

CURRICULUM VITAE

FEMIDA HANDY

WORK ADDRESS

University of Pennsylvania: School of Social Policy & Practice
3701 Locust Walk, Philadelphia, PA 19104
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ACADEMIC POSITIONS

Professor (Tenured), School of Social Policy & Practice, University of Pennsylvania, 2008 - current
Senior Scholar, Faculty of Environmental Studies, York University, 2008 - current
Associate Professor, School of Social Policy & Practice, University of Pennsylvania, 2004-2008
Associate Professor (Tenured), Faculty of Environmental Studies, York University, 2001-2008
Assistant Professor, Faculty of Environmental Studies, York University, 1995-2001
Lecturer, Economics, Faculty of Arts, York University, Canada, 1985-1995

SECONDARY APPOINTMENTS

Associate Member:	Organizational Dynamics, University of Pennsylvania
Associate Member:	South Asia Regional Studies, University of Pennsylvania
Associate Member:	School of Graduate Studies, University of Toronto
Affiliated Faculty:	Graduate School of Education, University of Pennsylvania
Associate Member:	OISE, University of Toronto
Distinguished Faculty Affiliate:	Fox Leadership International, University of Pennsylvania

Affiliations:

External Expert: London School of Economics, Department of Social Policy
Member: Research Advisory Network (RAN) of the National Center on Nonprofit Enterprise
Visiting Professor: Kyung Hee University, Seoul, Korea; Hebrew University of Jerusalem, Israel; Bar-Ilan University, Israel, University of Mannheim, Germany; Osnabruck University, Germany; Rotterdam School of Management, Erasmus University, Netherlands; Vienna University of Economics & Business, Austria
Executive Board: Gender, Sexuality & Women's Studies; Univ. of Pennsylvania (2015-2017)
Executive Board: Kim Program in Korean Studies University of Pennsylvania (2013-2019)
Co-Chairperson: Partnerships for Educational Advancement and Cultural Exchange, (FLI), Univ. of Pennsylvania 2019-2020
Chair and Council: Penn Forum for Women Faculty, Univ. of Pennsylvania, Chair (2015-2016), Council Member (2015-current)
Member: Lipman Family Prize Committee (2014-2017)
Member: ARNOVA Association for Research on Nonprofit Organizations and Voluntary Action

ADVANCED DEGREES

Ph.D. (Doctor of Philosophy) York University, Toronto, Canada

Dissertation: 'A Micro-foundational (Economic) Analysis of Nonprofit Organizations

- *Outstanding Dissertation Award- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)*, 1996

M.E.S. (Master of Environmental Studies) York University, Toronto, Canada

M.A. (Master of Arts) Mathematics, York University, Toronto, Canada

EDITORIAL POSITION

2010-2016 Editor-in-Chief, *Nonprofit and Voluntary Sector Quarterly*.

ADMINISTRATIVE POSITIONS

2016-2022 Director, PhD Program, School of Social Policy & Practice, Univ. of Pennsylvania

2020-2022 Chair Personnel Committee for *Hiring, Promotions and Tenure*, School of Social Policy & Practice, Univ. of Pennsylvania

MAJOR RESEARCH INTERESTS

Nonprofit and Voluntary Sector Economics

Volunteering and Philanthropy-National and International

Nonprofit Management and Innovation

Micro-finance and Non-Governmental Organizations (NGOs) in India

Environmental Values and Philanthropy

Corporate Social Responsibility

HONORS AND AWARDS

2020 AFP Skystone Partners Research Prize for contribution to knowledge and understanding of philanthropic behavior for '*The Development and Validation of the Motives to Donate Scale*' (2018)

2016 Virginia A. Hodgkinson Research Prize for best research book on philanthropy and the nonprofit sector for *The Palgrave Handbook on Global Philanthropy*' (2015)

2016 Academy of Management: Emerald Best International Symposium Award. "*Making Nonprofit Organizations More Meaningful: What Can We Learn from Global Philanthropy?*"

2012 Citizens Movement for Environmental Justice Commendation for the Korean version of "*Sandy's incredible shrinking footprint*" (2011), Hanulim Press, Seoul, South Korea

2011 The Canadian Children's Book Centre's "Best Books for Kids and Teens 2011" List- Commendation for *Sandy's incredible shrinking footprint*"

2010 Editors' Prize for Best Scholarly Paper, *Nonprofit Management and Leadership*,

2008 Editors' Prize for Best Scholarly Paper, *Nonprofit Management and Leadership*, for "Keeping up with the Joneses: The relationship between perceived descriptive social norms, social information and charitable giving"

2007 Marie Weil Award for Best Published Article, *Journal of Community Practice*, for "Practice What you Preach"

2001 Award of Merit, Faculty of Environmental Studies, York University

- 1997 Honorable Mention for an Outstanding Published Article, *Nonprofit and Voluntary Sector Quarterly*, for “Defining who is a volunteer: Conceptual and empirical considerations”.
- 1996 Outstanding Published Article Award, *Nonprofit and Voluntary Sector Quarterly*. for ‘Reputation as collateral: An economic analysis of the role of trustees in nonprofits.’
- 1996 Outstanding Dissertation Award, *Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)* for “A Micro-foundational (Economic) Analysis of Nonprofit Organizations’.
- 1995 Research Award, Faculty Association, York University

PUBLICATIONS (*student co-author)

Books

Wiepking, P. & Handy, F., (Eds.). (2022) *Philanthropy in a Different Perspective: Voices from Ethiopia, Nigeria and Serbia*. IU Lilly Family School of Philanthropy, Indianapolis, IN.

Handy, F. & Russell, A*. (2018). *Ethical decision-making for social impact*. London, U.K.: Palgrave Macmillan.

Kassam, M., Handy, F., & Janson, E*. (2016). *Philanthropy in India: Practice and Promise*. New Delhi: Sage.

Wiepking, P. & Handy, F., (Eds.). (2016). *The Palgrave Handbook on Global Philanthropy*. London, UK: Palgrave Macmillan.

- [2016 Virginia A. Hodgkinson Research Book Prize](#)

Handy, F., Kassam, M., Ingold, J*. & Ranade, B. (2011). *From Seva to cyberspace: The changing face of volunteering in India*. New Delhi: Sage.

Handy, F., & Carpenter, C. (2010). *Sandy’s incredible shrinking footprint*. Toronto, ON: Second Story Press

Also, published in French (2012): *L’incroyable empreinte de Sabline* Bayard Presse, Canada; Dutch: *De geheimzinnige voetafdruk* Vries-Brouwers, Uitgeverij C, Nederlands (2012); and Korean (2011) Hanulim Press, Seoul, South Korea.

- [Citizens Movement for Environmental Justice Commendation- South Korea](#)
- [The Canadian Children's Book Centre’s “Best Books for Kids and Teens 2011” List-Commendation](#)

Handy, F. & Bunch, M. (Eds.) (2009). *Sense and sustainability: Integrating knowledge in environmental studies*. Toronto, ON: York University Books.

Handy, F., Kassam, M., Feeney, S., & Ranade, B. (2006). *Grass-roots NGOs by women for women: The driving force of development in India*. New Delhi: Sage.

Cnaan, R. A., Boddie, S. C., Handy, F., Yancey, G., & Schneider, R. (2002). *The invisible caring hand: American congregations and the provision of welfare*. New York: New York University Press.

Journal Special Issue

Cnaan, R., Handy, F. & Meijs, L. Eds. (2024, online). Volunteering: Theoretical Insights and Empirical Research *Nonprofit and Voluntary Sector Quarterly*, Special Collection

Brudney, J. Handy, F. & Meijs, L. Eds (2019 April). Exploring the Dimensions of Volunteering. *Nonprofit and Voluntary Sector Quarterly*, 48(2_suppl), 5S-11S.

Articles in Refereed Journals (*student co-author)

Ferris, A*, Marrese, T*, Choi, D. *, Cnaan, R., Handy., F. (In Press). Who Volunteers at Refugee and Immigrant Nonprofits? Two Studies Exploring Volunteering at Nonprofits Serving Refugees and Immigrants. *Nonprofit Policy Forum*.

Choi*, D., Ferris*, A., Marrese*, T., Cnaan, R., & Handy., F. (2024). The Implications of the COVID-19 Pandemic on Recruitment and Retention of Volunteers and Donors in the U.S. *Human Service Organizations: Management, Leadership, & Governance* 48(3), 340-354.

Russell*, A.R., Dixit V., & Handy, F. (2024). Microfinance through the Self-Help Group-Bank Linkage Programme: Impact on Ancillary Employment *Canadian Journal of Development*. 45(1), 1–20

Marrese, T*, Greenspan, I., Katz-Gerro, T., & Handy, F. (2024). Do Grandparents' Environmental Behaviors Influence Grandchildren? Intergenerational Transmission of Pro-environmental Behavior. *Sociological Spectrum* 44 (1)

Konrath, S., Handy, F., Wright, S., F, Griffith K. & Jagsi, R. (2023). How are individuals' health and wealth associated with their donation behavior and motivations? *Journal of Nonprofit & Public Sector Marketing*. 36(4), 493–516.

Ruiz*, A.S, Wang, L., & Handy, F. (2023). Integration and volunteering: The case of first-generation immigrants to Canada. *Voluntary Sector Review*. 14(10) 84-100.

Russell*, A.R., Boen, C.E., & Handy, F. (2023). Does retirement from volunteering impact well-being? A longitudinal analysis using National Social Life, Health, and Aging Project Data. *Nonprofit and Voluntary Sector Quarterly*. 52(5), 1357–1385

Sealey, A., & Handy, F. (2023). Voluntary Sector Participation and Support for Redistribution: Evidence from 18 Advanced Industrial Democracies (1990-2013). *Nonprofit and Voluntary Sector Quarterly*. 52(2), 370–396

Cicchelli, V.; Octobre, S.; Katz-Gerro, T.; Yodovich, N.; Handy, F., & Ruiz, * A. S. (2023). “Because we all love K-Pop”: How young adults reshape symbolic boundaries in Paris, Manchester, and Philadelphia. *British Journal of Sociology* 74(1), 17-34

Shier, M.L., Handy, F., & Turpin*, A. (2022). Measuring a nonprofit's civic footprint. *Voluntas: International Journal of Voluntary and Nonprofit Organizations* 33(5), 990–1001

Russell*, A.R., Storti, M.H., & Handy, F. (2022). Voluntary service and well-being in retirement: Evidence from the experiences of hospital volunteers. *International Journal of Community Wellbeing* 5 (2) 475–495

Handy, F., & Sealey, A. (2022). Voluntary Sector Participation and Individual Health and Welfare: Does it Matter Where? *Social Science Quarterly*; 103 (3), 471–493

Greenspan, I., Katz-Gerro, T., Handy, F., & Park*, S. (2022). Intergenerational transmission of environmental household practices among South Korean families: Continuity and Change. *Families, Relationships and Societies* 11(1), 101-125

Turpin, A*, Shier, M. L., & Handy, F. (2021). Factors shaping public perceptions of market-based activities by Charities in Canada. *Nonprofit Policy Forum*. 12(4), 505-533

Cicchelli, V., Octobre S., Riegel, V., Katz-Gerro, T., & Handy, F. (2021). A Tale of Three Cities: Aesthetico-cultural cosmopolitanism as a new capital among youth in Paris, São Paulo, and Seoul. *Journal of Consumer Culture*. 21(3), 576-597.

Wiepking, P., Handy, F. et al. (2021) Global Philanthropy: Does Institutional Context Matter for Charitable Giving? *Nonprofit and Voluntary Sector Quarterly*. 35(2), 533–540.

Handy, F., Katz-Gerro, T Greenspan, I., & Verad, Y*. (2021). Intergenerational disenchantment? Motivations for environmental behaviors across generations in South Korea. *GEOFORUM* 121 May, 53–64.

Konrath, S. & Handy F. (2021). The Good-looking Giver Effect: The Relationship Between Doing Good and Looking Good. *Nonprofit and Voluntary Sector Quarterly* 50(2), 283–311.

- Featured as *Doing good may make people look better* The Conversation.com
<https://theconversation.com/doing-good-may-make-people-look-better-146826>

Russell, A*, Kim, E., Gellis, Z., & Handy, F. (2020). Formal vs. Informal Volunteering and Well-Being: Does Volunteering Type Matter for Older Adults? *Voluntary Sector Review*, 11(3), 317-336.

Farwell, M*, & Handy, F. (2020). Putting the 'community' in community-based funding for human services: Recruitment, motivation, and role negotiation of granting committees. *Journal of Health and Human Services Administration*. 43(4), 420-444

Katz-Gerro, T.; Greenspan, I. & Handy, F., & Verad, Y* (2020). Environmental behavior in three countries: The role of intergenerational transmission and domains of socialization. *Journal of Environmental Psychology*, 71, 101-343.

Meijs, L. C., & Handy, F., Roza, L., & Simons F-J*. (2020). A Social Innovation: Addressing relative food insecurity and social exclusion. *Voluntas: International Journal of Voluntary and Nonprofit Organizations* 31(5), 894-906.

- Featured in 2024 European Research Network on Philanthropy (ERNOP)

Farwell, M*, Gaughan, M*, & Handy, F. (2020). How Did We Get Here? The Career Paths of Higher Education Fundraisers. *Nonprofit Management and Leadership*, 30(3), 487-507.

Shier, M., & Handy, F. (2020). Leadership in nonprofits: Social Innovations and blurring boundaries. *Voluntas: International Journal of Voluntary and Nonprofit Organizations* 31(2), 333-344.

Zanbar, L*, Greenspan, I., Itzhaky, H., & Handy, F. (2019). Awareness of and trust in welfare organizations from different sectors among social work students: The role of educational factors. *Bitahon Sotziali (Social Security)*, 108, 131-160 (in Hebrew).

Shier, M. & Handy, F. Jennings, C*. (2019). Intra-organizational conditions supporting social innovation in human service nonprofits. *Nonprofit and Voluntary Sector Quarterly*, 48(1), 173–193.

Russell, A*, Storti, M. H., & Handy, F. (2019). Managing volunteer retirement among older adults: Perspectives of volunteer administrators. *Journal of Public and Nonprofit Affairs*, 5(1), 95-109.

Neumayr, M., & Handy, F. (2019). Charitable Giving: What Influences Donors' Choice Among Different Causes? *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 30(4), 783-799.

Farwell, M*, Shier, M., & Handy, F. (2019). Explaining Trust in Canadian Charities: The influence of public perceptions of accountability, transparency, and familiarity and institutional trust. *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 30(4), 768-782.

Russell, A*, Nyame-Mensah, A*, De Wit, A*, & Handy, F. (2019). Volunteering and Wellbeing Among Ageing Adults: A Longitudinal Analysis. *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 30(1), 115-128.

Garcia, C., Rabadi, R., & Handy, F. (2018). Dynamic Resource Allocation and Coordination: High-Load Crisis Volunteer Management. *Journal of Humanitarian Logistics and Supply Chain Management*, 8(4), 533-555.

Greenspan, I., Walk, M., & Handy, F. (2018). Immigrant Integration Through Volunteering: The importance of contextual factors. *Journal of Social Policy*, 47(4), 803-825.

Konrath, S., & Handy, F. (2018). The Development and Validation of the Motives to Donate Scale. *Nonprofit and Voluntary Sector Quarterly*, 47(2), 347-375.

- 2020 AFP Skystone Partners Research Prize for contribution to knowledge and understanding of fundraising or philanthropic behavior
 - Featured as 5 reasons why people give their money away – plus 1 why they don't
 - The conversation: <https://theconversation.com/5-reasons-why-people-give-their-money-away-plus-1-why-they-dont-87801>
 - Salon.com: https://www.salon.com/2017/12/10/5-reasons-why-people-give-their-money-away_partner/

Zibenberg, A*, Greenspan, I., Katz-Gerro, T., & Handy, F. (2018). Environmental behavior among Russian youth: The role of self-direction and environmental concern. *Environmental Management*, 62(2), 295–304.

Walk, M., & Handy, F. (2018). Job Crafting as Reaction to Organizational Change. *Journal of Applied Behavioral Science*, 54(3), 349-370.

De Wit, A*, Neumayr, M., Handy, F., & Wiepking, P. (2018). Do government expenditures shift private philanthropic donations to particular fields of welfare? Evidence from cross-country data. *European Sociological Review*, 34(1), 6-21.

McDougle, L., Meyer, S*, & Handy, F. (2018). Individual- and Contextual-Level Factors Affecting the Use of Social Support Services among Older Adults. *Journal of Social Service Research*, 44(1), 108-118.

Katz-Gerro, T., Greenspan, I., Handy, F., & Lee, H.Y. (2017). The Relationship between Value Types and Environmental Behaviour in Four Countries: Universalism, Benevolence, Conformity and Biospheric Values Revisited. *Environmental Values*, 26(2), 223-249.

Wang, L., Mook, L., & Handy, F. (2017). An Empirical Analysis of Formal and Informal Volunteering in Canada. *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 28(1), 139-161.

- Shier, M*. L., & Handy, F. (2016). Executive leadership and social innovation in direct service nonprofits: Shaping the organizational culture to create social change. *Journal of Progressive Human Services*, 27(2), 111-130.
- Shier, M.L*., & Handy, F. (2016). Cross-sector partnerships: Factors supporting social innovation by nonprofits. *Human Service Organizations: Management, Leadership, & Governance*, 40(3), 253-266.
- Walk, M*., Greenspan, I., Crossley, H., & Handy, F. (2016). Social Return on Investment analysis: A case study of a job and skills training program offered by a social enterprise. *Nonprofit Management and Leadership*, 26(2), 129-144.
- McDougle, L*., Konrath, S., Walk, M*., & Handy, F. (2016). Religious and Secular Coping Strategies and Mortality Risk among Older Adults. *Social Indicators Research*, 125(2), 677-694.
- Chum, A*., Carpenter, S *., Farrell, E*., Mook, L., Handy, F., et al. (2015). Does geographic context influence employability-motivated volunteering? The role of area level material insecurity and urbanicity. *The Canadian Geographer / Le Géographe Canadien*, 59(3), 354-368.
- Shier, M. L*., & Handy, F. (2015). From Advocacy to Social Innovation: A Typology of Social Change Efforts by Nonprofits. *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 26(6), 2581-2603.
- Katz-Gerro, T., Greenspan, I, Handy, F., Lee, H.Y., & Frey, A. (2015). Environmental Philanthropy and Environmental Behavior in Five Countries: Is there Convergence among youth? *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 26(4), 1485-1509.
- McDougle, L*., Handy, F., Katz-Gerro, T., Greenspan, I., & Lee, H.Y. (2015). Factors predicting proclivity and intensity to volunteer for the environment in the US and South Korea. *Journal of Environmental Planning and Management*, 58(5), 837-854.
- Walk, M*., Greenspan, I., Crossley, H., & Handy, F. (2015). Mind the Gap: Expectations Versus Experiences of Clients Utilizing Job-Training Services in A Social Enterprise. *Annals of Public and Cooperative Economics*, 86(2), 221-244.
- Shier, M*., & Handy, F. (2015). Social Change Efforts of Direct Service Nonprofits: The Role of Funding and Collaborations in Shaping Social Innovations. *Human Service Organizations: Management, Leadership & Governance*, 39(1), 6-24.
- Wang, L., & Handy, F. (2014). Religious and Secular Voluntary Participation by Immigrants in Canada: How Trust and Social Networks Affect Decision to Participate. *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 25(6), 1559-1582.
- Shier, M. L*., & Handy, F. (2014). Research Trends in Nonprofit Graduate Studies: A Growing Interdisciplinary Field. *Nonprofit and Voluntary Sector Quarterly*, 43(5), 812-831.
- Walk, M*., Schinnenburg, H., & Handy, F. (2014). Missing in Action: Strategic Human Resource Management in German Nonprofits. *Voluntas: International Journal of Voluntary & Nonprofit Organizations*, 25(4), 991-1021.
- McDougle, L*., & Handy, F. (2014). Understanding the impact of information costs on information gathering strategies used prior to donating. *Nonprofit Management and Leadership*, 24(4), 465-485.

- Mook, L., Farrell, E*, Chum, A*, Handy, F., Schugurensky, D., & Quarter, J. (2014). Individual and organizational factors in the interchangeability of paid staff and volunteers: Perspectives of volunteers. *Canadian Journal of Nonprofit and Social Economy Research*, 5(2), 65-85.
- McDougle, L*, Handy, F., Konrath, S., & Walk, M*. (2014). Health Outcomes and Volunteering: The Moderating Role of Religiosity. *Social Indicators Research*, 117(2), 337-351.
- Shier, M. L*, McDougle, L*, & Handy, F. (2014). Nonprofits and the promotion of civic engagement: A conceptual framework for understanding the 'civic footprint' of nonprofits within local communities. *Canadian Journal of Nonprofit and Social Economy Research*, 5(1), 57-75.
- Cnaan, R.A., Bhat, G., Meijs, L.C., & Handy, F. (2014). 'You reap what you pick': longstanding community economic development among jasmine growers of coastal Karnataka. *Journal of Enterprising Communities: People and Places in the Global Economy*, 8(2), 86-102.
- Chum, A*, Mook, L., Handy, F., Schugurensky, D., & Quarter, J. (2013). Degree and Direction of Paid Employee/Volunteer Interchange in Nonprofit Organizations. *Nonprofit Management and Leadership*, 23(4), 409-426.
- Walk, M*, Schinnenburg, H., & Handy, F. (2013). What do talents want? Work Expectations in India, China, and Germany. *Journal of Research in Human Resource Management/Zeitschrift Für Personalforschung*, 27(3), 251-278.
- Walk, M*, Handy, F., & Schinnenburg, H. (2013). Expectations and experiences of young employees: The case of German nonprofits. *Administration in Social Work*, 37(2), 133-146.
- Cnaan, R., Pessi, A., Zrinščak, S., Handy, F., Grönlund, H., Haski-Leventhal, D., Holmes, K., Hustinx, L., Kang, C., Kassam, M. Meijs, L. Ranade, B., Smith K. A., Yamauchi, Naoto. (2012). Student Values, Religiosity, and Pro-Social Behaviour: A Cross-National Perspective. *Diaconia*, 3(2), 2-25.
- Shier, M. L* & Handy, F. (2012). Understanding online donor behavior: The role of engagement, Internet perceptions, and donor characteristics. *International Journal of Nonprofit and Voluntary Sector Marketing*, 17(3), 219-230.
- Greenspan, I. Handy, F., & Katz-Gerro, T. (2012). Environmental philanthropy: Is it similar to other types of environmental behavior? *Organization and Environment*, 25(2), 111-130.
- Zrinščak, S., Lakoš, I., Handy, F., et al. (2012). Volontiranje studenata u Zagrebu u komparativnom kontekstu (Student Volunteering in Zagreb in the Comparative Context). *Croatian Journal of Social Policy/Revija za socijalnu politiku*, 19(1), 2-48
- Hustinx, L., Handy, F., & Cnaan, R. (2012). Student volunteering in China and Canada: Comparative perspectives. *Canadian Journal of Sociology*, 37(1), 55-83.
- Cnaan, R.A., Moodithaya, M., & Handy, F. (2012). Financial inclusion: Lessons from rural South India. *Journal of Social Policy*, 41(1), 183-205.
- Hustinx, L., Meijs, L.C.P.M., Handy, F. & Cnaan, R.A. (2012). Monitorial Citizens or Civic Omnivores? Repertoires of Civic Participation among University Students. *Youth & Society*, 44(1), 93-115.

- McDougle, L*, Greenspan, I., & Handy, F. (2011). Generation green: Understanding the motivations and mechanisms influencing young adults' environmental volunteering. *International Journal of Nonprofit and Voluntary Sector Marketing*, 16(4), 325-341.
- Grönlund, H., Holmes, K., Kang, C., Cnaan, R., Handy, F., et al. (2011). Cultural values and volunteering: a cross-cultural comparison of students' motivation to volunteer in 13 countries. *Journal of Academic Ethics*, 9(4), 87-106.
- Handy, F., & L. Mook. (2011). Volunteering and Volunteers: Benefit-Cost Analysis. *Research on Social Work Practice*, 21(4), 412-420.
- Handy, F., Cnaan, R.A., Bhat, G., & Meijs, L. (2011). Jasmine growers of coastal Karnataka, India: Grassroots sustainable community-based enterprise. *Entrepreneurship & Regional Development*, 23(5-6), 405-417.
- Greenspan, I*, Sinha, J., & Handy, F. (2011). The Road to Volunteering is paved with Good Intentions: Volunteering in Immigrant Congregations as a Response to Religious, Social and Instrumental Motivations. *The International Journal of Volunteer Administration*, 28(2), 1-17.
- Haski-Leventhal, D., Hustinx, L., & Handy, F. (2011). What money cannot buy: The distinctive and multidimensional impact of volunteers. *Journal of Community Practice*, 19(2), 138-158.
- Kang, C., Handy, F., Hustinx, L., Cnaan, R.A., et al. (2011). What Gives? Cross-Cultural Differences in Students' Giving Behavior. *The Social Science Journal*, 48(2), 283-294.
- Sinha, J., Greenspan, I*, & Handy, F. (2011). Volunteering and civic participation among immigrant members of ethnic congregations: Complementary NOT competitive. *Journal of Civil Society*, 7(1), 23-40.
- Hustinx, L., Cnaan, R.A., & Handy, F. (2010). Navigating theories of volunteering: A hybrid map for a complex phenomenon. *The Journal for the Theory of Social Behaviour*, 4(4), 410-434.
- Haski-Leventhal, D*, Grönlund, H., Holmes, K., Meijs, L.C.P.M, Cnaan, R.A., Handy, F., et al. (2010). Service learning: Findings from a 14 nations study. *Journal of Nonprofit & Public Sector Marketing*, 22(3), 161-179.
- Handy, F., Wakaruk, A*, Seto, S*, Mersey, B *, Mejia, A*, & Copeland, L*. (2010). The discerning consumer: Is nonprofit status a factor in consumer choice? *Nonprofit and Voluntary Sector Quarterly*, 39(5), 866-883.
- Smith, K.A., Holmes, K., Haski-Leventhal, D*, Cnaan, R.A., Handy, F., & Brudney, J.L. (2010). Motivations and Benefits of Student Volunteering: Comparing Regular, Occasional and Non-volunteers in Five Countries. *The Canadian Journal of Nonprofit and Social Economy Research*, 1(1), 65-81.
- Hustinx, L*, Handy, F., Cnaan, R.A., Brudney, J., Yamauchi, N., & Yeung, A. (2010). Social and cultural origins of motivation to volunteer: A comparison of university students in six countries. *International Sociology*, 25(3), 349-382.
- Handy, F., Hustinx, L*, Kang, C.H., Cnaan, R.A., Brudney, J., Haski, D*, Holmes, K., Meijs, L., Pessi, A., Ranade, B., Yamauchi, N., & Zrinščak, S. (2010). A cross-cultural examination of student volunteering: Is it all about résumé building? *Nonprofit and Voluntary Sector Quarterly*, 39(3), 498-523.

Croson, R., Handy F., & Shang, J.* (2010). Gendered giving: The influence of social norms on the donation behavior of men and women. *International Journal of Nonprofit and Voluntary Sector Marketing*, 15(2), 199-213.

Croson, R., Handy, F., & Shang, J*. (2009). Keeping up with the Joneses: The relationship between perceived descriptive social norms, social information, and charitable giving. *Nonprofit Management and Leadership*, 19(4), 467-489.

- 2010 Editors' Prize for best scholarly paper in *Nonprofit Management and Leadership*, Jossey-Bass Publishers

Handy, F., & Greenspan, I *. (2009). Immigrant volunteering: A stepping-stone to integration? *Nonprofit and Voluntary Sector Quarterly*, 38(6), 956-982.

Haski-Leventhal, D*., Handy, F., & Cnaan, R.A. (2009). A comparative perspective of volunteering among Israeli students: Related factors, motivations, benefits, and educational institutes. *Social Security*, 79, 141-163. (in Hebrew).

Hustinx, L. *, & Handy, F. (2009). Where do I belong? Volunteer attachment in a complex organization. *Administration in Social Work*, 33(2), 202-220.

Handy, F., Moodithaya, M.S., & Cnaan, R.A. (2009). Understanding volunteer leaders of microcredit self-help groups in Karnataka, India. *Social Development Issues*, 31(2), 15-29.

Hustinx, L*., & Handy, F. (2009). Are volunteers attracted by the part or by the whole? The case of the Belgian Red Cross. *International Journal of Volunteer Administration*, 26(1), 3-13.

Hustinx, L*., *Haski-Leventhal, D., & Handy, F. (2008). One of a kind? Comparing episodic and regular volunteers at the Philadelphia Ronald McDonald House. *International Journal of Volunteer Administration*, 25(3), 50-66.

Handy, F., & Katz, E. (2008). Donating behavior: if time is money, which to give? A preliminary analysis. *Journal of Economic Studies*, 35(4), 323-332.

Handy, F., *Mook, L., & Quarter, J. (2008). Interchangeability of paid staff and volunteers in nonprofit organizations. *Nonprofit and Voluntary Sector Quarterly*, 37(1), 76-92.

Haski-Leventhal, D*., Cnaan, R.A., Handy, F., Brudney, J., Holmes, K., Hustinx, L., Kang, C., Kassam, M., Meijs, L., Ranade, B.R., Yamauchi, N., Yeung, A. & Zrinščak, S. (2008). Student's vocational choices and voluntary action: A 12-nations study. *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 19(1), 1-21.

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GRANTS (last 10 years)

- 2024 Factors Influencing Alumni Engagement in the Canadian Context *AFP Foundation for Philanthropy Wilson C. "Bill" Levis Fundraising Research Grant \$10,000*
- 2023 Voluntary or Mandatory: What should be the Public Policy on Corporate Social Responsibility? A Comparative Study between the US and India *Promotion of Academic and Research Collaboration: A Government of India Initiative INR 31,38,022 (Co-PI)*
- 2021 COVID-19 and Philanthropy: Changes in Giving and Volunteering. *The GIVING USA Foundation: Generosity Commission \$179,602 (Co-PI)*
- 2021 Human Service Organizations and Social Purpose Driven For-Profit Activities. *Insight Grants, Social Sciences and Humanities Research Council (Canada) \$190,949 (Collaborator)*
- 2020 A Case Study on Greenpeace's Role in Pressuring United States to Comply with the 1997 Kyoto Protocol *Undergraduate Research, PURM, University of Pennsylvania, (Faculty mentor)*
- 2020 Understanding Corporate Philanthropy During Times of Crisis. *Penn Undergraduate Research Mentorship award, Summer, PURM, University of Pennsylvania, (Faculty mentor)*
2020. Learning by Giving Foundation (Doris and Warren Buffet) grant, \$10,000 annually (2020-ongoing)
- 2019 Innovation MOOC Award, Online Learning Initiative, "The Science of Generosity: Do Good....Feel Good." *University of Pennsylvania, \$15,000 <https://www.edx.org/course/the-science-of-generosity-do-goodfeel-good>*
- 2018 Evaluating the role and actions of Canadian Granting Foundations in addressing issues of social inequalities and environmental challenges] *Social Sciences and Humanities Research Council Partnership Grant, Canada, \$2,500,000 (Co-investigator)*
Évaluation du rôle et des actions de fondations subventionnaires canadiennes en réponse à l'enjeu des inégalités sociales et des défis environnementaux
- 2017 Ancillary Employment Generation Impact of Microfinance Initiatives, *Global Engagement Fund, University of Pennsylvania, \$25,079*
- 2018 Cosmopolitanism among Korean Youth, *James Joo-Jin Kim Program in Korean Studies, University of Pennsylvania, \$2,000*
- 2015 Environmental Habitus: The Intergenerational Transmission of Environmental Behaviors, *US-Israel Bi-national Science Foundation, \$135,000 (Co-investigator)*
- 2014 Services to enhance social functioning in adults with autism spectrum disorder, *National Institute of Health R34, \$739,420 (Co-investigator)*
- 2014 Social Return on Investment of a Community Enterprise -A Community-University Research Alliance Grant, *Social Sciences and Humanities Research Council, Canada, \$10,000*
- 2014 Benjamin Franklin Scholars Course Design Grant "Philanthropy and Health," School of Arts and Sciences *University of Pennsylvania, \$4,100*

- 2014 Sector Choice for Employment. *Provost's Undergraduate Research Mentorship Program, University of Pennsylvania*, \$5,500

PRESENTATIONS (past 10 years)

Keynote Addresses, Invited Guest Lectures, Panels

- 2025 Corporate Social Responsibility: Mandatory or Voluntary? Nitte School of Management, India, Jan.
- 2024 Invited panelist: Volunteering in India: Perspectives, Insights, and Potential for Social Impact Mumbai, Grant Thornton -India (via Zoom) December
- 2024 The Joy of Giving- Philomathean Society, University of Pennsylvania, November
- 2024 Ethics and the Pursuit of Social Impact –T. A Pai Management Institute (TAPMI Manipal, India)-Jan
- 2024 Academic Ecosystem and Gender Justice” –Medical Academy, Nitte University Mangalore, India - January
- 2023 The Science of Generosity: Do good Feel Good –United Methodist Stewardship Foundation of Greater New Jersey, Via Zoom, January
- 2022 The 'Ins' and 'Outs' of Scholarly Publishing – Rutgers University-Newark School of Public Affairs and Administration (SPAA), Via Zoom, December
- 2022 Generosity in the Times of COVID-19, WU Vienna Research Seminar: WirtschaftsUniversität Wien Vienna, Austria, Nov
- 2022 Philanthropic Responses to Social Crises and COVID-19 Pandemic ARNOVA Conference, Raleigh, NC, November
- 2022 Contagion of Morality and Mortality: Is Sibling Volunteering Associated with Volunteering and Mortality Risk? ARNOVA Conference, Raleigh, NC, November
- 2022 A. McBride, Alumni Mentorship Panel: Faculty of Environmental Studies, York University, Toronto, Canada. October
- 2022 Philanthropic Commons, BYU-Aspen Grove, Utah, September
- 2022 Intergenerational transmission of environmental behaviors in a comparative perspective, Ozmen Institute for Global Studies University of Nevada, Reno via ZOOM, April
- 2022 Global generosity and cultural context, Brigham Young University, Provo, Utah, March
- 2022 London, Vancouver and PyeongChang Olympics: A Comparison of Volunteer Motivations, *International Society Third Sector Research (ISTR)* via ZOOM, February
- 2022 The Joy of Volunteering: Who benefits? Diversity, Equity, and Inclusion Action Committee (D-DAC); Development and Alumni, University of Pennsylvania, via ZOOM, January
- 2021 NVSQ Editors’ Panel: NVSQ at 50. ARNOVA Conference, Atlanta, GA. via ZOOM, November
- 2021 What have we left out? Lightning Research Roundtable: Jeff’s Big Ideas. ARNOVA Conference, Atlanta, GA. via ZOOM, November
- 2021 Keynote Speaker: Global Philanthropy: are people in different countries equally generous? ARNOVA Asia Conference Hangzhou, China, via ZOOM, July.
- 2021 Professional development: PhD, *International Society for Third Sector Research* Global Virtual Conference, via ZOOM, May.
- 2021 Mentor/ Mentee Relationship for PhD students: PhD Students’ Professional Development. Lilly Family School of Philanthropy IUPUI, via ZOOM, April
- 2020 How to Get Published: The View from an “Editor's Desk” *Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)* Conference, via ZOOM, November
- 2020 *Women and civic engagement* –Women Shaping a Better Tomorrow Annual Colloquium, Association of Alumnae, University of Pennsylvania
- 2020 *Role of CSR in the time of COVID: Fortune 100* - Satell Institute, October
- 2019 *Labor market impacts of the Self-Help Group movement* -University of Pennsylvania’s 13th Annual Microfinance Conference, March

- 2019 *Environmental behavior in cross-cultural comparison: Mechanisms of intergenerational transmission*- University of Manchester, UK, February
- 2019 *Globalization of Education*, Inaugural address for the "Lecture Series on Emerging Trends in Higher Education in Management" at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi, India. January
- 2018 *Influence of Globalization on Education and Engaged Scholarship* National Chengchi University, Taipei, Taiwan, December
- 2018 *Economics of Fundraising: Asymmetrical Information*, University of Mannheim Business School, Mannheim, April
- 2018 *Cosmopolitanism and International Education*: IDEP, Graduate School of Education, University of Pennsylvania, March
- 2018 *Volunteering and Wellbeing*, Invited Lecture to the Israeli Volunteering Initiative, Tel Aviv, Israel, March
- 2018 *Globalization of Education*, Invited Keynote Lecture at the Conference on Global Management Myopia, St Agnes College, Centre for Post Graduate Studies and Research, Mangalore, India, January
- 2017 *Economics of Philanthropy* Lecture at the College of Administration Studies and Economics, Kyung Hee University, Seoul, July
- 2017 *Asymmetrical Information and the Role of Signaling for Fundraising* Keynote Address: Spendtag Fundraising Association Austria Dipolamitsche Akademie Wein, Vienna, April
- 2017 *Environmental Habitus: The Intergenerational Transmission of Environmental Behaviors* Research Lecture: WirtschaftsUniversität Wien Vienna University of Economics and Business, Vienna, April
- 2017 *Volunteering: The Good the Bad and the Ugly*. An International Workshop on Organizational Hybridity, Cross-Sectoral Relationship, and Network Governance, Ryerson University, Toronto, Ontario, Canada-March
- 2016 *Global Philanthropy: Philanthropy Across the World: FORUM La philanthropie dans le monde. Pratiques, Recherches et Theories*, Université Laval, Quebec –November
- 2016 *Emerging Scholars: Journal Publication Journey* Association for Research on Nonprofit Organizations and Voluntary Action, Conference, Washington, DC, November
- 2016 *Volunteer motivation and organizational impact*- Invited Public Lecture: Erasmus University, Rotterdam -September
- 2016 *Making organizations more meaningful: What's volunteering got to do with it?* -Distinguished Lecture -PNP Plenary Session - Academy of Management, Anaheim California, August
- 2016 *From Research to Practice and Back Again*, Toronto Dominion Bank: TD Lecture on Philanthropy: Carleton University, Ottawa, Canada, May
- 2016 *Global philanthropy: Science for Society* Lecture: Erasmus University, Rotterdam, March
- 2016 *Financial Inclusion and Poverty Alleviation*: Keynote Address, University of Mysore, Mysore, India, March
- 2015 *Chinese philanthropy: role of volunteers. Philanthropy and Social Development in China Conference* Rockefeller Brothers Fund, Pocantico, New York, November
- 2015 *Immigration and Adaptation and Voluntary Participation* University of Mannheim, Germany, March
- 2015 *Adapt & React*- The 9th Annual Penn Microfinance Conference, Wharton School of Business, University of Pennsylvania, March.
- 2015 *Integration of Immigrant Communities through Voluntary Sector Participation*, Wirtschaftsuniversität Wien Vienna University of Economics and Business, January.
- 2015 *Role of University Libraries: Then and Now*: NMAM Institute of Technology Karnataka, India International Conference - Building Knowledge Centres, India, January.
- 2014 *Nonprofit collaborations: Mitigating risks for social change initiatives?* Israel-Canadian Workshop: "Cross-Sectoral Partnerships: Implications for Policy and Practice", The Hebrew University of Jerusalem, Israel, June.
- 2014 *Leadership in NGOs in India*, Technische Universität Kaiserslautern, Germany, May.

Conference Presentations - (past 10 years)

- 2024 Industrial Democracies. American Political Science Association (APSA) Annual Conference. Philadelphia, PA. September.
- Who Participates Where? Voluntary Sector Organization Participation in the Advanced Democracies
- 2024 ARNOVA ASIA *Association for Research on Nonprofit Organizations and Voluntary Action* (ARNOVA) conference, Seoul, Korea, June
- Volunteering as a Pathway to Nonprofit and Public Employment: An Analysis of Millennials,
 - The Implications of the COVID-19 Pandemic on the Recruitment and Retention of Volunteers and Donors in the U.S.
- 2023 Voluntary Sector Organization Participation in the Advanced Industrial Democracies. Association for Nonprofit and Social Economy Research (ANSER) Annual Conference. Toronto, ON. May.
- Hospitals, Data, and Sectors: Utilizing Administrative Data Across Various Platforms to Understand Hospital Wage Differences.
 - Nonprofit Wage Differentials: A Unified Theory and Supporting Empirical Evidence (T. Marrese*)
 - Donor's Trust in Nonprofit Organizations after the COVID-19: A Quasi-experimental Study Using Propensity Score Matching
 - Who stopped donating during the pandemic?
- 2023 ARNOVA Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Washington, November
- 2022 London, Vancouver, and Pyeongchang Olympics A comparison of volunteer motivations
International Society for Third Sector, *Research Webinar*, 2022
- Voluntary Sector Organization Participation in the Advanced Industrial Democracies. Canadian Political Science Association (CPSA) Annual Conference. Virtual. June.
- 2021 Volunteer costs and benefits: Round Table presentation
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, *ONLINE*, November
- Voluntary Sector Participation and Attitudes towards Redistribution: Evidence from 18 Advanced Industrial Democracies, 1990–2013.
Voluntary Sector Participation and Well-being: Does it Matter Where?
Canadian Political Science Association (CPSA) Annual Conference. Virtual. June.
- Voluntary Sector Participation and Well-being: Does it Matter Where?* Association for Nonprofit and Social Economy Research (ANSER) Annual Conference. Virtual. May.
- 2020 “The case of Canada - In what ways does immigrant volunteering influence immigrant integration?”
Association for Nonprofit Organizations and Voluntary Action (ARNOVA) Conference
- 2019 “Ancillary Employment Generation Impact of Microfinance Initiatives in Karnataka *Sustainability and Development Conference*, University of Michigan, Ann Arbor, October
- 2019 *Association for Nonprofit Organizations and Voluntary Action* (ARNOVA)

Conference in San Diego, November

- “Does retirement from volunteering impact well-being? A longitudinal analysis using National Social Life, Health, and Aging Project Data”.
 - “Does gender composition of nonprofit boards influence adoption of good governance practices?”
 - An empirical analysis using IRS 990s.”
 - “Retention and attrition of sport volunteers”.
- 2018 “Looking good and prosocial behaviors”
“Scandinavian Nonprofits” Panel Discussant
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Austin, Texas, November
- 2018 “Corporate Social Responsibility: Voluntary or mandated, does it matter?”
Presentation at Workshop on ‘Four Years On: Taking Stock of India’s Mandatory CSR Legislation’, Kenan Institute for Ethics, Duke University, June
- 2017 “Volunteering in Retirement and Retirement from Volunteering”
“How did we get here? Understanding the career paths of higher education fundraisers”
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Grand Rapids, Michigan, November
- 2017 “Experiencing cultural cosmopolitanism: A comparison of youth in Paris, Sao Paulo and Seoul”
Cosmopolitanism Revisited – Comparative perspectives, Sorbonne, Paris, October
- 2017 “Social innovation and partnerships: Internal partnership dynamics that support strategic social change initiatives among direct service nonprofits”.
Annual Association for Nonprofit and Social Economy Research (ANSER) Conference at the Congress 2017 of the Humanities and Social Sciences- Ryerson University, Toronto, May
- 2017 “Shaping the Economic and Social Impact of Direct Service Nonprofits: Leadership and Management Dynamics that Support Socially Innovative Efforts”
Workshop on Organizational Hybridity, Cross-Sectoral Relationship, and Governance, Ryerson University, Toronto -March
- 2016 “Global Facilitating Factors of Philanthropy: Making Nonprofit Organizations More Meaningful”
Academy of Management Meeting, August, Anaheim, California
 - *Emerald Best International Symposium Award. Academy of Management*
- 2016 “Volunteering and Well-being among Working-age Adults: A Longitudinal Analysis”
“The Matthew Effect: How Philanthropic Structure Enables Philanthropic Activity”
“Government Support and Charitable Donations: A Test of Crowding-Out with New Cross-Country Data”
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Washington, DC, November
- 2016 “Inter-personal Leadership Strategies to Support Socially Innovative Efforts in Direct Service Nonprofits: Executive Director as Facilitator”
Annual Association for Nonprofit and Social Economy Research (ANSER) Conference at the Congress 2016 of the Humanities and Social Sciences- University of Calgary, Alberta, May
- 2015 “Comparative Global Philanthropy”
“Volunteering behavior in an immigrant population: Within and between group analysis of volunteers

in Germany”

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Chicago, November

- 2015 “MIND THE GAP: Expectations and Experiences of Clients Utilizing Job-training Services in a Social Enterprise”
Association for Nonprofit and Social Economy Research (ANSER) Conference at the Congress 2015 of the Humanities and Social Sciences Carleton University, Ontario

RESEARCH: UNDER REVIEW & IN PROGRESS

Under Review

- Marrese, T*, Handy F., *Does early-career volunteering matter? Understanding pathways into nonprofit and public sector employment N (R&R)*
- Marrese, T*, Handy, F., Choi, D*, Ferris, F., & Cnaan, R. *Does trust in nonprofit organizations matter for donors in times of crisis? Insights from the COVID-19 pandemic (R&R)*
- Choi, D*, Cnaan, R., Marrese, T*, & Handy, F. *The religion and generosity nexus: An update after the pandemic.*
- Lee, H*, Choi, D. * Cnaan, R., & Handy, F., *Unemployment and prosocial engagement: Behavior changes during the covid-19 pandemic. (R&R)*
- Pallathra, A.... Handy, F.; ...Brodkin, E *Training to Understand and Navigate Emotions and Interactions (TUNE In): A Novel Program to Support Social Functioning in Adults on the Autism Spectrum*
- Marrese, T. *, Handy, F., Choi, D. *, Ferris, A*, & Cnaan, R. A. *Changes in formal and informal volunteering before and during crises: Lessons from the COVID-19 Pandemic (R&R)*
-

In Progress

- Sealey, A., Marrese, T*, & Handy F. *Who Participates Where? Civic Participation in Voluntary Sector Organizations in the Advanced Industrial Democracies*
- Ruiz, A. S., Park*, S., & Handy, F. *The Korean Wave as Serious Leisure - Hallyu and Young Adults in the United States*
- Handy, F & Konrath, S. *Voting predicts lower mortality risk: Is it a social determinant of health?*
- Wiepking, P. & Handy, F., (Eds) *Philanthropy: Key debates and contending perspectives* (Under contract with Edward Elgar Publishing)
- Choi, J*, Hung, C. & Handy, F. *Donations to nonprofits: Influence of DEI*
- Hung, C., De Wit., A., Weipking, P., & Handy, F. *Restricted Funding and Nonprofit Capacities*
- De Bruin, I., Prasad, K., Moodithaya, M. & Handy, F., et al *Compulsory CSR undertakings: Preferences for employment*
- Ruiz, A. S., Park, S. & Handy, F. *The Korean Wave as Serious Leisure – How Hallyu increases Well-being among Young Adults.*
- Prasad, K., Moodithaya, M. & Handy, F., et al *Voluntary or Mandatory: What should be the Public Policy on Corporate Social Responsibility? A Comparative Study between the US and India*
- Marrese, T*, Handy F., et al *How We Count: Testing the Dominant Status Theory of Volunteer Antecedents Through a National Survey on Formal and Informal Volunteering*
- Russell, A., Orchard., L* & Handy F. *Cultivating Donor Trust in Uncertain Environments: An Analysis*

of Disaster Relief NGO Websites

- Marrese, T., Venth, B. Handy, F., et al Transition from Home to High School to the College Campus: Changes in Pro-Environmental Behaviors
- Ai, J*, Konrath, S., Handy, F. The Contagion of Volunteering, and Its Motivations between Adult Siblings
- Handy, F.; Marinescu, I., & Zheng, L*.: Racial Inequality in Volunteering and Employment
- Bar Almog, M., Handy, F., et al Gender Differences in where Episodic Volunteering
- Geers, I., Van Overbeeke, P., Meijs, L., Handy, F., Cnaan, R. & Bar, M. The signaling function of volunteering activities in private life: dates, family events, and personal profiles
- Konrath, S., & Handy, F., Give a Damn! What your doctor won't tell you about being happier, healthier, and living longer.
- Konrath, S., & Handy, F., Oxytocin receptor gene (rs2254298) and prosociality to predict mortality in older adults
- Konrath, S. & Handy, F., Sex and the City: Civic Commitment and Romantic Relationships.

PROFESSIONAL SERVICE

Activities in Scholarly and Professional Organizations

- Editorial Board, *Journal of Public and Nonprofit Affairs*.
- Editorial Board, *Society and Business Review*
- Editorial Board, *Human Service Organizations: Management, Leadership, and Governance*
- Editor in Chief, *Nonprofit and Voluntary Sector Quarterly*
- Editorial Board, *Nonprofit and Voluntary Sector Quarterly*
- Editorial Board, *Journal of Community Practice*
- Editorial Board, *International Journal of Volunteer Administration*
- Editorial Board, *Nitte Management Review*

- Finance Committee GADE Social Work
- Awards Committee, GADE Social Work
- Founding Member, Center for Global Generosity (CGG) <https://www.centerforglobalgenerosity.org/>
- University of Maryland Global Philanthropy and ARNOVA - Awards Committee
- Awards Committee *Human Service Organizations: Management, Leadership & Governance*
- ARNOVA- NVSQ Award Committee- Chair
- Award Committee for Best Published Paper, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- Awards Committee for best dissertation, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)– appointed
- Awards selection committee University of Maryland-ARNOVA Award for Global Philanthropy and Nonprofit Leadership 2016- appointed
- Grants reviewer: Israel Science Foundation
- Advisory Group on Nonprofit Sector Research - Statistics Canada
- Reviewer of abstracts for the International ISTR Conference
- Reviewer of abstracts for the International ARNOVA Conference
- Advisory Group for the *National Survey of Giving, Volunteering and Participating*, Canada
- Curricular Task Force, *Nonprofit Academic Centers Council* (NACC)
Secretary, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 1999-2001–elected
- Member, International Society for Third Sector Research
- Member, Research Advisory Network of the Board Member, Association for Research on Nonprofit

Organizations and Voluntary Action (ARNOVA) 1997-2001 – elected

- ARNOVA Chair (Voluntarism and Volunteering track)
- Steering committee, International Workshop on Social Audit, Social Accounting and Accountability -Third Sector European Group for Public Administration
- Doctoral fellow workshop ARNOVA - Chair
- Dissertation Fellows Workshops (ARNOVA) Chair,
- Conference submissions (ISTR)-Track chair,
- Association for Research on Nonprofit Organizations and Voluntary Conference (ARNOVA) - Track chair, Discussant, Conference Submissions reviewer.
- International Society for Third-Sector Research (ISTR) conference submissions reviewer
- *Voluntas* Editorial Search Committee (ISTR)
- Manuscript reviewer for University of Toronto Press, W.W. Norton, Prentice-Hall Canada, Addison Wesley Publishers McGraw Hill Ryerson, Johns Hopkins University Press

- External PhD dissertations committee/examiner:
- University of Toronto, Canada
- Indian Institute of Technology, India
- York University-Schulich School of Business, Canada
- Erasmus University, Rotterdam
- Columbia University, USA
- University of Tamil Nadu, India
- External Expert, School of Social Policy, London School of Economics and Political Science, London U.K.

Reviewing Activities

Journals: Ad Hoc Reviewer

Acta Sociologica
Asia Pacific Education Review
British Journal of Sociology
British Journal of Industrial Relations
Business Ethics: A European Review
Children and Youth Services Review
Educational Gerontology
Entrepreneurship Theory and Practice
Evaluation and Program Planning
Health and Quality of Life Outcomes
Human Service Organizations: Management, Leadership, & Governance
Industrial & Labor Relations Review
International Journal of Volunteer Administration
Journal of Business Ethics
Journal of Contingencies and Crises Management
Journal of Community Practice
Journal of Cross-Cultural Gerontology
Journal of Civil Society
Journal of Economic Studies
Journal of Economics and Business
Journal of Family and Economic Issues
Journal of Health and Human Services Administration

Journal of Immigrant & Refugee Studies
 Journal of Information Science
 Journal of Nonprofit Education and Leadership
 Journal of Public and Nonprofit Affairs
 Nonprofit and Voluntary Sector Quarterly
 Nonprofit Management and Leadership
 Organization & Environment
 Public Health
 Public Management
 Public Administration Review
 Review of Religious Research
 Social Forces
 Social Service Review
 Social Science Journal
 Society and Business Review
 Sociological Forum
 Sociology of Religion: A Quarterly Review
 Sociological Perspectives
 The Canadian Journal of Nonprofit and Social Economy Research
 The Sociological Quarterly
 Voluntary Action
 Voluntary Sector Review
 Voluntas: International Journal of Voluntary & Nonprofit Organizations

Grants Reviewer:

Aspen Foundation, USA
 Austrian Science Fund, Austria
 Economic and Social Research Council, U.K.
 Israel Science Foundation, Israel
 Netherlands Organization for Scientific Research (NWO), NL
 Shastri Applied Research Project, India
 Shastri Foundation, Canada
 Social Sciences and Humanities Research Council, Canada

TEACHING

Graduate:

University of Pennsylvania (* International Courses with a travel component)

- Online EDX: The science of generosity: [Do good feel good](#): PennX
- Corporate Social Responsibility (online)
- *Corporate Social Responsibility (CSR): Partnerships and Practices (Rotterdam, Netherlands)
- *Microfinance and Women's Empowerment (Mangalore, India)
- Ethics for Social Impact (Online)
- Ethics for Nonprofits (Workshop)
- Nonprofits in a Changing Environment
- Ethics and Nonprofits (online)
- The Profits of Nonprofits

- Value Creation and Stewardship in Nonprofits
- *Corporate and Non-Profit Leadership: Balancing Entrepreneurship and Social Welfare (Seoul, Korea)
- Economics of Social Welfare and Poverty
- Economics of Environmental Issues
- Economics of Human Behavior and Organizational Life
- Independent Directed Study (PhD, MS, NPL)
- Supervision of Masters (M. Phil) thesis
- Supervision of MBA thesis - Lauder International Program (Wharton School of Business)
- Chair and committee member for PhD dissertations

Hebrew University of Jerusalem (Israel)

- Accountability, Governance and Ethics in Nonprofits

Bar Ilan University (Israel)

- Ethics in for Social Impact

Erasmus University, Rotterdam School of Management (Netherlands)

- PhD committee (Committee member and Examiner)

University of Mannheim (Germany)

- Nonprofit Management III - Human Resource Management in Nonprofit Organizations
- Managing Ethical Decision-Making in the Nonprofit Sector

WU - Vienna University of Economics and Business (Austria)

- Economics of Organizational Life

York University, Toronto (Canada)

- Nonprofit Organizations: If not for profit or what?
- Non-Governmental Organizations in a Changing Environment
- Environmental Economics
- Approaches to Environmental Studies
- Supervision of Master Thesis and Projects
- Supervision and committee member of PhD students

Kyung Hee University (Korea)

- Supervision of Master Thesis and Projects

Undergraduate:

University of Pennsylvania

- Health and Philanthropy: *Benjamin Franklin Scholars' Seminar*
- Civic Scholars Capstone Research Project
- Perceptions of CSR-Independent study
- Volunteering in Olympics- Independent Study

Kyung Hee University (Korea)

- Economics of Human and Organizational Behavior

- Global Philanthropy: The Generosity of People and Nations

University of Osnabruck (Germany)

- Accountability, Governance, and Ethics

York University, Toronto

- Mathematical Methods in Economics I & II
- Additional Topics in Mathematical Economics
- Introductory Statistics for Economists
- Ecological and Environmental Economics
- Research Methods
- Supervision of Honors Thesis

UNIVERSITY SERVICE APPOINTMENTS (Pat 10 years)

Senate Executive Committee	2023- current
Senate Committee on the Economic Status of the Faculty	2023- current
Advisory Committee - Environmental Innovations Initiative	2021- current
Global Engagement Fund Grants review	2021-2022
Graduate Deans and Grad Group Chairs	2016-2022
Penn Forum for Women Faculty	2012 – current
Penn Forum for Women Faculty- Chair	2015-2016
Provost's Council for Research	2015-2016
James Joo-Jin Kim Program in Korean Studies	2015-2019
Executive Committee	
Gender, Sexuality and Women's Studies	2015-2018

SERVICE APPOINTMENTS: School of Social Policy & Practice, University of Pennsylvania (recent)

Graduate Group (Chair)
 Personnel Committee (Chair): Hiring, Promotion, and Tenure
 Nonprofit Leadership Program, Governance Committee
 PhD, Governance Committee
 Faculty Mentor for Assistant professors
 PhD Director
 PhD Steering Committee Member
