

Charlene Chen McGrew  
Curriculum Vitae

Doctoral Fellow  
Program for Religion & Social Policy Research  
University of Pennsylvania, School of Social Policy & Practice

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**Areas of Special Interest**

Religion and social work, cultural competency, urban sociology, community organizing and development, organizational dynamics, faith-based/non-profit organizations.

**Education**

2003-Present

Ph.D Candidate      University of Pennsylvania  
Social Welfare

*Dissertation Research: Social Service Agency Partnerships with Religious  
Congregations in Wilmington, Delaware*

Anticipated Date of Completion: August 2010

Committee Chair: Ram Cnaan

Committee Members: John DiIulio, Carol Spigner

2004      Exchange Scholar      Princeton University, Department of Sociology

2003      M.S.W.      University of Pennsylvania  
Social Work

2000      Th.M.      Dallas Theological Seminary  
Theology

1999      Attended      Harvard Divinity School  
Summer Intensive Language Program: Biblical Hebrew

1996      B. A.      University of California at Santa Cruz  
Psychology

**Teaching Experience**

2010-2011      Assistant Professor, Eastern University  
Courses taught: *Social Work Research* (SWK 481), *Social Welfare Policy  
& Issues* (SWK 440), *Human Diversity & Social Interaction* (SWK 110),  
*Human Needs & Social Response* (SWK 205).

- 2007 Adjunct Professor, University of Pennsylvania School of Social Policy & Practice, *Building Community Capacity* (SWK 736)
- 2007 Adjunct Professor, University of Pennsylvania School of Social Policy & Practice, *Contemporary Social Policy* (SWK 611)
- 2005 Teaching Assistant, University of Pennsylvania School of Social Policy & Practice, *Introduction to Social Work Research* (SWK 715)
- 2005 Adjunct Professor, Eastern University, St. Davids, Pennsylvania  
*Social Welfare Policy and Issues* (SWK 440)
- 2005 Teaching Assistant, University of Pennsylvania School of Social Policy & Practice, *Ethnicity in Contemporary America* (SWK 728)
- 2000 Instructor, East-West Ministries International, Seville, Spain  
*Biblical Communication*
- 1998-99 Teaching Assistant, Dallas Theological Seminary, Bible Exposition Department, Dallas, Texas
- 1997 English Teacher, Partners International Asia Resource Teams, San Jose, California.  
Taught English (beginning and advanced classes) in Guangdong Province, China.
- 1993-94 Tutor, De Anza College Tutorial Center. Cupertino, California.  
ESL, Spanish, Critical Thinking, and Psychology.

### **Research and Professional Experience**

- 9/09- Staff consultant on organizational dynamics, Executive Development Program (EDP) at the Wharton Business School, University of Pennsylvania
- 6/02- Research Associate, Program for Religion & Social Policy Research at the University of Pennsylvania. Responsibilities include grant writing, data collection and management, data analysis, publishing, editing, and web design. Current projects: census of congregations and their social services in Wilmington, Delaware, faith-based at-risk teen program evaluation, and efficacy study on faith-based substance abuse intervention.
- 1/03-6/05 Archivist and Ethnographer for West Philadelphia Alliance for Children (WePAC), and urban-suburban congregational collaboration.

- 4/02-8/03 Database Designer and Manager, Center for Intervention and Practice Research  
Designed a database using Microsoft Access to track information for Teaming African-American Parents with Parenting Skills (TAAPSS) study, managed the database.
- 9/01-9/02 Social Work Intern and Social Worker, Frankford Group Ministry's Neighborhood Parenting Program, Philadelphia, Pennsylvania.  
Facilitated support group and parent-child playgroups, conducted educational seminars, worked on community outreach, case management, and emergency assistance.
- 5/01-8/01 Researcher, Fundación ABRE, Seville, Spain  
Conducted a needs assessment of immigrants and refugees in Spain in preparation for a Spanish NGO to submit a proposal to the Spanish government for grant money. Conducted interviews and collected information from relevant private and governmental organizations in Sevilla and Ceuta (Morocco). Created a database for all related information using Microsoft Access.
- 5/99-5/00 Intern, Common Grace Ministries, Dallas, Texas  
Provided leadership development and mentoring to Southeast Asian refugee community.
- 8/99-7/00 Social Worker, St. Joseph's Health Clinic, Dallas, Texas  
Case management for Hispanic and Southeast Asian immigrants and refugees.
- 2/96-12/96 Intern, The Foundry, San Jose, California  
Worked with students at an alternative high school: tutoring, counseling, mentoring, making home visits; led various activities such as music, running club and survival camp.
- 8/93-10/94 Research Assistant, Pacific Graduate School of Psychology  
Recruited participants and administered tests to caregivers and Alzheimer's Disease
- 9/92-8/93 Intern, Bay Healthcare, Palo Alto, California  
Co-led group therapy and helped with programming for World War II veterans diagnosed with dementia in a skilled nursing facility.

#### **Academic Service**

- 2007- Practice Sequence Committee, the University of Pennsylvania School of Social Policy & Practice

- 2005-06 Guest reviewer, *Arete*
- 2004-06 Graduate Student Representative to Council, *Association for the Sociology of Religion*
- 2003-04 Juvenile Crime Prevention Committee, University of Pennsylvania
- 2003-04 Research Committee, University of Pennsylvania School of Social Policy & Practice
- 2002-03 Founder and Co-chair, International Student Group at the University of Pennsylvania School of Social Policy & Practice
- 2002 Student Member, Survey Committee, University of Pennsylvania School of Social Policy & Practice  
Helped develop a student satisfaction survey using focus groups.
- 2002 Student Representative, Dean's Search Committee, University of Pennsylvania School of Social Policy & Practice

#### **Honors and Awards**

- 2006 Co-Principle Investigator, Penn Institute for Urban Research Undergraduate Urban Research Program (\$2000), "Urban-Suburban Congregational Collaborations in the Greater Philadelphia Area".
- 2006 Hal Levin Award for Meritorious Doctoral Student
- 2005 Graduate Student Associations Council Travel Grant
- 2004-05 Lazarus-Goldman Endowment Doctoral Student
- 2004 Principle Investigator, Constant H. Jacquet research grant from the Religious Research Association (\$2500) "Multi-Site Ethnography of Urban-Suburban Congregational Collaborations in the Greater Philadelphia Area"
- Summer 2004 *Civitas* Scholar. Summer Institute on faith and public policy sponsored by Center for Public Justice, Brookings Institute and American Enterprise Institute; funded by Pew Foundation.
- 2003-06 Doctoral Fellowship, University of Pennsylvania, School of Social Policy & Practice
- 2001-03 MSW Grant, University of Pennsylvania, School of Social Policy & Practice
- 2000 Who's Who Among Students in American Colleges and Universities
- 1999-2000 Common Grace Ministries Scholarship
- 1998-99 Minority Scholarship, Dallas Theological Seminary
- 1997-98 President's Scholarship, Dallas Theological Seminary

### Professional Memberships

- 2011-present American Evaluation Association  
2003-2008 Society for Social Work and Research (SSWR)  
2003-2008 Council for Social Work Education (CSWE)  
2003-present Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)  
2003-present American Sociological Association (ASA)  
2003-present Association for the Sociology of Religion (ASR)  
2003-2006 American Academy of Religion (AAR)  
2003-present Society for the Scientific Study of Religion (SSSR)  
2002-present National Association of Social Workers (NASW)  
2002-present Religious Research Association (RRA)

### Publications

#### Peer Reviewed Journal Articles

- Sinha, J. W., Cnaan, R. A., Hillier, A & McGrew, C. C (2006). Proximity matters: Understanding resident and commuter congregations through an ecological framework. *Journal for the Scientific Study of Religion*,
- McGrew, C. C., & Cnaan, R. A. (2006). Finding congregations: Developing conceptual clarity in the study of faith-based social services. *Journal of Religion and Spirituality in Social Work*, 25 (3/4).
- Hodge, D. R. & McGrew, C. C. (2006). Spirituality, religion, and how they are related: A nationally representative study. *Journal for Social Work Education*.
- Hodge, D. R. & McGrew, C. C. (2005). Clarifying the distinctions and connections between spirituality and religion. *Social Work and Christianity*.
- Cnaan, R. A., Sinha, J. W., & McGrew, C. C. (2004). Congregations as social service providers: Services, capacity, culture, and organizational behavior. *Administration in Social Work*. Also in: H. Schmid (Ed.), *Organizational and institutional dilemmas of nonprofit human services*. Binghamton, NY: Haworth.
- Cnaan, R. A., Kang, J. J., McGrew, C. C., & Sinha, J. W. (2003). Identiteit meetbaar maken: Gedachten van de andere kant van de Atlantische Oceaan (Incorporating religious identity into organizational identity: Thoughts from the other side of the Atlantic Ocean). *Bulletin Onderwijs & Inspiratie*, 32 (5).

## Book

Cnaan, R. A., with Boddie, S. C., McGrew, C. C. & Kang, J. (2006). *The other Philadelphia story: How local congregations support quality of life in urban America*. Philadelphia: University of Pennsylvania Press.

## Book Chapters

McGrew, C. C., & Cnaan, R. A. (2006). Finding congregations: Developing conceptual clarity in the study of faith-based social services. (pp. 19-37) in Cnaan R. A., & Boddie, S. C. (Eds.) *Faith –based social services: Measures, Assessments, and Effectiveness*. Binghamton, NY: Haworth.

Cnaan, R. A. & McGrew, C. C. (2005) Religion and social welfare. A chapter for: *The handbook on religion and social institutions*, edited by Helen Rose Ebaugh, (Kluwer Academic/Plenum Publishers).

Cnaan, R. A., Sinha, J. W., & McGrew, C. C. (2004). Congregations as social service providers: Services, capacity, culture, and organizational behavior in H. Schmid (Ed.), *Organizational and institutional dilemmas of nonprofit human services*. Binghamton, NY: Haworth.

## Reports

Cnaan, R. A., Hernandez, E. I. & McGrew, C. C. (2006). *Latino Congregations in Philadelphia: Understanding Social Service Participation*. South Bend, Indiana: Notre Dame.

## Presentations

McGrew, C. C. *Group research designs in evaluation research*. Guest Lecturer at Rutgers University at Camden. Camden, NJ. October, 2007.

McGrew, C. C. *Urban-suburban congregational collaborations in the greater Philadelphia area*. Council for Social Work Education. Chicago. February, 2006.

McGrew, C. C. *Survey methods in social work research: the Philadelphia Census of Congregations*, Guest Lecturer at Temple University, Philadelphia, PA. March, 2005.

Cnaan, R. A. & McGrew, C. C. *Informal care by congregations*. Society for the Scientific Study of Religion. Rochester, NY. November, 2005.

Hodge, D. R. & McGrew, C. C. *Clarifying conceptualizations of spirituality and religion: A multi-sample national qualitative analysis*. Council for Social Work Education, New York, New York. February 2005.

- Hodge, D. R. & McGrew, C. C. *Relationship between spirituality and religion: A national qualitative study*. North American Association of Christians in Social Work. Reston, Virginia. October 2004.
- Cnaan, R. A. & McGrew, C. C. *The non-sacred use of congregational space: The moral imperative and the dissemination of morality*. Association for the Sociology of Religion, San Francisco, California. August 2004.
- Sinha, J. W., Cnaan, R. A., Hillier, A. & McGrew, C. C. Proximity Matters: *Understanding resident and commuter congregations through an ecological framework*. Association for the Sociology of Religion, San Francisco, California. August 2004.
- Cnaan, R. A., Hernandez, E. I., & McGrew, C. C. *Latino congregations: The Philadelphia landscape*. Society for the Scientific Study of Religion (SSSR), Norfolk, Virginia. October 2003.
- Loffelman, C., McGrew, C. C., & Kahaly, A. Poster presentation on *Creating a survey instrument to evaluate student experiences in an MSW program* at NASW-PA, Valley Forge, Pennsylvania. April 2003.
- McGrew, C. C., Frazier, B., & Sinha, J. W. *Faith-based re-entry and reintegration of ex-prisoners*. Central Baptist Church, Wayne, Pennsylvania. February 2003.

### **Sessions Organized at Professional Conferences**

- McGrew, C. C. *Mentoring Session and Roundtable Discussions for Graduate Students, The Art and Craft of Researching Religion, Inside Book Publishing, and Publishing Journal Articles* at Association for the Sociology of Religion. Montreal, Canada. August 2006. [Sessions geared toward graduate students but open to all]
- McGrew, C. C. *Mentoring Session for Graduate Students, The Art and Craft of Researching Religion, Inside Book Publishing, and Publishing Journal Articles* at Association for the Sociology of Religion. Philadelphia, PA. August 2005. [Sessions geared toward graduate students but open to all]

### **Personal Interests and Activities**

- Humanitarian Service: Guatemala (1999), Yucatan Peninsula (1996, 1998), China (1997), Spain (2000)
- Staff Leader, high school youth group at Reinhardt Bible Church in Garland, Texas 1996-1998

Sponsor, Living Water Christian Fellowship (college group at the Chinese Christian Church & Center in Philadelphia) 2006-2008.

Cycling (mountain and road), hiking, running, swimming, skiing, traveling, reading.