

# **JORETHA NEVADA BOURJOLLY**

## **Curriculum Vitae**

University of Pennsylvania  
School of Social Policy & Practice  
3701 Locust Walk.  
Philadelphia, PA 19104-6214  
215-898-5524  
jerri@sp2.upenn.edu

### ***EDUCATION***

Ph.D. Bryn Mawr College, Graduate School of Social Work and Social Research.  
Degree in Social Work and Social Research, 1996, Dissertation: *A Comparative Study of Cognitive Appraisal, Coping, Coping Resources and Social Functioning Among Black and White Women with Breast Cancer.*

M.S.W. Temple University, Graduate School of Social Administration.  
Degree in Social Work, 1980.

B.S.W. Temple University, Graduate School of Social Administration.  
Degree in Social Work, 1979.

### **Continuing Education**

2019	Good Shepherd Mediation Training
2015	Motivational Interviewing Training
2010	Harvard University, Management Development Program
2003	Training on Multicultural Competence
1996	Diagnostic Assessment Using the DSM IV, Continuing Education, University of Pennsylvania, School of Social Work.
1993	Psychosocial Oncology Research Methods, Memorial Sloan-Kettering Hospital, New York
1993	Cognitive Approaches with Individuals with Personality Disorders, Center for Cognitive Therapy, University of Pennsylvania
1992	Treatment Issues with Minority Clients, Marriage Council, University of Pennsylvania

### ***AWARDS and FELLOWSHIPS***

2015 Recipient of the Bryn Mawr Graduate School of Social Work and Social Research Distinguish Alum Award  
 2007 Recipient of the Temple University Founders Day Certificate of Honor  
 2005 Recipient of the Helen Rehr Award for Social Work in Health Care Best Article  
 2002 Nomination: University of Pennsylvania Lindback Teaching Award.  
 1992-1993 American Cancer Society Social Work Oncology Fellowship.  
 1990-1992 Patricia Roberts Harris Award, Bryn Mawr College.

***FACULTY APPOINTMENTS***

2020 **Associate Dean for Inclusion**  
 2005- **Associate Dean for Academic Affairs, Director, MSW Program, Associate Professor/Clinician Educator**, University of Pennsylvania, School of Social Policy and Practice. Responsible for oversight of the degree (including dual degree) and certificate programs in the School, the Field Department, continuing and professional education program, workload assignments for standing and part time faculty, mentoring of junior and part-time faculty, course scheduling, commencement exercises, the Latino Social Services and Policy Initiative, the Goldring Re-entry Initiative, the Feldman Hancock County Project in Mississippi, academic support services, and classroom educational technology installations.  
**Chair of School-wide Task Force on Race and Social Justice:** Focus on Race, Identity, Intersectionality, and Inclusion.  
**Chair of Advisory Committee on Race and Social Justice**  
 2002-2005 **Assistant Professor/Clinician Educator**, University of Pennsylvania, School of Social Work. Courses taught: Core Advanced Clinical Social Work Practice Courses. (advanced-year MSW), Groups, Organizations and Communities in the Social Environment (foundation-year MSW), Advanced Social and Behavioral Theory (doctoral).  
 1996-2002 **Assistant Professor**, University of Pennsylvania, School of Social Work, Core Advanced Advance Practice Courses, Groups, Organizations, and Communities in the Social Environment.

***PROFESSIONAL POSITIONS***

2004-2005 **Research Consultant**, Guy Diamond, Associate Professor, Department of Child and Adolescent Psychiatry, Children’s Hospital of Philadelphia.  
 2003 -2004 **Research Consultant**, Rhonda Boyd, Lecturer, Department of Child and Adolescent Psychiatry, Children’s Hospital of Philadelphia.  
 1992-1996 **Oncology Social Worker**, Department of Radiation Oncology, Hospital of the University of Pennsylvania (HUP). Provided brief counseling to cancer patients and their families. Facilitated support groups and conducted psychosocial oncology research.  
 1992-1993 Doctoral Fellow, American Cancer Society, Radiation Oncology, HUP  
 1990-1992 **Program Director**, Montgomery County Big Brothers/Big Sisters.

- Monitored agency compliance with policies and standards. Supervised and trained professional staff. Developed policies and guidelines for service delivery.
- 1986 **Manager**, US Healthcheck Breast and Colorectal Cancer Screening Program, U.S. Health Care. Supervised program operations. Developed Quality control measures. Coordinated operations with Fox Chase Cancer Center.
- 1981-1989 **Adoption Social Work Supervisor**, Welcome House Adoption Services. Supervised the delivery of comprehensive adoption services in the agency's branch offices. Developed domestic adoption program and worked with international adoption agencies. Prepared adoptive parents for cross cultural parenting; supervised and supported placements; and developed international collaborations.
- 1979-1981 **Training Specialist and National Adoption Exchange Coordinator**, National Adoption Center. Developed training programs for adoption and foster care agencies in Pennsylvania, Delaware, Washington, DC and West Virginia. Provided technical assistance to adoption resource agencies throughout the country.
- 1979-1980 **Research Assistant**, Philadelphia Urban League. Collected and reviewed data for the document, *The State of Black Philadelphia, 1980*.

## ***PUBLICATIONS***

### **Peer Reviewed Journals**

- 2018 Saint-Louis, N. & Bourjolly, J. N. (2018). Narrative intervention: Stories from the front lines of oncology healthcare. *Social Work in Health Care*.
- 2016 Bourjolly, J., Sands, R. G., Finley, L., & Pernell-Arnold, A. (2015). The Emergence of conflict in a multicultural training group: The anatomy of a disorienting dilemma. *Journal of Transformative Learning*. 3(2), 84-104.
- 2015 Davitt, J., Bourjolly, J., Frasso, R. & Bowles, K. (2015). Understanding inequities in home healthcare outcomes: Staff views on agency and system factors. *Research in Gerontological Nursing*. Feb. 1-11.
- 2014 Tennille, J., Solomon, P., Bourjolly, J., Doyle, A. (2014). Introducing FIELD: Field Instructors Extending EBP Learning in Dyads. *Field Educator*. Vol. 4.2. Fall 2014 edition, 1-22.
- 2013 Bourjolly, J., Sands, R. G., Roer-Stier, D. African American

Women's Experiences around Conversion to Islam, *Journal of Religion and Spirituality in Social Work: Social Thought*. 32(1), 14-35.

- 2012 Pernell-Arnold, A., Finley, L., Sands, R. G., Bourjolly, J. Training mental health providers in cultural competence: A transformative learning process. *American Journal of Psychiatric Rehabilitation*. 15(4), 334-356.
- 2009 Roer-Strier, D., Sands, R. G., and Bourjolly, J. (2009). Family Reactions to Religious Change: The Case of African American Women who Become Muslim. *Families in Society*. 90(2), 220-226.
- 2008 Stanhope, V., Solomon, P., Finley, L., Pernell-Arnold, A., Bourjolly, J. & Sands, R.G. Evaluating the impact of cultural competency trainings from the perspective of people in recovery. *American Journal of Psychiatric Rehabilitation*. 11(4), 356 – 372.
- 2007 Sands, R., G., Bourjolly, J., Roer-Strier, D. (2007). Crossing Barriers: Interviewing across Culture. *Qualitative Social Work: Research and Practice*. 6(3), 353-372.
- 2006 Boyd, R., Diamond, G., and Bourjolly, J. Developing a Family-Based Preventive Program in Urban Community Mental Health Clinics: A Qualitative Investigation. *Family Process*, 45, 187-203.
- 2005 Bourjolly, J.N., Sands, R.G., Solomon, P., Stanhope, V., Pernell-Arnold, A., & Finley, L. The journey toward intercultural sensitivity: A nonlinear process. *Journal of Ethnic & Cultural Diversity in Social Work*, 14(3/4), 41-62.
- 2005 Hirschman, K. B. and Bourjolly, J. N. How do tangible supports impact the breast cancer experience? *Social Work in Health Care*. 4(1), 17-32.
- 2005 Stanhope, V., Solomon, P., Pernell-Arnold, A., Sands, R.G., & Bourjolly, J. N. Evaluating cultural competency among behavioral health professionals. *Psychiatric Rehabilitation*, 28(3), 225-233.
- 2004 Bourjolly, J.N., Hirschman, K.B., Zieber, N.A. The impact of managed care in the United States on women with breast cancer and the providers who treat them. *Cancer Nursing*, 27(1), 45-54.

- 2003 Bourjolly, J.N., Barg, F.K., & Hirschman, K.B. Black and white women's appraisal of their breast cancer. *Journal of Psychosocial Oncology*, 21(3), 43-61.
- 2003 Bourjolly, J. N. and Koppleman, N.F. Planning and conducting focus groups with women with severe mental illness. *Directions in Rehabilitation Counseling*, 14(2), 13-21.
- 2003 Icard, L. D., Bourjolly, J. N., and Siddiqui, N. Designing theoretically based social marketing strategies to increase African Americans' access to health promotion programs. *Health and Social Work*, 28(3), 169-248.
- 2001 Koppleman, N. F. and Bourjolly, J. N. Conducting focus groups with women with severe mental illness: A methodological overview. *Psychiatric Rehabilitation Journal*, 25(2), 142-151.
- 2001 Bourjolly, J. N. and Hirschman, K. B. Similarities in coping but differences in sources of support: Black and white women's coping with breast cancer. *Journal of Psychosocial Oncology*, 19(2), 17-38.
- 2000 Outlaw, H. F., Bourjolly, J. N., Barg, F. K. (2000). A study of recruitment of Black Americans into clinical trials through a cultural competence lens. *Cancer Nursing*, 23 (6), 444-453.
- 1999 Bourjolly, J. N. & Kerson, T. S., and Nuamah, I. Comparison of social functioning among black and white women with breast cancer. *Social Work in Health Care*, 28(3), 1-20.
- 1999 Bourjolly, J. N. Locus of control among black and white women with breast cancer. *Journal of Psychosocial Oncology*, 17(1), 21-31.
- 1998 Bourjolly, J. N. Differences in religiousness among black and white women with breast cancer. *Social Work in Health Care*, 28(1), 21-39.
- 1995 Bourjolly, J. (1995). Cancer support groups for African Americans," *Innovations in Oncology*. 10(4), 103-104.

**Papers In Progress**

- Critical Incidents in Research on Multicultural Training
- The Racial Identification Process of Korean Adult Adoptees
- Microaggressions in the therapeutic relationship
- Machismo and the Identity Formation of U.S. Latina Women submitted to *Sex Roles: A Journal of Research*.

## ***GRANTS AND CONTRACTS***

- 2020 Collaborated on grant application submission to the Health Resources and Services Administration (HRSA) to provide scholarships for health profession students from disadvantage backgrounds.
- 2011 – 2012 Children’s Hospital of Philadelphia. Understanding Factors that Influence Utilization of HHI’s CHOP Night Services: User, Shelter Staff, and Health Care Provider Perspectives. The purpose of this evaluation was to examine whether use of the Homeless Healthcare Initiative’s (HHI) services, namely CHOP Night, is influenced by predisposing, enabling, and need factors described by Andersen’s Model. We also explored whether CHOP Night is a potential enabling factor and/or impacts parents’ perception of need and also leads to improved pediatric health outcomes. (PI: Joel Fein, Co PIs: Joretha Bourjolly, Rosemary Frasso, Karen Hudson).
- 2009-2011. National Institute on Aging. R21-AG-030517-01A2  
*Understanding Racial and Ethnic Disparities in Medicare Home Health Care Outcomes*. To conduct a sequential mixed methods study to understand the patient, agency and system factors associated with racial/ethnic disparities in outcomes of home health care. (PI: Joan Davitt).
- 2007-2008 \$80,000. Clinical Neuroscience Center Collaborative Clinical Pilot Project Program, “*Multidisciplinary Early Psychosis Intervention Psychiatry, Nursing, Social Work*.” The goals within the *Multidisciplinary Early Psychosis Intervention and Prevention Program (MEPIP)* include establishing a multidisciplinary early psychosis identification and intervention program within the Greater Philadelphia Area aimed at adolescents and young adults with early psychosis. *MEPIP* provided integrated efforts by psychiatry, nursing and social work to provide early identification, state of the art assessment of young persons at risk for Schizophrenia (SZP), and rapid comprehensive treatment intervention should the illness emerge. I was a co-leader on this pilot. My role was to work collaboratively with other project co-leaders.
- 2006- 2007 \$20,000. Center for the Study of Social Work Practice Social Work Research Fellowship for the pilot study, “*The Transfer of Learning Cultural Competence to the Assessment of Mental Health Services*.” The goal of this research was to

- advance the work initiated in 2005-2006 through Columbia University's Social Work Research Fellowship program to the next step, the creation and pilot testing of a quantitative instrument.
- 2005 -2006 \$20,000. Center for the Study of Social Work Practice Social Work Research Fellowship for the pilot study, "*The Transfer of Learning Cultural Competence to the Assessment of Mental Health Services.*" The goal of this research was to develop and pilot test a measure that assessed the transfer of skills participants gain in cultural competency training to their work in conducting culturally-based assessments with clients. The study examined how cultural awareness, knowledge, and skills acquired in the training program transfer to culturally-based competencies in assessment of mental health consumers. The proposed design has implications for evaluating cultural competence and social diversity content in social work education as well as other culturally-based educational programs.
- 2003 – 2005 \$200,000. RAND/Hartford Interdisciplinary Geriatric Research Center. The mission of the Center was to advance knowledge related to the health and quality of life of vulnerable older adults and their families through the design and testing of innovative interventions by teams of scholars representing multiple disciplines. I was a Co- Director on this Center grant. I mentor and advise junior faculty on the conceptualization and design of their research projects (PI: Mary Naylor).
- 2002 – 2005 \$233,356. Subcontract to 1-T26-SM54701 Medical College of Pennsylvania for Partners Reaching to Improve Multicultural Effectiveness (RIME). PRIME is state-wide cultural competence training for behavioral health care professionals funded by a Substance Abuse and Mental Health Services Administration grant. As a member of the evaluation team I examined the fidelity of the training curriculum, the accomplishment of outcome objectives using qualitative and quantitative methods (PI: Solomon, P.).
- 2003 -2004 \$16,000. University of Pennsylvania's Research Foundation for the pilot study, Family Relations and Religious Change in African American Families. The purpose of this study was to examine the process of religious change on the part of adult daughters; its impact on family relationships across generations; and mothers' coping response. PI: Sands, R., Co-PI: Bourjolly, J.).
- 2004 – 2007 NIMH R 34MH071868-01 Children of Depressed Parents: Family-Based Prevention. The purpose of this grant was to assess the needs and develop a family-based intervention for mothers with depression and their children. I was a consultant on the data analysis for this research (PI: Diamond, G.).
- 2003 – 2004 W.E.B Dubois Collective Research Institute, University of Pennsylvania. Children of Depressed Parents: Family-Based Prevention of Mental Health

Problems Pilot study examining depressed African American parents in treatment at community mental health agencies and their children to inform the development of a prevention program. I was a consultant on the data analysis for this research (PI-Boyd,R.).

1998 – 2003 \$2,389,979. R24-MH51021-04 NIMH. Center for Intervention Research on Adults with SMI. University of Pennsylvania Social Work Mental Health Research Center. The purpose of the Center was to build on the faculty and resources of the School of Social Work, and the Center for Mental Health Policy and Services Research in a collaborative effort to promote research in mental health service systems for individuals with serious mental illness. I received funding to conduct a pilot study on the access and utilization of primary health care for women with SMI from this Center grant (PI: Solomon, P.).

2000 – 2002 \$2,204,812 R01MH63459-04. NIMH funding was received for the HIV prevention intervention, Teaming African American Parents with Survival Skills (TAPSS). This project focused on developing and implementing a HIV family-based prevention intervention for African American parents and their adolescent children. I was a Co-PI on this grant and helped to develop pretest and post test measure and the training curriculum (PI: Icard, L.).

1997 – 1998 \$15,000 IRG 78-002-20 Individual Institutional Research Grant from the American Cancer Society for the pilot study, Social and Economic Implications of Managed Care for Women. The purpose of this research was to examine the social and economic variables for women diagnosed with breast cancer in managed care plans at the personal, clinical, and health systems levels (PI: Bourjolly, J.).

1997 -1998 \$10,000 Funding from the University of Pennsylvania, School of Social Work Research Development Fund to examine the utilization of mammography and breast cancer related medical services for low income women using Medicaid claims data files (PI: Bourjolly, J)

### **Other Research:**

1994 - 1996 Comparative Study of Cognitive Appraisal, Coping Styles, Coping Resources and Social Functioning Among Black and White Women with Breast Cancer, Doctoral Dissertation funded by the Radiation Oncology Department, Hospital of the University of Pennsylvania.

1994 - 1995 Program Evaluation of Betak, a nursing home for persons with AIDS in Philadelphia, PA.

1993 Needs Assessment for a Brain Tumor Support Group, University of Pennsylvania Cancer Center.



## ***INVITED PRESENTATIONS***

### **International**

- 2017 “The Case for Building a Culturally Competent Workforce in Healthcare.” (Keynote Address). The 13<sup>th</sup> International Symposium and 2017 Annual Conference of Social Policy. Jiangxi University of Finance and Economics.
- 2017 “Preparing Social Workers to Deliver Services to Culturally Diverse Health Care Consumers.” University of the Lapland. Rovaniemi, Finland.
- 2015 “MSW Professional Education Workshop.” (with Irene Wong). Penn/Wharton China Center Opening Celebration. Beijing, China.
- 2014 “Perceptions of dementia and dementia services in Asian communities.” (with Kong, D., Davitt, J., Hirschman, K., Cacchione, P.). Gerontological Society of America, Annual Meeting, Poster, November.
- 2013 “Culturally-based explanations of dementia in Asian Communities: A Systematic Review.” (with Kong, D., Cacchione, P., Davitt, Hirschman, K.). Gerontological Society of America, Annual Meeting, Poster, November.
- 2013 “The Role of Social Work in Hospital Settings.” Peking University Faculty and Deans Collaboration Meeting. Peking University, Beijing, China.
- 2013 “The Role of Social Work in Hospital Settings.” 2013 China Hospital Social Work & Volunteer Services Conference. Peking University People’s Hospital, Beijing, China.
- 2012 “Becoming Culturally Competent in Mental Health Social Work.” (with Sands, R. G.). China-US Health and Mental Health Social Work Conference, Beijing, China Beijing, China.
- 2012 “Understanding Pediatric Healthcare Needs While in Shelter: Mothers Perspectives.” (with Hudson, K, Frasso, R, Chang, J., and Vidanage, N. F), 18th Annual Qualitative Health Research Conference, Montreal, Canada. Montreal, Canada.
- 2009 “Assessing Culturally Competent Assessment Skills Among Mental Health Providers.” KNUST University, Ghana, West Africa.
- 2009 “Crisis as Opportunity: Organizational and Professional Responses to Disaster, The Feldman Initiative: Helping Katrina Survivors in Mississippi.” (with Kinnevy, S., Hoe, C., and Wong, C.). Ben-Gurion University, Israel.

- 2008 “Evaluating Cultural Competency among Behavioral and Mental Health Professionals.” National University of Singapore.
- 2007 “A Developmental Approach to Internationalization in Social Work Education.” (with Marry Mazzola), 8th Biennial Caribbean and International Social work Educators Conference, Trinidad.
- 2007 “Negative Case Analysis to Enhance Research on Religious Change.” (with Sands and Roer-Strier). Third International Congress of Qualitative Inquiry Conference. Champaign-Urbana, Illinois,
- 2006 “Crossing Barriers: Interviewing across Cultures.” (with Sands and Roer-Strier). Second International Congress of Qualitative Inquiry Conference. Champaign-Urbana, Illinois.
- 2005 “Assessing the Development of Intercultural Sensitivity among Mental Health Service Providers.” (with Sands, R., Solomon, P., Standhope, V., Pernell-Arnold, A., and Finley, L.). 5th International Conference on Evaluation for Practice. Huddersfield, England.
- 2004 “How do tangible supports impact the breast cancer experience?” (with Hirschman, K. B.). Fourth International Conference in Health and Mental Health. Quebec, Canada.
- 2002 “Asking women with severe psychiatric disabilities about their health care: Focus group methodology and findings.” (with Koppleman, N. F.). 8th Annual Qualitative Health Research Conference, Banff Centre for Conferences, Alberta, Canada.
- 2001 “Racial differences in sources of social support between African American and White women with breast cancer.” (with Hirschman, K. B.), Third Annual Social Work International Conference on Health and Mental Health. Tampere, Finland.
- 1998 “Comparison of social functioning among Black and White women with breast cancer.” (with Kerson, T.S.). International Conference on Health and Mental Health, Melbourne Australia.
- 1998 “Developing universal and targeted integrated social models for child abuse prevention.” International Study Group on Child Abuse and Neglect, Haifa, Israel.

### **National**

- 2020 “Beyond *Just* Competence to Multicultural *Transformation*,” (with Laurene Finley). 2020 Transformative Learning Conference, Oklahoma City, OK. Presentation accepted but conference cancelled due to COVID-19.

- 2020 “Navigating Landmines on the Road to Transformative Multicultural Learning and Education,” (with Laurene Finley). Columbia University, Teacher’s College, Winter Roundtable, New York, NY.
- 2015 “ Exploring the Impact of Machismo on U.S. Latina Women’s Identity Formation,” (with Marilyn Valenciano). Council on Social Work Education, Annual Program Meeting, Denver, Colorado.
- 2013 “Engaging the Whole Person: Culture Matters.” Keynote Address for Social Work Month. John Hopkins Hospital. Baltimore, Maryland.
- 2013 “Understanding the Health Care Needs of Children in Shelter.” (with Rosemary Frasso, Joyce Chang, Karen Hudson, Nishika Vidanage, and Fran Barg). 141st APHA Annual Meeting. Boston, MA.
- 2012 “Exploring Disparities in an Urban Setting: Research Students turned Researcher.” (with Rosemary Frasso). 140th APHA Annual Meeting San Francisco, CA.
- 2012 “Understanding Factors that Influence Utilization of HHI’s Medical Services: Parent User, Shelter Staff, and Health Provider Perspectives,” (with Karen Hudson and Rosemary Frasso). 7th Young Children without Homes National Conference. Boston, MA.
- 2012 “Community-based health: Promoting Equity in Medicare Home Health” (with Joan Davitt, Rosemary Frasso). American Public Health Association, annual meeting, Washington, DC.
- 2012 “Health Care Disparities: Home Health Agency & System Barriers to Healthy Aging.” (with Joan Davitt and Rosemary Frasso). Gerontological Society of America's 64th Annual Scientific Meeting Boston, MA.
- 2011 “Understanding Racial/Ethnic Disparities in Home Health Care Outcomes: The Clinical Practice Factors.” (with Joan Davitt and Rosemary Frasso). Annual Conference of the Society for Social Work and Research, Tampa, Florida
- 2010 “Community-based health: Promoting equity in Medicine home health care.” (with Davitt, J. Frasso, R., and Bowles, K.H.), American Public Health Association, annual meeting, Washington, DC.
- 2010 “Challenges to Transition in Care: Understanding Disparities in Home Health Care (with Davitt, J., Frasso, R. and Bowles, K.). Gerontological Society of America, annual meeting, New Orleans, Louisiana.

- 2010 "Learn More: CSWE & Leadership Institute Scholarship Program." (with Crewe, S. E., Jenkins, D. A., Messinger, L., and Scheyett, A.). Council on Social Work Education, annual meeting, Portland, Oregon.
- 2010 "Disparities in Home Healthcare Outcomes: Exploring Practice Factors." (with Davitt, J., Frasso, R., K., Bowles, K., and McDonough, K.) American Public Health Association, Annual Meeting, poster.
- 2009 "Understanding Racial & Ethnic Disparities in Home Health Outcomes: The Clinical Practice Factors," (with Davitt, J., Frasso, R., and Bowles, K.). American Public Health Association, Annual Meeting, poster.
- 2009 "Sparks of Change." (with Finley, L, Pernell-Arnold, A., Stanhope, V. and Sands, R.G.). Teachers College Roundtable 2009, Columbia University: Graduate School of Education, New York , NY.
- 2008 " Family Relations of African American Women Who Become Muslim." (with Sands, R.G., Roer-Strier). Society for Social Work and Social Research. Washington, DC.
- 2007 "Evaluating Culturally Competent Practice: Development of a Vignette-Based Assessment Measure." (with Sands, R. G. and Stanhope, V.). CSWE Annual Program Meeting (APM). San Francisco, California.
- 2006 "Assessing a health care provider's cultural competence: Challenges before and after training." (with Sands, R., Solomon, P., and Stanhope, V.), Fifth National Conference on Quality Health Care for Culturally Diverse Populations: Building the Essential Link between Quality, Cultural Competence and Disparities Reduction. Seattle, Washington.
- 2006 "Women in Academe: Is the Glass Ceiling Shattered or Just Cracked." (with Hartocollis, L.), Council on Social Work Education Annual Program Meeting. Chicago, Illinois
- 2006 "The Use of participant logs in assessing the development of intercultural sensitivity in diversity training." Part of a symposium titled "Evaluation Research of Diversity Training for Behavioral Health Professionals." (with Sands, R.), Society for Social Work Research. San Antonio, Texas.
- 2006 "Incorporating Analyses of Critical Incidents in Research on Diversity Training." (with Sands, R.), Society for Social Work Research. Part of a symposium titled "Evaluation Research of Diversity Training for Behavioral Health Professionals." San Antonio, Texas.

- 2005 “Using focus groups to inform the development of a preventive intervention for depressed parents and their children.” (with Boyd, R.C. & Diamond, G.). Annual meeting of the Society for Prevention Research, Washington D.C.
- 2005 “How to develop an effective evaluation design to assess and measure cultural competency among behavioral health professionals.” (with Solomon, P., Stanhope, V., and Sands, R.), 30th Annual US Psychiatric Rehabilitation Association Conference. Pittsburgh, PA.
- 2004 “The interdisciplinary research team: Facilitators and barriers to effective collaboration.” (with Lewis, B., Keating, S., Hirschman, K., & Johnson, J. C.), Gerontological Society of America Symposium. Washington, DC.
- 2004 “Designing an intervention for families living with parental depression: Reflections of mental health providers.” (with Veit, A.J., Boyd, R.C., & Diamond, G.S) Society for Research and Action Mini Conference at the Annual Meeting of the Eastern Psychological Association, Washington, DC.
- 2004 “African American Women and Breast Cancer: A dimension of health disparities.” University of Pennsylvania’s Interdisciplinary Seminar Series on Ameliorating Health Disparities: Experiencing Health Disparities as a Professional Reality – A Forum of Health Workers in the Field. Phila., PA.
- 2003 “A systems perspective on the impact of changes in the U.S. health care system for women with breast cancer.” (with Hirschman, K. B., Zieber, N. A.), Hawaii International Conference on Social Sciences. Honolulu, HI.
- 2002 “The impact of managed care on the treatment of women with breast cancer: Implications for nursing practice.” (with Hirschman, K.). Hematology Oncology Nurse Conference. University of Pennsylvania Cancer Center, Phila., PA
- 2002 “Breast cancer appraisal among African American and White women.” (with Barg, F.), The 8<sup>th</sup> Biennial Symposium on Minorities, the Medical Underserved & Cancer. Washington, DC.
- 2002 “The social construction of caregiving.” (with Barg, F.), The 8<sup>th</sup> Biennial Symposium on Minorities, the Medical Underserved & Cancer. Washington, D.C.
- 2001 “Preventing HIV infection among African-American mothers with severe mental illness and their children.” Current Opportunities and Trends in Health Research for a Diverse America. Center of Excellence on Minority Health, University of Pennsylvania. Phila., PA.

- 1999 “The psychosocial aspects of pain.” University of Pennsylvania Pain Medicine Center. Phila., PA,
- 1999 “The impact of breast cancer in the African American community.” Keynote Address for the Linda Creed Foundation Breast Cancer Conference, Phila., PA,
- 1999 “Using individual and community resources to address the negative effects of breast cancer among African American women with breast cancer.” The National Black Family Summit, Myrtle Beach, S.C.
- 1999 “African American and Caucasian women with breast cancer: A secondary data analysis of the Philadelphia Medicaid population.” (with Rothbard & A., Blitz, C.), The Eunice and Irving Leopold Annual Scientific Symposium, University of Pennsylvania Cancer Center, Phila., PA.
- 1999 “A descriptive study of African American and White family caregivers.” (with Barg, F. K. & Nuamah, I), 5<sup>th</sup> Annual Nursing Research Symposium, A Decade of Research: Advancing Care in Serious Illness, University of Pennsylvania School of Nursing, Phila., PA.
- 1998 Focus on Women’s Health Research, University of Pennsylvania, Phila., PA, “Social Functioning and Coping Among Black and White Women with Breast Cancer.”
- 1997 “Mammography utilization and intensity of breast cancer treatment by African-American and Caucasian women.” (with Blitz, C. & Rothbard), American Public Health Association 126th Annual Meeting and Exposition, Washington, DC.
- 1994 “Impact of cancer on the family.” Radiation Oncology Department, Hospital of the University of Pennsylvania, Phila., PA
- 1989 “The effect of divorce on adopted children.” Welcome House, Doylestown, PA.
- 1987 “Search Issues for Adopted Children.” Welcome House, Chambersburg, PA
- 1982 “Recruitment Strategies for Black Adoptive Families.” Keynote Address. Conference on Adoption Issues, Richmond, Virginia.

### ***Teaching***

Supervision seminar for Employed Practitioner Program  
 Doctoral course on Teaching Social Work Practice  
 Advanced Clinical Practice  
 Advanced Social Theory



2020	Penn DEI Leadership Committee
2018	Penn Emeritus and Senior Faculty Council
2018	Board Member United Communities Clinic
2017	Local Health Engagement Committee
2016-	CHOP Fellowship Advisory Council
2016 -	Interprofessional Forum Planning Committee
2014-	Council of Professional Master's Degree Deans
2013-	Trustee's Council of Penn Women, Faculty Advisor Committee
2012 -	Interdisciplinary Faculty Group on Global Human Rights
2008	University Council Committee on Academic and Related Affairs
2008	University of Pennsylvania, Health Professions Advisory Board
2007	University Council Committee on Campus and Community Life
2006	University of Pennsylvania Professional Women's Network board
2004	Advisory Board, Cultural Competence-Health Disparities Training Program
2004--	Committee on International Programs
2004--	Advisory Board, Excellence in Partnerships for Community Outreach, University of Pennsylvania School of Medicine
2003-2004	Family Track Co- chair, International Society on Quality of Life Studies
2003--	RAND/Hartford Center for Interdisciplinary Geriatric Health Care Research Steering Committee
2002--	University of Pennsylvania Cancer Center
2000--	LIFE Education and Research Committee
1998	University of Pennsylvania Mentor Program
1998	School of Social Work Dean Review Committee
1997-98	Committee on the Recruitment of Minorities to Clinical Trials



1997-98          Recruitment of Women and Minorities in Clinical Trials

**Doctoral Committees**

Dianna McFarlane, SP2  
Mary Smith, SP2  
Lauren DePinto, SP2  
Jacque Tara Washington SP2  
Cherie Eichholz, SP2  
Heather Bense SP2  
Maurice Haskins SP2  
Ana Irazabel de Sanchez  
Cherie Echoltz SP2  
Penny End of Horn SP2  
Dexia Kang SP2  
Judith Gill SP2  
Jamie Siegel SP2  
Cristina Reamon SP2  
Marilyn Valenciano SP2  
Khidhra S. Smith SP2  
Monica Smith SP2  
Lauren De Pento SP2  
Kirk James SP2  
Allison Klugman SP2  
Kristine Miranda SP2  
Julie Tennille SP2  
Lois Robbins SP2  
Jack Lewis SP2  
Kate McHugh SP2  
Margaret Preston SP2  
Erica Goldblatt SP2  
Nicole Saint Louis SP2  
Kate Ledwith SP2  
Eun-Hi Kong, School of Nursing  
Nushina Siddiqui, School of Social Work  
Nancy Koppleman, School of Social Work  
Vanmala Hiranandani, School of Social Work  
Karen Hirschman, School of Social Work  
Gretchen Kenagy, School of Social Work  
Mary McGettigan-Savarese, School of Social Work  
Cari Weber, School of Social Work

**School of Social Policy & Practice Committees**

2021          ABSW Advisor

2020	Advisory Committee on Race and Social Justice
2020	Academic Freedom and Responsibility Committee
2020	NPL Governance Committee
2019	Task Force on Race and Social Justice
2014-	China/Asia Global Outreach Program Committee
2008-	DSW Governance Committee
2006-	MSSP Governance Committee
2006	NPL Governance Committee
2005-	Program Directors and Executive Committee
2005-	MSW Governance Committee
2005-	International Programs Committee
2005 –	PhD Steering Committee
2004--	Chair, Student Policies and Procedures Committee
2004--	Practice Sequence
2004--	Policy Sequence
2004	ISP Sequence
2002 -2004	Chair, Curriculum Committee
2002-2004	Chair, ISP Sequence
2002-2004	Chair, Racism and Social Change Discussion Group
2003-2004	Student Grievance Panel
2004	Geriatric Social Work Initiative Steering Committee
2002-2004	Chair, Practice Sequence and
2001-2004	Ph.D. Steering Committee
2001--	Committee on Academic Freedom and Responsibility
1998-2000	Chair, Curriculum Committee
1996--	Practice Sequence
1997-1998	Student Affairs
1997--	Admissions Committee
1997--	Graduate Group
1996--	Student Academic Advisor
1999-00	Child Welfare Training Grant Committee
2000--	Advance Standing Committee
2001	Individual and Social Processes Sequence

### ***COMMUNITY COMMITTEES***

2018	Human Rights Commission, Member (Plymouth Township, Montgomery County)
2018	United Community Clinic, Board Member
2016	CHOP Clinical Social Work Fellowship Program Steering Committee
2015 -	SP2/ECS Partners in Outreach Committee
2012-	CHOP, Homeless Healthcare Evaluation Committee
2006--	PRIME Executive Council
2004--	Advisory Council, Conill Institute for Chronic Illness,
2001-02	Living Beyond Breast Cancer Safe Circle Task Force
1995--	Advisory Board, Women of Faith and Hope

***PROFESSIONAL ASSOCIATION***

2012-- CSWE National Nominating Committee, Graduate Program Representative

2010-- CSWE Council on Leadership Development

2004-- Council on Social Work Education

20001-2003 Special Populations Investigator (Thomas Jefferson University Hospital ACES Project)

2000-2002 Society for Social Work and Research

1998-- Du Bois Research Institute, University of Pennsylvania

1998-- Institute on Aging, University of Pennsylvania

1994 - 1996 National Association of Oncology Social Workers.

1994 - 1996 Special Interest Group on Pain Management, National Association of Oncology Social Workers.

1993 - 1996 Post Doctorate Psychosocial Oncology Research Group, University of Pennsylvania School of Nursing.

1991 - 1992 Member, Diversity Committee, Bryn Mawr College

1990 - 1992 Member, Montgomery County Teen Parent Task Force

1981 - 1989 Member, Delaware Valley Adoption Council

1979 - 1980 Member, Temple University School of Social Work's Black Caucus