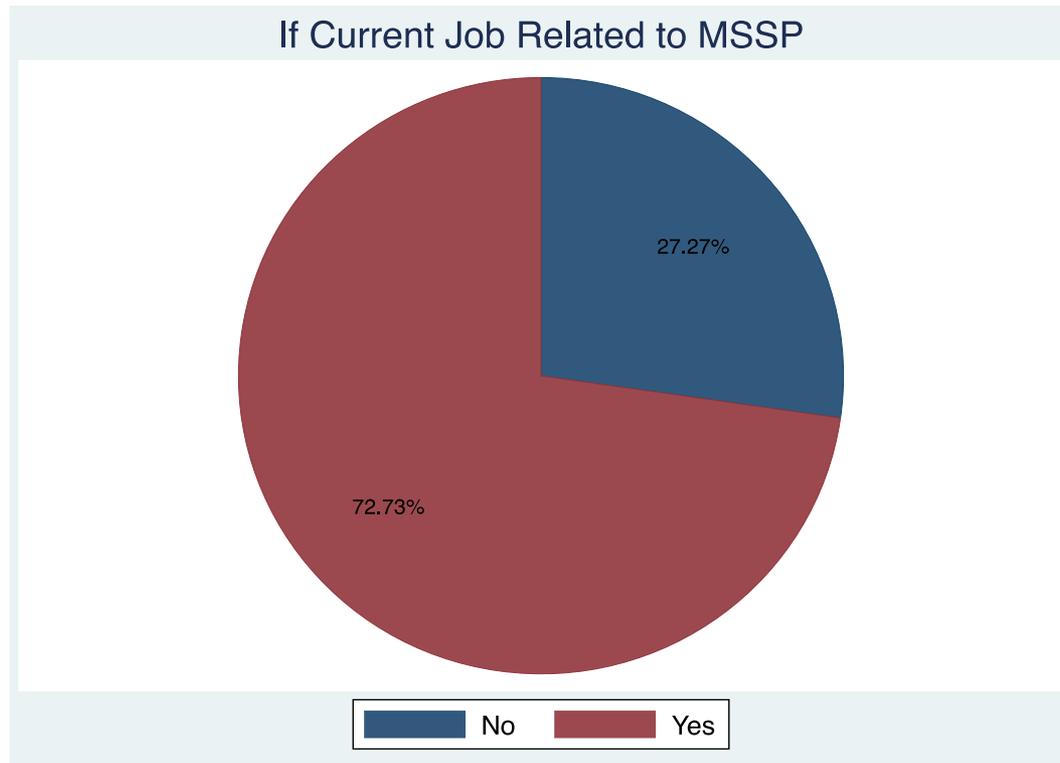


76% of First Jobs Were Related to the MSSP Program



73% of Current Jobs Are Related to the MSSP Program

(Some are first jobs; others are first or later jobs of earlier graduates)



First Job Title after MSSP Graduation

24% Program or Research Associate

22% Program, Research, or Clinical Assistant

22% Program, Research, or Policy Analyst

(The above 3 comprise 68% of total respondents)

20% Manager or Director

8% Program or Research Coordinator

4% Law Clerk or Attorney

First Job Title after MSSP Graduation (Black)

Current Job Title (Red)

(Evidence of definite and quite rapid upward professional mobility)

24% **(12%)** Program or Research Associate

22% **(12%)** Program, Research, or Clinical Assistant

22% **(14%)** Program, Research, or Policy Analyst

(The above 3 are now **38%** of total respondents, v 68%)

20% **(51%)** Manager or Director

8% **(7%)** Program or Research Coordinator

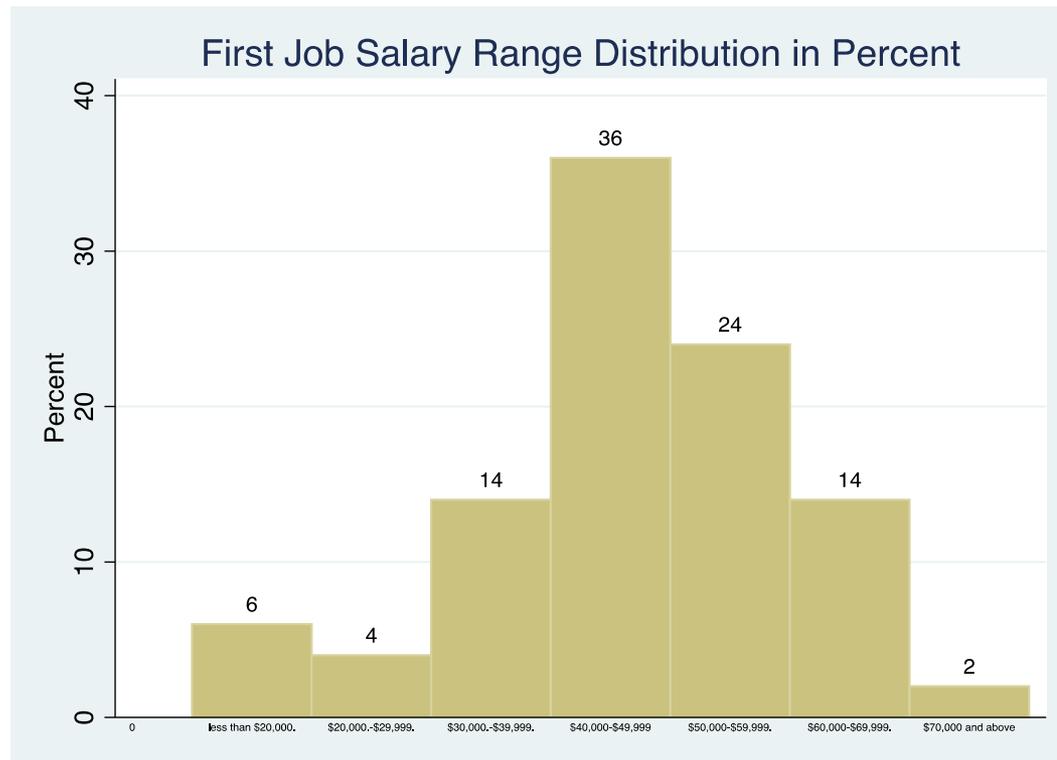
(These two are now **58%** v 28%)

4% **(5%)** Law Clerk or Attorney



First Job Salary Range after MSSSP Graduation

(Low end figures represent doctoral/law students)



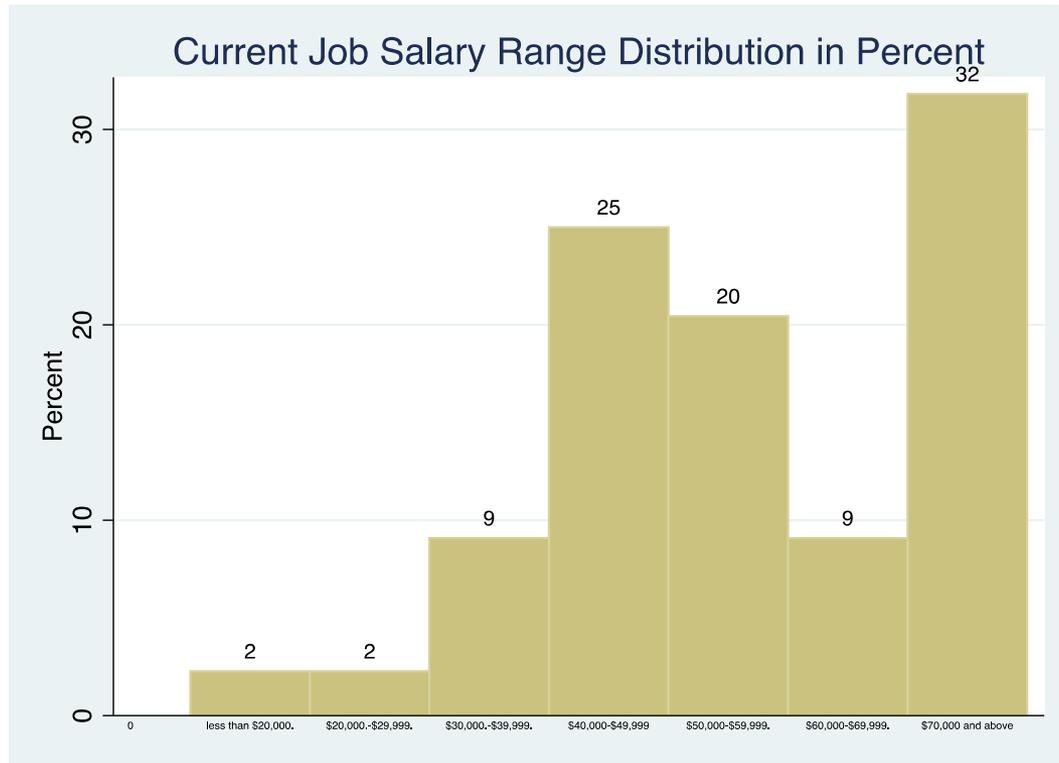
First Job Salary Range after MSSSP Graduation

Less than \$20,000	6%
\$20,000 - \$29,999	4%
\$30,000 - \$39,999	14%
\$40,000 – \$49,999	36%
\$50,000 – \$59,999	24%
\$60,000 - \$69,999	14%
\$70,000 and above	2%

On average, MSSSP graduates' first job salary was \$40,000 to \$49,999. 78% of MSSSP graduates earn \$40,000 or more in their first jobs. Lower figures tend to be part-time jobs or grad school stipends.



Current Job Salary Range



Current Job Salary Range Info

Salary Range	First Job %	Current Job %
Less than \$20,000	6%	2%
\$20,000 - \$29,999	4%	2%
\$30,000 - \$39,999	14%	9%
\$40,000 – \$49,999	36%	25%
\$50,000 – \$59,999	24%	20%
\$60,000 - \$69,999	14%	9%
\$70,000 and above	2%	32%

61% of MSSP graduates earn \$50,000 or more in their current jobs (conservative est; could be between 61% and 86%!)



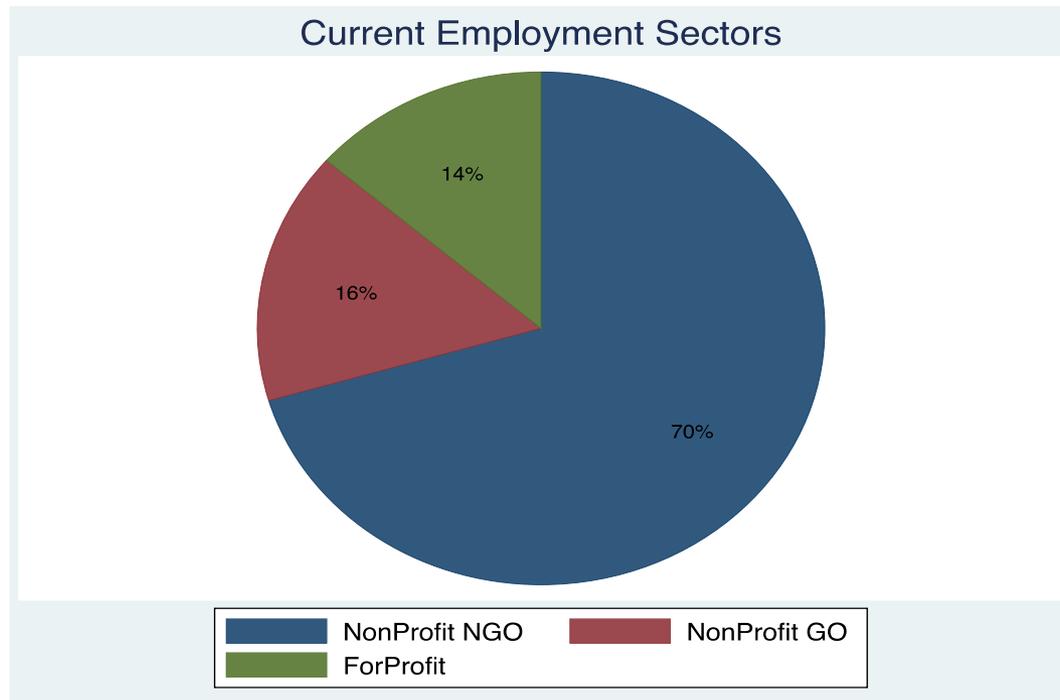
Current Job Salary Range by Number of Years Since Graduation

Years Since Graduation	Current Mean Job Salary Range	N
1	\$40,000 – \$49,999	14
2	\$40,000 – \$49,999	6
3	\$40,000 – \$49,999	4
4	\$50,000 – \$59,999	5
5	\$60,000 – \$69,999	6
6	\$70,000 and above	5
7	\$70,000 and above	2



Location & Sector of Current Jobs

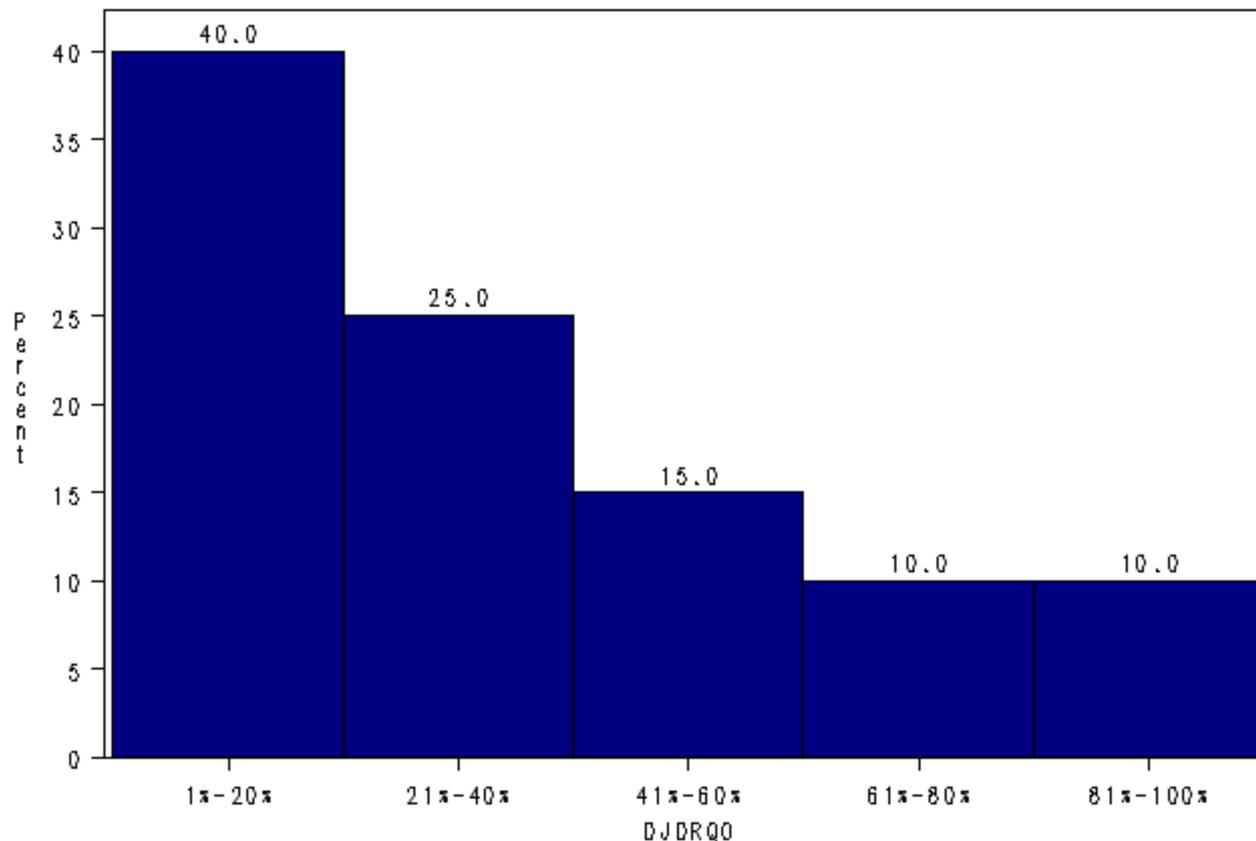
- 93% of current jobs are in the U.S.; 5% are in China; 2% in Canada
- 70% of current jobs are in nonprofit NGOs; 16% in government; 14% in for-profit orgs



Amount of Current Job That is Research

Median = 21% - 40%

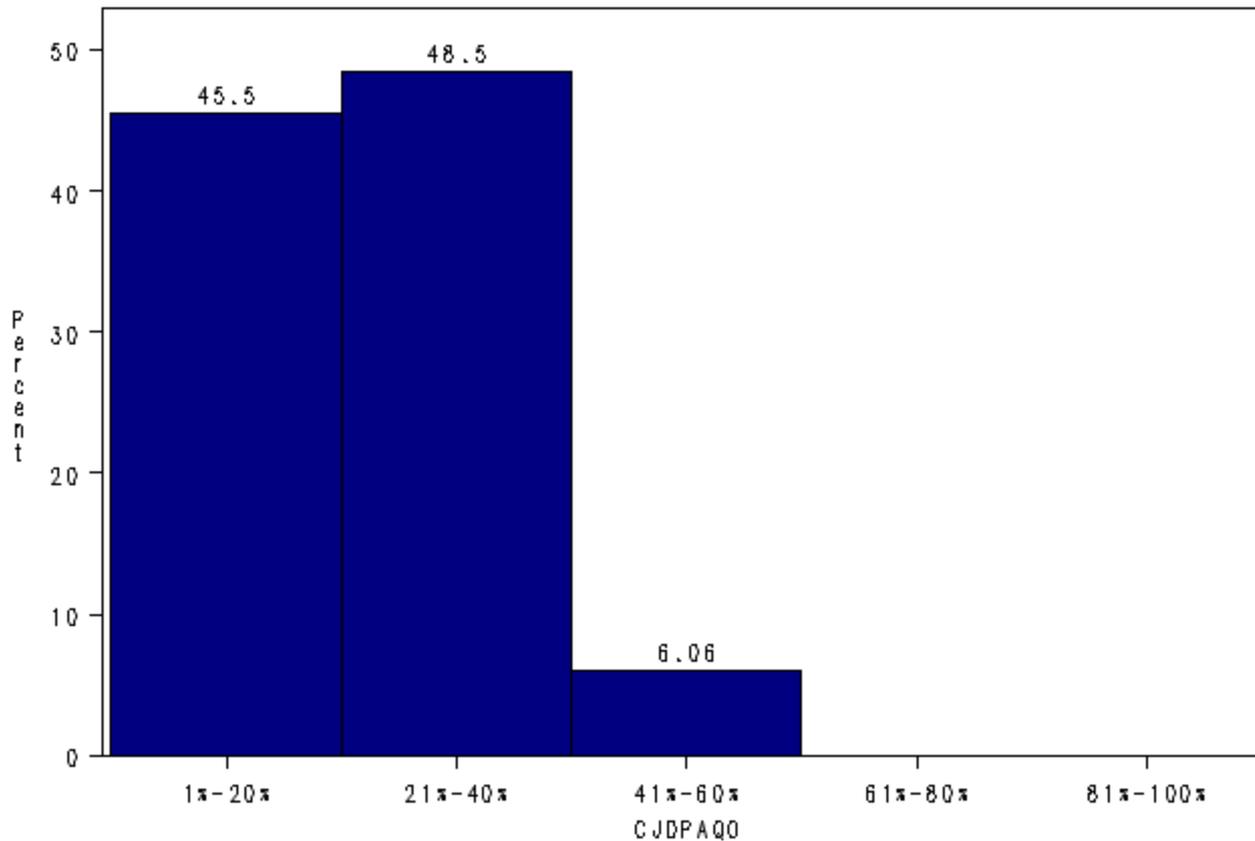
Current Job Description in Weight of Research



Amount of Current Job That is Policy Analysis

Median = 21% - 40%

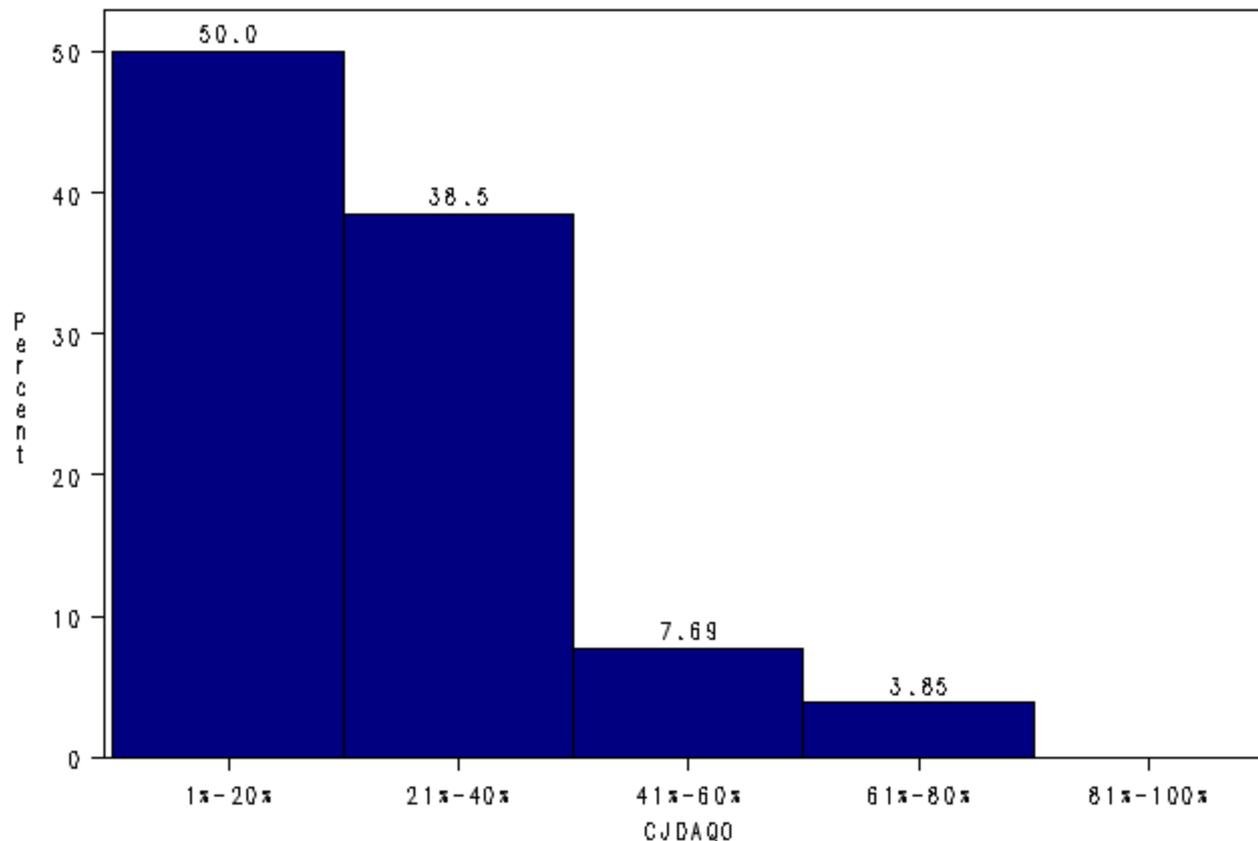
Current Job Description in Weight of Policy Analysis



Amount of Current Job That is Advocacy

Median = 21% - 40%

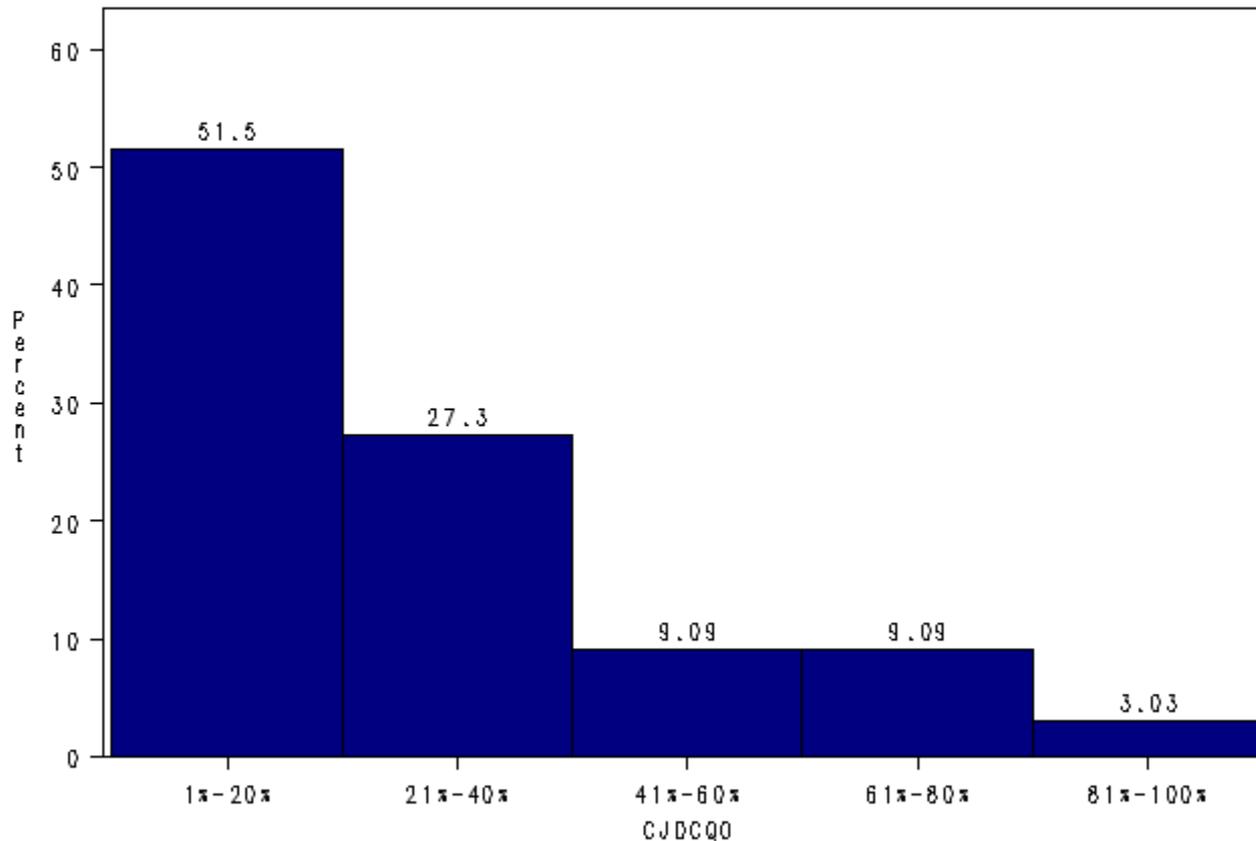
Current Job Description in Weight of Advocacy



Amount of Current Job That is Communication

Median = 1%- 20%

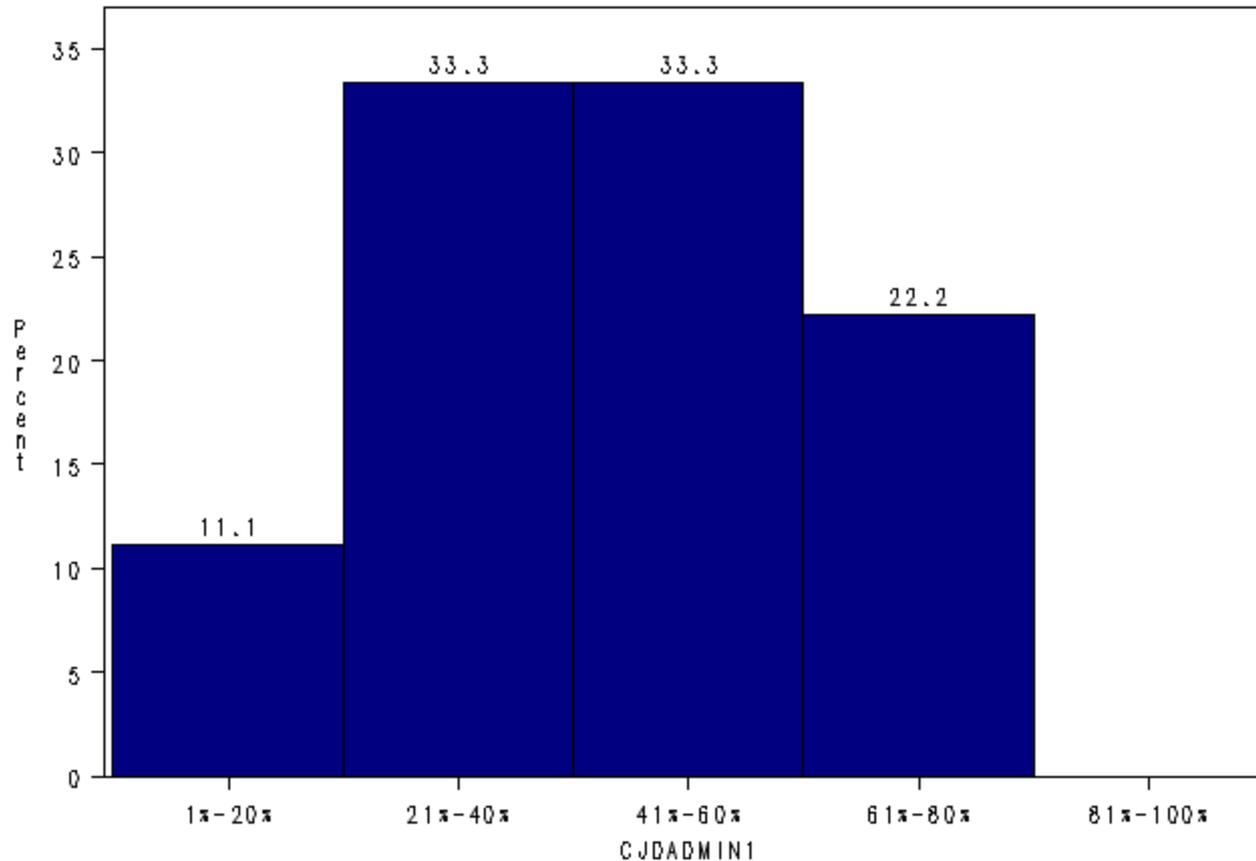
Current Job Description in Weight of Communication



Amount of Current Job That is Administration/Management

Median = 41%- 60%

Current Job Description in Weight of Administration/Management



Proportion of Current Job Responsibilities: Summary

Amount of Content in Current Job That is:	Median
Research	21% - 40%
Policy Analysis	21% - 40%
Advocacy	21% - 40%
Communication	1% - 20%
Administration/Management	41% - 60%
Other	21% - 40%

The “Other” category includes fiscal/financial analysis, intergovernmental relations, law, and social work.

